

One-on-one meeting template

	Purpose	Example questions	Notes
1 Connect on a personal level	- Open the meeting by checking in on how the person is doing—don't jump straight to work related tasks and updates. - Understand that everyone is different, some feel comfortable sharing a lot about personal lives and others less so, this is true about yourself as well.	- How was your weekend? - How is the search for the math tutor for your son?	
2 News and updates	Include company related news or updates that can't wait until a team call or has a particularly large impact on the employee.	Last week we acquired a new account, this is very exciting, and we will all be involved. I will discuss this in our upcoming team meeting but I specifically wanted to mention this to you as it will require a shift in priorities for you for the next two weeks.	
3 Job related discussion	- Check in regarding role responsibilities—any specific items that you need an update on or about which you need to share information - Clarify expectations on deliverables in terms of timelines or quality - Make sure to inquire if your employee needs any support	Let's go over your current projects, their status and any areas where you need support.	
4 Growth and development	- Check in on development or career goals that have been discussed or spend the time to set them. - If there is not enough time in the meeting to discuss, set a separate meeting dedicated to this topic.	When we last spoke, you wanted to learn more about the Marketing team. How was your meeting with the Marketing Director?	
5 Closing	Before ending the meeting, inquire if there is anything else that the employee would like to discuss or needs help with	Is there anything else that that you would like discuss?	

Establish effective HR processes

Attracting qualified talent is a challenge for many businesses, but of equal importance is how those resources integrate within the company and perform once they are hired. We can help you implement a strong HR management process that will enhance your recruitment and retention practices, so you can attract and motivate qualified talent for your growing business.

One On One Feedback Template

Michael Hoelscher



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Formative Assessment Harry Grover Tuttle, 2014-01-09 This how to book on formative assessment is filled with practical suggestions for teachers who want to use formative assessment in their classrooms With practical strategies tools and examples for teachers of all subjects and grade levels this book shows you how to use formative assessment to promote successful student learning *Enhancing Inclusive Instruction* Tracie Marcella Addy, Derek Dube, Khadijah A. Mitchell, 2024-03-15 Enhancing Inclusive Instruction centers the voices of students of diverse backgrounds to explore how instructors can approach equitable inclusive teaching Grounded in student perspectives this book is a powerful call to action for instructors to listen to the voices of their learners take steps to measure the impact of their approaches and meaningfully reflect on their efforts The authors provide practical tools that instructors can use to obtain ongoing feedback on their inclusive teaching efforts and supply guidance on difficult and emerging topics such as how instructors from diverse backgrounds can navigate inclusive teaching in academe as well as the implications of generative artificial intelligence on equity and inclusion Modeling the importance of continuous growth Enhancing Inclusive Instruction provides the knowledge and skills to further any college instructor's inclusive teaching journey

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