

Performance-Based Development System Testing

The Performance-Based Development System (PBDS) evaluates a nurse's ability to think critically in various clinical situations. More and more of our clients are using the PBDS Test as a way to evaluate clinician competency and to standardize their orientation process. The PBDS test might seem a little intimidating, but **don't stress!** We've put together this study guide to help you prepare.

Pbds Testing Guide Medical Solutions

**Kathleen Deska Pagana, Timothy
James Pagana**



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Staff Educator's Guide to Clinical Orientation, Third Edition Robin L. Jarvis, Amy J. Word-Allen, Alvin D. Jeffery, 2024-04-01
Awarded second place in the 2024 AJN Book of the Year Awards in the Health Care Administration category Chapter to chapter I was able to deepen my understanding of process and concepts in ways that will strengthen the professional development of any nursing team Heather E Norman MBA MSN RN NE BC CNL CCHP RN Chief Nursing Officer Wellpath Staff Educator s Guide to Clinical Orientation provides an insightful look into the onboarding needs of our healthcare environment This guide would be a fantastic resource for a new or established onboarding program Veronica Gurule MSN RN CCRN Pediatric Intensive Care Nurse Cook Children s Hospital Staff Educator s Guide to Clinical Orientation is a must read for anyone who is involved in onboarding new experienced and temporary staff nurses in a clinical setting Paula Levett MS RN CCRN Former Nursing Practice Leader Pediatric Intensive Care Unit The University of Iowa Stead Family Children s Hospital With all the changes in staffing in the past few years due to the pandemic a high quality onboarding process is even more important for retention and ensuring a new nurse s success In this fully revised third edition of Staff Educator s Guide to Clinical Orientation authors Robin Jarvis Amy J Word Allen and Alvin Jeffery provide readers with all the tools they need to successfully develop a nursing and healthcare workforce Whether someone is new to leading orientation efforts or a seasoned nursing staff development specialist this book will help readers Understand the role of the preceptor in clinical orientation activities Incorporate regulatory and legal issues Understand and use the ADDIE model Analyze design and implement an orientation program Evaluate an individual s competency Conduct surveys and focus groups Manage orientee errors and personality conflicts TABLE OF CONTENTS Chapter 1 Important Considerations for Onboarding and Orientation Chapter 2 Analysis and Design of an Onboarding Program Chapter 3 Developing and Implementing an Orientation Program Chapter 4 Evaluating an Individual s Competency Chapter 5 Working With Orientees Chapter 6 Evaluating an Orientation Program Chapter 7 Temporary Employees and Students Chapter 8 Regulatory Considerations Chapter 9 Practical Tips for Staying Organized Appendix Essential Orientation Materials for Your Office **Pocket Nurse Guide to Laboratory and Diagnostic Tests** Kathleen Deska Pagana, Timothy James Pagana, 1986-01-01

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