

Organizational Theories



Organizational Communication Theory And Behavior

Vernon D. Miller, Marshall Scott Poole



Organizational Communication Theory And Behavior:

Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks

Organizational Communication Peggy Y. Byers, 1996-08 **Organizational Communication** Peggy Yuhas Byers, 1997 Here is a new edited book that provides in depth coverage of human communication in modern organizations The exploration of topics such as chaos theory gender diversity conflict culture ethics technology consulting and creativity is designed to present readers with both theoretical and practical information about how people communicate within organizations This contributed volume of chapters contains the work of well known authors Cynthia Berryman Fink Julie M Billingsley Alberto Gonzalez Susan A Hellweg Valerie Manusov David R Neumann Raymond M O Connor Jr John Parrish Sprowl Ann L Plamondon Dale L Shannon Timothy Neal Thompson Phillip K Tompkins Angela Trethewey Ethel M Wilcox James R Wilcox Jennifer Willis and Cory Young Business Owners Corporate Trainers and Human Resources Professionals

Building Theories of Organization Linda L. Putnam, Anne M. Nicotera, 2009-01-13 This volume explores the concept of communication as it applies to organizational theory comparing and contrasting approaches to the notion that communication constitutes organization Chapters also examine the ways that those processes produce patterns that endure over time and that constitute the organization as a whole This collection bridges different disciplines and serves a vital role in developing dimensions characteristics and relationships among concepts that address how communication constitutes organization

Organizational Communication Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication

Applied Organizational Communication Thomas E. Harris (Ph. D.), Mark D. Nelson, 2008 Building on the successful foundation of the first volume this second edition has been thoroughly revised

reflecting the current state of organizational communication theory and research Highlights of this edition include extensive topical coverage integrated discussion of change diversity and digital age issues in all chapters updated analysis of major issues and influences in organizational communication and real world examples

Organizational Communication and Change Philip J. Salem,1999 The chapters in this volume drawn from the second Organizational Communication and Change conference focus on changes in the ways people enact and make sense of organization including behaviours that stimulate and constitute change

Organizational Communication Jason S. Wrench,Narissra Punyanunt-Carter,Mark Ward (Sr.),2015 As a result of globalization the need for people skilled in international business has become a necessity and effective communication is one of the most important parts of globalization Ultimately understanding organizational communication is necessary for all organizations In *Organizational Communication Theory Research and Practice* the goal was to examine the intersection among organizational communication as an actual practice the theoretical basis within the field of organizational communication and the wealth of research related to organizational communication both within the field of communication studies but also within closely related fields like industrial psychology talent development organizational behavior etc Publisher s website

Introduction to Organizational Communication Kathleen M. Propp,2023-12-15 Introduction to Organizational Communication Theory and Research into Practice is designed to explore the various theories research and communication practices related to organizing within the context of a workplace Unit I Theories and Research of Organizing delves into the foundational theories of organizational management It covers classical approaches that emphasize efficient structures for organizing employees human relations that recognize employees social needs human resources that value employees contributions cultural approaches that interpret organizational reality systems theory that acknowledges organizational interdependence and openness and critical approaches that challenge the status quo within organizations Unit II Communication Practices of Organizing shifts the focus to practical applications of communication in organizational settings It addresses topics such as socialization stress and burnout conflict management teamwork diversity leadership and motivation and feedback Each chapter includes readings from various authors who provide insights and research findings on the respective topics Providing students with a comprehensive understanding of organizational behavior with emphasis on communication as a central element of effective management and organizational success the text is an ideal resource for courses and programs in organizational behavior and communication

Organisationale Metakompetenzen Ricarda B. Bouncken,2013-03-08 Auf der Basis einer Analyse von bestehenden Organisationstheorien Theorien zum strategischen Management und zum organisationalen Lernen und Wissen entwickelt Ricarda B Bouncken eine Theorie organisationaler Kompetenzen in die auch sprachphilosophische Theorien und die Strukturationstheorie einfließen Sie differenziert bergreifende Metakompetenzen und ihre konkreten Ausprägungsformen und präsentiert einen eigenen Identifikations und Messansatz um die Bewertung organisationaler Kompetenzen zu ermöglichen und diese somit besser managen zu können

Fundamental Theories of Business Communication Milton Mayfield, Jacqueline Mayfield, Robyn Walker, 2020-12-04 This book examines the major business communication theories delving into their relationships and practical applications Many business communication studies lack a strong theoretical grounding a deficit that creates difficulties for researching business communication phenomena and building upon previous studies The book addresses this issue by cataloging and briefly describing the major business communication theories as well as giving a typology of these theories to better integrate them This book provides value to business communication researchers who can use it to build upon and develop their work experts in practice who can apply it to improve business communications and academics who can use it to enhance their instructional designs It also offers insights into new developments on the business communication theory horizon *Organizational Behaviour in a Global Context* Albert J. Mills, Jean C. Helm Mills, John Bratton, Carolyn Forshaw, 2006-01-01 At last there is a lucid well written OB book which covers key issues required in OB teaching but which has a mind of its own Students and faculty will recognize this is more than standard fare Bill Cooke Manchester Business School **Organizational Communication** Edward C. Brewer, Jim Westerman, 2017-10-20 Organizational Communication is an engaging introduction that helps students understand and effectively apply communication theory to the contextual realities of everyday life This text considers the increasingly global and mediated communication in organizations to present a highly readable and engaging introduction to the field for twenty first century students **Handbook of Organizational Communication** Fredric M. Jablin, 1987-09 Recipient of the 1988 Outstanding Research Publication Award from the Organizational Communication Division of the Speech Communication Association Organizations cannot function without one vital component communication With the rapid expansion of corporations and technology the quickly evolving field of organizational communication has undergone enormous unprecedented growth and change Handbook of Organizational Communication is the first volume to pull together many loose threads in various strands of thinking and research about organizational communication Its renowned contributors are leading scholarly pioneers in the field drawn equally from organizational behavior and management studies and from communication From this multidisciplinary perspective they analyze research theory and applications considering wherever possible communication phenomena at the appropriate multiple levels of analysis dyadic group organizational and extra organizational Authors also provide valuable original insights into directions for future research and theory in their respective areas Handbook of Organizational Communication is a milestone in the creation and shaping of this new area of academic scholarship with practical applications It will both establish and point the way toward new theories and empirical work that will advance a young and exciting field This volume will be an essential tool for all professionals and students in organizational communication management organizational behavior and organization studies The editors have done a superb job of conceptualizing the work In addition their section previews are quite extensive and serve to integrate beautifully the material that follows This book may well become a classic

graduate text much in the genre of the Redding and Sanborn book of twenty five years ago It is comprehensive well organized well researched and quite well written The authors and editors are to be congratulated on their fine product Administrative Science Quarterly An invaluable resource Authors do a fine job of surveying even the most recent research in their areas some offer exciting suggestions for further research Quarterly Journal of Speech Finally someone has pulled together the fragmented pieces of organizational communication research This book integrates and synthesizes these sundry organizational communication perspectives Without a doubt the Handbook is the preeminent reference book for organizational communication Unquestionably this book should be on the shelf of everyone interested in organizational communication Whether one is just beginning the study of organizational communication or one is an established scholar The Handbook of Organizational Communication is a necessary resource Management Communication Quarterly An extremely thorough carefully selected set of papers which as a whole form a first rate indication of the state of the art I would recommend this book to anyone who is seriously interested in organizational communication be they a social scientist a practicing manager an information manager or just an interested member of an organization It is a unique and outstanding work and should have a place on the bookshelves of many offices in a wide array of different organizations Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis **Applied**

Organizational Communication Thomas E. Harris, 2002-04 Applied Organizational Communication provides a current in depth analysis of the theories and practices critical to understanding organizational communication concepts in a global environment Exploring the diverse communication challenges in today's organizations this text Explains the impact of critical environmental influences on all levels Provides extensive discussion of teams leadership technology listening and interpersonal communication Offers current analysis utilizing a broad base of information and research and Establishes links between organizational communication and perceptions theory networks and symbolic behavior Building on the successful foundation of the previous editions this third edition has been thoroughly updated and revised to reflect the most current organizational communication theory and research Features of this edition include Extensive real life examples and experiences Grounding in transactional communication and advanced systems approaches Macro and micro analyses of key topics and issues As an accessible and practical examination of organizational communication this text is intended for use in organizational communication leadership organizational development and organizational intervention courses at the advanced undergraduate and graduate level **Engaging Organizational Communication Theory and Research** Steve

May, Dennis K. Mumby, 2004-10-05 This book offers a refreshing and engaging overview of the ways some research traditions in organizational communication have unfolded over time and continue to be connected to everyday real events Patrice Buzzanell Purdue University Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses

how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Significant theoretical perspectives such as post positivism social construction rhetoric critical theory feminism postmodernism structuration theory and globalization are discussed in terms of their history assumptions development propositions research and applications In addition to editors Steve May and Dennis K Mumby contributors include Brenda J Allen Karen Lee Ashcraft George Cheney Steven R Corman Stanley Deetz Robert McPhee Marshall Scott Poole Cynthia Stohl Bryan C Taylor and James R Taylor Key Features An introduction that addresses the idea of engaged research Accessible and cutting edge accounts of important research traditions written by well known leaders in the field Personal accounts of each scholar s place in his or her field of study A conclusion that explores the future of organizational communication studies An extensive body of references on each perspective Engaging Organizational Communication Theory and Research is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication It is recommended as the main text for upper level undergraduate and entry level graduate courses in organizational communication theory It is also an excellent supplementary text for related courses in departments of communication studies business and management sociology and industrial relations

Crisis Communication Alan Jay Zaremba, 2015-05-18 Crises happen When they do organizations must learn to effectively communicate with their internal and external stakeholders as well as the public in order to salvage their reputation and achieve long term positive effects Ineffective communication during times of crisis can indelibly stain an organization s reputation in the eyes of both the public and the members of the organization The subject of crisis communication has evolved from a public relations paradigm of reactive image control to an examination of both internal and external communication which requires proactive as well as reactive planning There are many challenges in this text for crisis communication involves more than case analysis students must examine theories and then apply these principles This text prepares students by Providing a theoretical framework for understanding crisis communication Examining the recommendations of academics and practitioners Reviewing cases that required efficient communication during crises Describing the steps and stages for crisis communication planning Crisis Communication is a highly readable blend of theory and practice that provides students with a solid foundation for effective crisis communication

Organization as Communication Steffen Blaschke, Dennis Schoeneborn, 2016-12-08 The idea that communication constitutes organization CCO provides a unique perspective to organization studies by highlighting the fundamental and formative role of communication for organizational phenomena of various kinds The book features original works that address the idea of organization as communication in the light of other theories related concepts as well as the tension between strategy and emergence The first set of chapters discusses the idea of organization communication in the light of critical works of European scholars Habermas Honneth and G nther The second set of chapters reflects on a range of

concepts such as institutions routines and leadership from a CCO perspective The final set of chapters examines the tension between strategic and emergent communication by drawing on new methodology and empirical evidence The chapters are set into dialogue with some of the most prominent proponents of CCO scholarship The book offers an important contribution to CCO thinking by adding European perspectives on organization as communication It connects the primarily North American approach and European traditions of theoretical thought to existing debates in communication and organization studies

Encyclopedia of Communication Theory Stephen W. Littlejohn, Karen A. Foss, 2009-08-18 With more than 300 entries these two volumes provide a one stop source for a comprehensive overview of communication theory offering current descriptions of theories as well as the background issues and concepts that comprise these theories This is the first resource to summarize in one place the diversity of theory in the communication field

Key Themes Applications and Contexts Critical Orientations Cultural Orientations Cybernetic and Systems Orientations Feminist Orientations Group and Organizational Concepts Information Media and Communication Technology International and Global Concepts Interpersonal Concepts Non Western Orientations Paradigms Traditions and Schools Philosophical Orientations Psycho Cognitive Orientations Rhetorical Orientations Semiotic Linguistic and Discursive Orientations Social Interactional Orientations Theory Metatheory Methodology and Inquiry

Engaging Organizational Communication Theory and Research Steve May, Dennis K. Mumby, 2004-10-05 *Engaging Organizational Communication Theory and Research Multiple Perspectives* is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience *Engaging Organizational Communication Theory and Research* is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication

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