

Organizational Behaviour Final Exam - All Chapters questions and answers

values - answer-basic convictions that a specific mode of conduct or end-state or existence is personally or socially preferable to an opposite or converse mode of conduct or end-state of existence

value system - answer-a hierarchy based on a ranking of an individual's values in terms of their intensity

terminal values - answer-goals that individuals would like to achieve during their lifetime, such as a comfortable life, sense of accomplishment, inner harmony, happiness, etc.

instrumental values - answer-preferable ways of behaving, such as ambitious, capable, imaginative, honest, etc.

ethics - answer-the study of moral values or principles that guide out behaviour and inform us whether actions are right or wrong

magnificent seven - answer-seven general moral principles that individuals should follow when making decisions about behaviour. Include: dignity of human life, autonomy, honesty, loyalty, fairness, and humaneness

Power distance - answer-a national culture attribute that describes the extent to which a society accepts that power in institutions and organizations is distributed unequally

Organizational Behaviour Exam Questions

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