

New Perspectives On Firm Growth

Stephan Schulze

New Perspectives On Firm Growth:

New Perspectives on Firm Growth Per Davidsson, Johan Wiklund, 2013-01-01 This collection of articles by an internationally recognized team of authors is a welcome addition to the literature on firm growth The authors singly and together have previously made important contributions with regard to frameworks for understanding growth as well as cutting edge empirical research on the actual growth process In this volume the authors bring previous research up to date providing a critical look at what has been published in the last decade and offering new theoretically informed insights in how and why firms grow Howard Aldrich University of North Carolina US This insightful volume presents a collection of cutting edge works by two of the leading researchers of firm growth The studies extend previous research by providing stronger theoretical underpinnings and using longitudinal databases that can separate in time the firms growth from its presumed causes They also break new ground by examining different modes of growth such as sales growth vs employment growth and organic growth vs acquisition based expansion Further the studies investigate the drivers of firm growth and take a critical look at the effects such as under what circumstances high growth is associated with high profitability. The issue of how firm growth is achieved and managed and what consequences it has for different stakeholders is both theoretically interesting and practically important The book will strongly appeal to academics of entrepreneurship small business New Perspectives on the Modern Corporation Angelo Dringoli, 2012-01-01 This book explores management and strategy the conditions for growth that can create value for shareholders focusing on the main strategies adopted by firms including horizontal expansion vertical integration and product diversification To evaluate whether or not a particular growth strategy is successful the author examines the economic fundamentals of each strategy and presents analytical models of both internal development and external acquisition He moves on to present four case studies of successful companies to highlight how a firm chooses and implements a defined growth strategy This stimulating integrated analysis will appeal to researchers and students in business administration as well as managers entrepreneurs and consultants involved in strategic management publisher description **Growth-oriented Women Entrepreneurs and Their Businesses** C. G. Brush, Candida G. Brush, 2006-01-01 The female entrepreneurship researchers community has to thank these women for their brilliant work in reviewing revising and selecting the best papers from the second Diana International Conference that were finally edited for this volume the book is a good compendium of female entrepreneurship circumstances in different countries that focuses specifically on the explanation as to why gender plays a role in the number of ventures started by women and why they are in general smaller and less growth oriented Manuela Pardo del Val International Entrepreneurship and Management Journal this edited text draws upon a range of international contributors to present a comparative overview of challenges facing female entrepreneurs seeking to grow their firms this is an interesting book that makes a welcome contribution to contemporary debate Susan Marlow International Small Business Journal The data and information presented

in this work will be of particular interest to students and scholars of entrepreneurship or labor and women s studies Recommended General readers upper division undergraduate through professional collections E P Hoffman Choice Enterprising new firms drive economic growth and women around the world are important contributors to that growth As entrepreneurs they seize opportunities develop and deliver new goods and services and in the process create wealth for themselves their families communities and countries This volume explores the role women entrepreneurs play in this economic progress highlighting the challenges they encounter in launching and growing their businesses and providing detailed studies of how their experiences vary from country to country Statistics show that businesses owned by women tend to remain smaller than those owned by men whether measured by the number of employees or by the size of revenues Because women led firms fail to grow as robustly the opportunities to innovate and expand are limited as are the rewards Based on recent studies that examine the links between entrepreneurial supply and demand issues this volume provides insights into how women around the world are addressing the challenges of entrepreneurial growth The first set of chapters consists of country overviews and provides discussions of the state of women growing businesses. The second set of chapters describes research projects under way in different countries and explores more focused topics under the umbrella of women business owners and business growth The volume concludes with an agenda and projects for future research Academics and policymakers will gain a greater understanding of women s entrepreneurial behaviors and outcomes through this path breaking volume Those who support women through education and training policymaking or providing entrepreneurial resources will also find the volume of great practical interest ECIE 2016 11th European Conference on Innovation and Entrepreneurship Minna Tunkkari Eskelinen, Iiris Aaltio, 2016 The Promises and Properties of Rapidly Growing Companies Florian Becker-Ritterspach, Christoph Dörrenbächer, Matthias Tomenendal, 2022-08-24 The Promises and Properties of Rapidly Growing Companies contributes to contemporary thought on so called gazelles high performing market players that create many jobs and promise strong welfare effects a valuable resource for academics managers policy makers and civil society actors New Perspective and Insights on Business Model Innovation using Systems Thinking and **Action Case Studies** Bastian Halecker, 2016-07-07 In the 20th century the dominance of firms in a market was based mainly on scale and large resources George Jin Zhang et al 2015 It has become more important to explore novel ways of engaging customers and getting them to pay Baden Fuller Johnson et al 2008 **Innovation and Finance** Andreas Pyka, Hans-Peter Burghof, 2013-07-18 Innovation and finance are in a symbiotic and twin track relationship a well functioning financial system spurs innovation by identifying and funding stimulating entrepreneurial activities which trigger economic growth Innovations also open up profitable opportunities for the financial system These mutual dynamics cause and need innovative adaptations in the financial system in order to better deal with the changing requirements of a knowledge based economy The volume comprises different contributions which focus on the central imperative of this evident connection between financial markets

and innovation which despite its importance is only barely considered in academia as well in practice so far The book is about the mutual interdependence of innovation processes and finance This interdependent relationship is characterized by a high degree of complexity which stems on the one hand from the truly uncertain character of innovation and on the other hand from the different time scales in both domains Whereas innovation processes are long term and experimental financial markets are interested in shortening time horizons in order to optimize financial investments Economies which do not manage to align the two realms of their economic system are in danger of ending up in either financial bubbles or economic stagnation The chapters of this book deal with different aspects of this complex interrelationship between innovation and finance highlighting for example the role of stock markets venture capital and international financial transactions as well as the historical co development of the financial and industrial domains Thus far the communities in economics dealing with both issues are almost completely disconnected The book brings together economic research dealing with the interface between innovation and finance and highlights the importance of the Neo Schumpeterian perspective This topic is of particular interest in the current economic crisis affecting the Eurozone and its currency Most of the policy instruments discussed and implemented so far are focused on short run targets This discussion of the relationship between innovation and finance suggests a long run perspective to create new potentials for economic growth and a sustainable way out of the The Growth Behavior of Family Firms Annika Geyer, 2016-03-22 Annika Geyer aims to advance the economic crisis current understanding of variations in family businesses growth performance and to explain their potential origins She focuses on the respective impact of the set of relevant background factors stemming from top executives individual characteristics as well as the given organizational and social environment on the firms growth performance and the underlying processes through which this impact is transmitted The insights of this work constitute an essential step towards settling the debate on how the family actually contributes to the family firm s performance and hold some important implications for practitioners Innovative behavior in entrepreneurship: Analyzing new perspectives and challenges Jose Ramon Saura, Daniel Palacios-Marqués, Marisol B. Correia, Belem Barbosa, 2023-06-21 **New Horizons and Global** Perspectives in Female Entrepreneurship Research Ufuk Alpsahin Cullen, 2023-03-13 Enhancing and encouraging female entrepreneurship research and participation New Horizons and Global Perspectives in Female Entrepreneurship Research is innovative contribution to business and enterprise New Perspectives of Profit Smoothing Domitilla Magni, 2019-07-23 In a first approximation profit may seem like a simple and intuitive concept but the definition is not limited to a single conceptual category Analysis of the definition and role of profit must be implemented with a study at the corporate level This book discusses the phenomenon of profit smoothing implemented by management which aims to maintain a constant flow of profit over time On an operational level the phenomenon of profit smoothing analyses and determines the correlation existing between a shock to a variable at the corporate level and the relationship between this shock and profit

This book discusses the main reasons at the strategic level of the phenomenon of profit smoothing and summarizes this into three groups Firstly the functionality of this phenomenon for corporate management is to transmit to the external environment and especially to external investors a business reality devoid of crisis and imbalances Secondly this initial motivation engages basically the second In fact levelling the trend of profit from year to year top management can reduce the risk perceived from the outsiders and as from the company s insiders Thirdly this justification is related to the stability of the flow of dividends Profit smoothing places great emphasis on the phenomenon of dividends It should be note how in fact the profit smoothing is used to keep the expectations of shareholders profit from one period to another This book is focused on the profit smoothing and in particular how this phenomenon is established in developing economies like the Chinese one and will be of interest to academics researchers and students of corporate finance The Evolution of Business Ellen Korsager, 2018-09-05 Firm growth This concept has interested researchers for generations Economists have sought to predict and measure firm growth using a host of different variables while strategic management scholars depict growth as the result of clever analyses and rational resource exploitation Entrepreneurship scholars ever engrossed by successful start ups have pondered why growth sometimes comes fast and sometimes never at all while the field of business history has given countless examples of growing firms in a range of different settings Yet despite research across fields our knowledge of how growth in a firm actually comes about is limited and we still know little about the process This book offers a new reading of economist Edith Penrose's The Theory of the Growth of the Firm The bold statement is that although Penrose's work across fields and generations is amongst the most quoted on firm growth the basic points of her work have yet to be realized and explored empirically Essentially growth is created by a dynamic interrelation between the firm's self conception and its image of context Based on these two subjective categories the firm makes decisions and its actions lead it to develop along a particular path To Penrose this is the basic engine that drives the growth and development of firms This book discusses how the engine of firm growth can be captured in empirical analysis using interpretative theory and narrative methods inspired by recent streams of research in business history **ECIE 2021 16th European Conference on Innovation and** Entrepreneurship Vol 1 Dr Florinda Matos, Prof Maria de Fátima Ferreiro, Prof Álvaro Rosa, Prof Isabel Salavisa, 2021-09-16 These proceedings represent the work of contributors to the 16th European Conference on Innovation and Entrepreneurship ECIE 2021 hosted by ISCTE Business School Instituto Universit rio de Lisboa Portugal on 16 17 September 2021 The Conference Chair is Dr Florinda Matos and the Programme Co Chairs are Prof Maria de F tima Ferreiro Prof lvaro Rosoi and Prof Isabel Salavisa all from Instituto Universit rio de Lisboa Portugal ECIE is a well established event on the academic research calendar and now in its 16th year the key aim remains the opportunity for participants to share ideas and meet the people who hold them The conference was due to be held at Instituto Universit rio de Lisboa Portugal but due to the global Covid 19 pandemic it was moved online to be held as a virtual event The scope of papers will ensure an interesting two days

The subjects covered illustrate the wide range of topics that fall into this important and ever growing area of research The keynote presentation is given by Soumodip Sarkar Vice Rector from University of vora Portugal on the topic of Social Intelligence The second day of the conference will open with an address by Professor Vittorio Loreto Sapienza University of Rome Italy who will talk about Exploring the adjacent possible play anticipation surprise Researching Entrepreneurship Per Davidsson, 2016-03-05 In this book one of the most highly recognized entrepreneurship scholars shares in a personal and readable way his rich experience and ideas on how entrepreneurship can be researched Entrepreneurship is a phenomenon of tremendous societal importance It is also an elusive phenomenon which makes researching it fun fascinating and frustrating at times In this fully updated edition numerous real examples accompany the treatment of problems and solutions concerning design sampling operationalization and analysis Researching Entrepreneurship is targeted primarily at research students and academics who are relatively new to research or to entrepreneurship research. This said basic knowledge of research methods is assumed and when foundational issues are discussed they are typically approach from a non standard angle and or with an eye to illuminate entrepreneurship specific problems and solutions This makes large parts of the contents potentially valuable for entrepreneurship scholars at any level of research proficiency. The book is also of interest to sophisticated non academic users with a professional interest in collecting and analyzing data from emerging and young ventures and to those who make use of published entrepreneurship research For example analysts in marketing research or consultancy firms business associations statistical agencies and other government offices may find this book to be a valuable tool Moreover while the examples are derived from entrepreneurship research the book provides a unique experienced empirical researcher rather than textbook method expert treatment of issues that are of equal relevance across the social sciences This goes for topics like the role of theory research design validity assessment statistical inference and replication Entrepreneurship research has developed rapidly in the decade that has passed since the first edition Therefore all chapters have been comprehensively updated and many have been extended sometimes to twice the original length Two of the original chapters have been excluded to make room for entirely new chapters on the Dependent Variable and The Entrepreneurship Nexus While retaining a unique personal tone the author uses examples and references that build on contributions from a large number of top entrepreneurship researchers The Routledge Companion to the Makers of Modern Entrepreneurship David B. Audretsch, Erik E. Lehmann, 2016-09-13 Once relegated to the dusty shelves of ancient muses research and scholarship on entrepreneurship has exploded as a field of research with impactful additions from a range of disciplines rendering the field a tricky one to traverse The Routledge Companion to the Makers of Modern Entrepreneurship offers a comprehensive guide to entrepreneurship providing an authoritative exploration of the key people and their ideas This book tells the stories of the scholars who have set the standard and tone for thinking and analysing entrepreneurship Edited by two of the world's leading entrepreneurship scholars this comprehensive volume offers a platform for understanding and

future research that is both state of the art and authoritative It expands on how modern entrepreneurship has developed with a focus on the key makers of the field including theories such as social psychology concepts such as neuroeconomics and types such as political entrepreneurship The contributions to the collection are grouped into three sections Emergence of Entrepreneurship Research Theories in Modern Entrepreneurship Concepts and Makers in Modern Entrepreneurship This companion is essential reading for students and academics interested in entrepreneurship entrepreneurial management and New Perspectives in Technology Transfer Dana Mietzner, Christian Schultz, 2021-02-06 This edited business management book presents research results that are relevant for scientists practitioners and policymakers who engage in knowledge and technology transfer from different perspectives Empirical and conceptual chapters present original approaches regarding the current practice and policies behind technology transfer By providing analyses at the macro meso and micro level the respective chapters demonstrate how technology is moving from various organizational contexts into new institutions and becoming a critical aspect for competitiveness **New Perspectives on Information Systems Development** G. Harindranath, 2002-09-30 Proceedings of the Tenth International Conference on Information Systems Development ISD2001 University of London September 5 7 2001 T p verso Typen internationalen Wachstums von Unternehmen Stephan Schulze, 2013-04-15 Intrapreneurship and Sustainable Human Capital João Leitão, António Nunes, Dina Pereira, Veland Ramadani, 2020-07-29 This book elaborates on the combined challenges regarding intrapreneurship sustainability of human resources management HRM and digital transformation faced by today s organizations Representing the first such attempt in current management literature it explores the sustainable HRM approach which focuses on connecting internal and external factors so as to achieve positive outcomes not only for the respective organization but also for the society economy and environment It also discusses cases related to HRM s role in establishing a corporate sustainability culture while also working to promote employee engagement satisfaction performance and well being In closing the book discusses the new opportunities provided by digitalization and connectivity in the field of intellectual capital which make employees the central focus of the organization in order to create sustainable competitive advantages **Alternative Theories of the Firm** Michael Pirson, David M. Wasieleski, Erica L. Steckler, 2021-12-28 The Theory of the Firm is commonly viewed as axiomatic by business school academicians Considerations in spanning organizational structures their boundaries and roles as well as business strategies all relate to the Theory of the Firm The dominant Theory of the Firm poses that markets act perfectly to maximize the well being of society when people act to maximize the personal utility of their individual purchases and firms act to maximize financial returns to their owners However burgeoning evidence and discourse across the scientific and policy communities suggests that the economic social and environmental consequences of accepting and applying this theory in the organization of business and society threaten the survival of the human species among countless others This book provides the latest thinking on alternatives to the Theory of the Firm as cornerstone of managerial decision making Authors explore

and elucidate theories that help us understand a firm differently and suggest alternatives to the Theory of the Firm This book will be of value to researchers academics practitioners and students interested in leadership strategic management and the intersection of corporate interests and the well being of the society

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