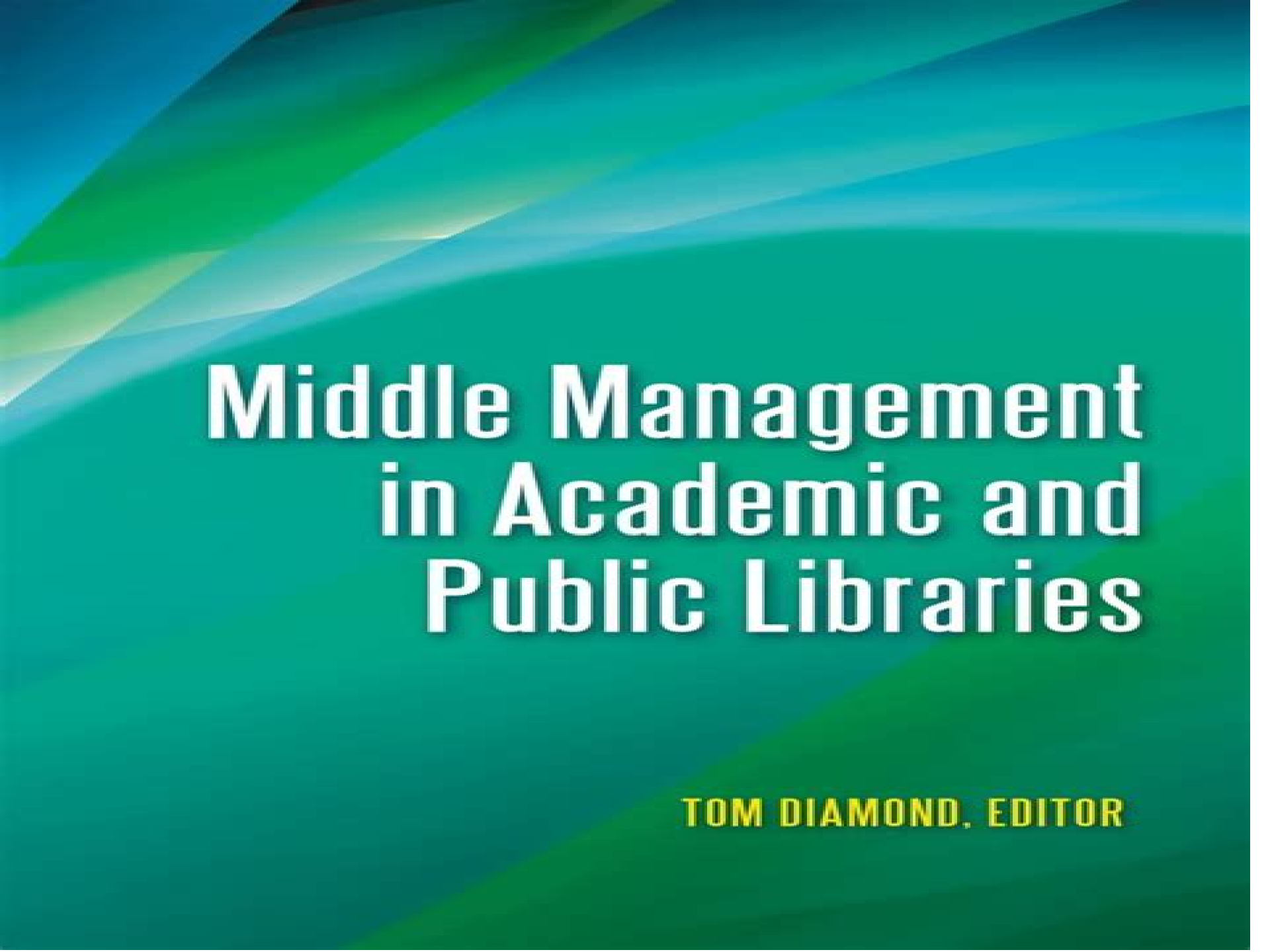




Middle Management in Academic and Public Libraries

TOM DIAMOND, EDITOR

Middle Management In Academic And Public Libraries

Lei Shi



Middle Management In Academic And Public Libraries:

Middle Management in Academic and Public Libraries Tom Diamond, 2011-05-18 Drawing from the contributions of 20 academic and public library middle managers this book reveals knowledge expertise and insights on a variety of management topics and responsibilities Conflict resolution Professional development Budget cuts Mentoring and performance evaluations Time management Diversity and workplace culture All of these topics as well as many others represent challenges for library middle managers This unique resource provides the key insight needed to successfully advance a middle management career to the highest levels in librarian administration Middle Management in Academic and Public Libraries examines managerial topics such as the balance of authority and responsibility as viewed by middle managers views of middle managers engaged as youth services librarians collaboration efforts between public and technical services integrating modern technologies into library services and recommended career ladder steps Each of the 20 contributors shares his or her specific expertise resulting in an engaging compilation of great depth and breadth containing the pearls of wisdom that an aspiring middle manager needs in an academic or public library setting **Middle Managers in Academic and Public Libraries** Ruth Janssen Person, 1983 Middle Managers in Academic and Public Libraries Ruth J. Person, 1980 *The Academic Library Administrator's Field Guide* Bryce Nelson, 2014-07-01 The daily administration of an academic library often leaves you needing quick advice on the topic at hand Nelson an experienced administrator writing from first hand knowledge delivers such advice in 30 topical chapters Each chapter begins with an Assertion a one sentence summary allowing you to rapidly scan the book and find what you need When you re on the job you can dip into this guide for ready to use guidance on the full range of administrator responsibilities such as How to think and act politically Preparing staff for safety and security procedures Influencing student and faculty s perception of the library as a basic component of education Fostering librarians professional identity as teachers Communicating effectively from email messages to meetings Assessment and systematic collection of data Commentary sections in each chapter offer observations and interpretation with abundant examples of useful advice If you want to dig further into a topic a Readings section points you to resources Packed with insight about the day to day operations of the academic library Nelson s guide will be invaluable to new and experienced administrators alike *Library and Information Center Management* Barbara B. Moran, Claudia J. Morner, 2017-11-16 This essential single volume textbook supplies a comprehensive introduction to library management that addresses all the functions of management specifically within the ever evolving modern library environment Strategic planning Facilities management Leadership ethics communication and motivation Human resources and staffing Change library development and innovation Marketing Measurement and evaluation Fiscal responsibility and control These are just some of the wide range of responsibilities and necessary skills of contemporary library managers not all of which are typically covered in detail in LIS educational programs Now updated and expanded for its ninth edition Libraries Unlimited s

Library and Information Center Management is the core management text for library information science programs This latest text adds new information on grant writing as well as more about budgets marketing financial management assessment and evidence based management The authors include various real world examples from international settings to help readers understand and conceptualize the place of the library and information center in our global world Each chapter ends with two helpful sections that present numerous examples and opportunities to apply newly gained information Practice Your Skills and Discussion Questions

Wisconsin Library Bulletin ,1979 *Continuing Professional Education* Blanche Woolls,Continuing Professional Education Round Table,2013-02-18 Keine ausf hrliche Beschreibung f r Continuing Professional Education verf gbar

LIS Career Sourcebook G. Kim Dority,2012-10-03 A must have guide of professional development resources for library staff at every phase of their career from those just entering the field to paraprofessionals building a career trajectory to seasoned librarians looking to explore additional career options Thousands of students graduate with a Master of Library and Information Science degree every year Unfortunately budget cuts at libraries diminish available job opportunities and prompt administrators to hire less qualified and less expensive professionals However armed with the right information library science professionals can successfully build and sustain a resilient library and information science LIS career inside or outside the traditional library setting LIS Career Sourcebook Managing and Maximizing Every Step of Your Career provides a chapter by chapter overview of key career stages and strategies and identifies for each the best information resources to help readers develop a successful LIS career The author lays out the typical stages that workers are likely to encounter as they move through their professional life highlighting important issues associated with each stage and providing insights and resources for making smart career choices along the way Covering the entire career lifespan from entry level to retirement the resources cited will help readers make informed choices about career options professional development and personal career satisfaction

Emerging Human Resource Trends in Academic Libraries , Michael A. Crumpton,Nora J. Bird,2020-12-04 Emerging Human Resource Trends in Academic Libraries presents the collective wisdom of human resource librarians and administrators who have been in the forefront of practicing and applying the human resource principles in academic libraries The book is divided into five Parts Part I focuses on the present academic library environment and the unique human resource challenges that can be found there Part II looks at the role of LIS education in preparing Masters level librarians to work within academic libraries and beyond Part III examines how human resource departments in organizations can continue education beyond the degree for professionals and other staff Part IV is concerned with how academic libraries show their value to the parent institution Part V focuses on the library staff roles how they have changed and how they are valued in relation to faculty and professional positions These chapters within each Part represent the emerging trends within academic libraries that impact how librarians are educated mentored and given the ability to obtain professional development training as incumbent librarians as changes occur in the field Each

chapter is written by a practitioner in HR who has experienced related problems and sought solutions **Transitioning from Librarian to Middle Manager** Pixey Anne Mosley, 2004-10-30 Through her unique perspective the author provides insight into the many different areas of expertise that are required in a good manager These include how to handle cliques how to handle the perceived or real excellence of the previous manager how to handle difficult subordinates and many others The aspiring manager or one recently promoted to management will benefit from the sage advice offered for these and many other situations that arise from the new responsibilities of being a manager Consider for example the need to establish and maintain good relationships with those above one's position and also those in positions parallel to one's own Accomplishing this end requires recognizing that the need is there giving careful thought to how it is to be accomplished and then monitoring results This book provides the recognition and the processes for success *Resources in Education*, 1999

Public Libraries and the Internet Charles R. McClure, 1994-12 Publicly supported community libraries are a critical component of the National information infrastructure NII initiative This survey provides data about Internet connectivity for public libraries 79 tables *Library Management for the Digital Age* Julie Todaro, 2014-06-05 This revolutionary introduction to library management is the first conceived in and written for a digital age Julie Todaro one of America's leading management experts posits a new paradigm for planning administering and assessing library services She explains each facet of administering both old physical and new virtual libraries Library Management for the Digital Age covers hierarchies policies communication working relationships facilities human resources settings customer services budgeting emergency management appendixes including model positions descriptions interview questions evaluation forms and other necessary management tools Each chapter concludes with an illustration of the old to new paradigm shift in that particular aspect of management as well as concise case studies that illustrate the real world nature of the shift and discussion questions to facilitate active learning A platinum quality editorial board comprised of both LIS faculty and expert library managers has reviewed this book in order to ensure authority The Portable MLIS Ken Haycock, Mary-Jo Romaniuk, 2017-12-07 In this update of the ideal introduction to the library profession the core competencies of professional librarians are presented in 14 essays supplemented with foundational principles and context The original edition of this book gained popularity as a required work for LIS because it uniquely provided a broad accessible overview of the core curricular areas and foundations for the library profession What distinguishes the book as an introduction to the work of professional librarians is that it's not just about information in context or about libraries and their mission Importantly it also covers the required competencies of professional librarians laying a firm foundation for future courses In this second edition each chapter has been revised and updated to take into account current thinking and references As with the first edition the book is organized around the foundations of the profession and key functional areas Questions such as how to think like a librarian and how to facilitate community development are specifically and explicitly addressed In compiling the book the editors

sought out the leading thinkers educators and practitioners in each core area as chapter authors Each of the contributors provides an introduction to the knowledge skills and abilities associated with their respective area of expertise discusses current and emerging applications and explores trends and issues

Managing the Successful School Library: Strategic Planning and Reflective Practice Lesley S. J. Farmer, 2017-11-21

Continuing Education for Librarians Carol Smallwood, Kerol Harrod, Vera Gubnitskaia, 2013-02-26 It is an exciting time to be a librarian Advances in technology have let libraries expand far beyond walls and lead the way in information delivery while transforming the physical library into a place where customers can connect to information in new ways It is also a challenging time to be a librarian With continual change as the new normal staying current can seem overwhelming Even as they face budget shortfalls and staff reductions librarians are tasked with finding the time and resources to keep abreast of rapid changes This book offers a cornucopia of practical advice about how to acquire new skills and formal and informal credentials through all stages of a career The 27 essays cover formal and online education conferences fellowships workshops networking teaching mentoring balancing personal with professional lives and money matters and are filled with practical honest and real world advice

Research in Education, 1971

Library Programs and Services G. Edward Evans, Margaret Zarnosky Saponaro, Holland Christie, Carol Sinwell, 2015-06-30 Covering every essential topic ranging from circulation and literacy instruction to reference and security this benchmark text provides an up to date broadly based view of library public service and its functions Supplying essential foundational reading for students of library public services as well as an up to date overview for practitioners who wish to refresh their knowledge or acquaint themselves with a new area of responsibility this book's broad and solid coverage will benefit anyone concerned with developing or maintaining the public face of the library A revision and expansion of *Libraries Unlimited's Introduction to Library Public Services Seventh Edition* this edition has new chapters covering such topics as e resources collections print and other media and facilities and funding Additionally every chapter has been substantially updated and reorganized to better reflect the role of technology in library services today The book begins with background information on public services in libraries and an analysis of the library's public service philosophy Then the authors delve into staffing and assessment of services moving logically to major functional areas of public services reference instruction document delivery circulation and reserves collections programming safety and security issues and facilities and funding Real life anecdotes from public academic and school libraries illustrate principles and concepts throughout the book For each topic the authors detail its role and philosophy and offer key points to remember references and lists for further reading

World Guide to Library, Archive and Information Science Education Axel Schniederjürgen, 2008-12-19 This directory lists education institutions world wide where professional education and training programmes in the field of library archive and information science are carried out at a tertiary level of education or higher More than ten years after the publication of the last edition this up to date reference source includes more than 900 universities and other institutions and

more than 1 500 relevant programmes Entries provide contact information as well as details such as statistical information tuition fees admission requirements programmes contents

Library Services for Multicultural Patrons Carol Smallwood, Kim Becnel, 2012-10-12

Increasingly libraries are struggling to deal with a growing diversity in the cultural background of their patrons Problems arising from this cultural diversity afflict all library types school public and academic Library Services for Multicultural Patrons is by and for all libraries that are striving to provide multicultural services to match the growing diversity in the cultural background of patrons The book is designed to offer helpful tips and practical advice to academic public and school librarians who want to better serve the multicultural groups in their communities The contributors to the book are themselves practicing librarians and they share creative ideas for welcoming multicultural patrons into libraries and strategies for serving them more effectively Librarians will find in these chapters tried and true tips and techniques for marketing and promotion improving reference services for speakers of English as a second language and enhancing programming that they can easily implement in their own libraries and communities The chapters are divided into the following categories for ease of access 1 Getting Organized and Finding Partners 2 Reaching Students 3 Community Connections 4 Applying Technology 6 Outreach Initiatives 6 Programming and Events and 7 Reference Services Librarians of all types will be pleased to discover easy to implement suggestions for collaborative efforts many rich and diverse programming ideas strategies for improving reference services and library instruction to speakers of English as a second language marketing and promotional tips designed to welcome multicultural patrons into the library and much more

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