

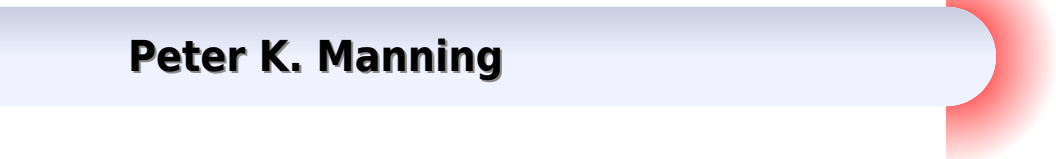
Organizational Communication

“Organizational Communication is the process whereby an organizational stakeholder (or group of stakeholders) attempts to stimulate meaning in the mind of another organizational stakeholder (or group of stakeholders) through the intentional use of verbal, nonverbal, and/or mediated messages.”



Organizational Communication

Peter K. Manning



Organizational Communication:

Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks

Organizational Communication Dennis K. Mumby, 2012-08-02 Organizational Communication A Critical Perspective introduces students to the field of organizational communication historically conceptually and pragmatically from a perspective grounded in critical theory and research Author Dennis K Mumby explores how the history of organizational communication theory and research is one that embodies and attempts to resolve the fundamental tensions and contradictions between the individual and the organization By taking a critical perspective to the history theories and research of organizational communication this text seeks to address the following how do we provide ourselves with the analytic and practical tools that will enable us to be more informed and critical consumers of and participants in organizational processes Put more broadly how do we learn to be better informed citizens who can participate effectively in and be advocates of organizational democracy This textbook squarely addresses this problem In keeping with this theme this text goes at great pains to explore the link between theory and practice Mumby shows how management theory and research is of vital importance to our understanding of daily struggles for control over work and organizing processes The critical perspective throughout helps students understand how over the course of the last 100 years corporations have sought more and more sophisticated methods of constructing our identities in ways that are commensurate with organizational world views and goals Features unique to this text include the combination of the following issues A thematic critical perspective on organizational communication with analysis of traditional and contemporary approaches to organizational communication Integrated discussion of ethics and technology A full chapter on gender and organizational communication A full chapter devoted to issues of organizational democracy

Organizational Communication Peter K. Manning, 1992-01-01 This book discusses the semiotic and ethnographic bases for organizational analysis including the related fieldwork issues confronting the investigator It explains the importance of rhetorical dramaturgic and

phenomenological strategies for the study of organizations The arbitrary and culturally based connections in which organizations abound require an understanding of the particulars of cultural scenes first observed later conceptualized through semiotic theory Organizational Communication includes a series of examples from applied semiotics research in nuclear regulatory policy making truth telling regulatory control by among others the police and risk analysis These data provide the basis for a critique of the limits of earlier analyses of organizational change such as those offered by structuralist theories Dr Manning concludes with an assessment of the postmodernist ethnographic strategies that have evolved as a response to a larger representational crisis and of the implications of these strategies for the study of organizational culture

Assessing Organizational Communication Cal W. Downs, Allyson D. Adrian, 2004-05-26 Presented in clear accessible prose this guide offers a detailed framework for assessing communication processes within an organization and using the results to develop improved organizational strategies

The New Handbook of Organizational Communication Fredric M. Jablin, Linda L. Putnam, 2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication The handbook provides a more up to date analysis of the latest advances in this exciting field It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and communication An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historical overview of organizational communication as a discipline More than half the chapters explore topics not included in the original handbook Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world

The SAGE Handbook of Organizational Communication Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a

communication lens to bear on multiple organizing processes Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie, 2025-05-31 Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today's dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study's hypothesis The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It is intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication

Origins, Traditions, and Trends of Organizational Communication Anne M. Nicotera, 2025-09-30 The second edition of *Origins Traditions and Trends of Organizational Communication* provides an updated overview of organizational communication assessing the field to date and demonstrating a communicational approach to the study of organization Tracing the field's history and development to the present this edition is framed by the recent anti racist decolonial turn in the field offering a set of conceptual structures and vocabularies to facilitate appreciation of the field's literature grounded in an understanding of its biases It again provides students with background knowledge of foundational management theories in order to understand their influence on our thinking and our organizational world Literature reviews on focused topics written by experts link organizational communication theory and research to practice This edition is an ideal text for graduate courses in organizational communication and communication history Online support materials for instructors include an instructor's manual with key discussion questions and suggested activities Access the support materials at www.routledge.com/9781032775388 *Organizational Communication- Strategies for Effective Workplace Dynamics* Smt. Lalita Singh, 2024-07-27 *Organisational Communication Strategies for Effective Workplace Dynamics* is a comprehensive guide that is intended to improve communication in professional environments Practical strategies for promoting clear efficient and positive interactions among colleagues are provided in the book which addresses essential aspects of both verbal and non verbal communication It explores the significance of active listening the intricacies of digital communication and the

influence of organisational culture on communication patterns The book addresses prevalent obstacles to effective communication and provides practical solutions to surmount them Readers will acquire the knowledge necessary to guarantee that their communications are accurately conveyed received and comprehended through in depth discussions and real world examples The book also underscores the significance of adaptability in diverse and evolving work environments providing readers with the necessary skills to overcome a variety of communication obstacles Organisational Communication Strategies for Effective Workplace Dynamics is a valuable resource for managers team leaders and individual contributors as it also includes case studies and expert insights By implementing the strategies delineated in this book readers can fortify their interpersonal relationships improve their communication skills and contribute to organisational success This book offers the resources required to thrive in the contemporary workplace whether you are seeking to enhance team collaboration or refine your personal communication abilities

Organizational Communication and Technology in the Time of Coronavirus Larry D. Browning, Jan-Oddvar Sørnes, Peer Jacob Svenkerud, 2022-06-14 The pandemic has created a crisis that has no equivalent in recent history leading to a wide range of disruption across various social strata highlighting and reinforcing inequality and leading to profound organizational shifts In this book organizational communication scholars grapple with the implications of the pandemic for work and organizations examining the immediate impact on their personal lives in an ethnographic narrative but also theorising what the long term implications of COVID 19 will be The book also explores the devastating impact of the virus on healthcare workers on BIPOC entrepreneurs and on people in developing economies A timely innovative work this book will appeal to academics studying organizational communication organizational responses to crisis ethnographies and alternative research methods

Organizational Communication Approaches to the Works of Joss Whedon Andrew F. Herrmann, 2019-12-02 In *Organizational Approaches to the Works of Joss Whedon* Andrew F. Herrmann offers an in depth analysis of the connections between communication organization gender discourse and ethics in the works of Joss Whedon Herrmann examines how characters go to work in organizations how characters fight against organizations and how some organizations themselves are characters Whedon's works offer both popular and scholarly appeal often including portrayals of organizations such as The Union of Allied Planets in *Firefly* and *Serenity* and S H I E L D in *The Avengers* and *Agents of S H I E L D* Herrmann argues that by looking at how Whedon portrays these organizations including the ways in which employees are impacted by their organizations and how decision making is affected by gender masculinity and economic discourses we can gain fresh insights into our own working lives Scholars of film studies organizational communication gender rhetoric and ethics will find this book particularly useful

Organizational Communication Dennis K. Mumby, Timothy R. Kuhn, 2018-11-29 While traditional in its coverage of the major research traditions that have developed over the past 100 years *Organizational Communication* is the first textbook in the field that is written from a critical perspective while providing a comprehensive survey of theory and research in organizational

communication Extensively updated and incorporating relevant current events the Second Edition familiarizes students with the field of organizational communication historically conceptually and practically and challenges them to critically reflect on their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Dennis K Mumby and new co author Timothy R Kuhn skillfully explore the significant role played by organizations and corporations in constructing our identities

Organizational Behaviour in a Global Context Albert J. Mills, Jean C. Helm Mills, John Bratton, Carolyn Forshaw, 2006-01-01 At last there is a lucid well written OB book which covers key issues required in OB teaching but which has a mind of its own Students and faculty will recognize this is more than standard fare Bill Cooke Manchester Business School

Corporate Communication Joep Cornelissen, 2008-05-29 Incorporating current thinking and developments in the field from both the academic and practitioner worlds the Second Edition of this bestseller combines a comprehensive theoretical foundation to the subject of corporate communications coupled with numerous practical examples

Auditing Organizational Communication Owen Hargie, Dennis Tourish, 2009-03-19 Auditing Organizational Communication is a thoroughly revised and updated new edition of the successful Handbook of Communication Audits for Organizations which has established itself as a core text in the field of organizational communication Research studies consistently show the importance of effective communication for business success They also underscore the necessity for organizations to put in place validated techniques to enable them to systematically measure and monitor their communications This Handbook equips readers with the vital analytic tools required to conduct such assessments Owen Hargie Dennis Tourish and distinguished contributors drawn from both industry and academia provide a comprehensive analysis of research theory and practice pertaining to the communication audit approach review the main options confronting organizations embarking on audit discuss the merits and demerits of the approaches available provide case studies of the communication audit process in action illustrate how findings can be interpreted so that suitable recommendations can be framed outline how reports emanating from such audits should be constructed This second edition arrives at a time of considerable growing interest in the area A large volume of research has been published since the last edition of the book and the text has been comprehensively updated by reviewing this wealth of data In addition new chapters on social network analysis and auditing the communication revolution have been added together with new case study chapters illustrating audits in action

Engaging Organizational Communication Theory and Research Steve May, Dennis K. Mumby, 2004-10-05 Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Engaging Organizational Communication Theory and Research is an indispensable

resource for anyone wishing to be familiar with current trends in the field of organizational communication *How to Manage Organizational Communication During Crisis* Noel L. Griesse, 2002-10 This is a hard hitting summary of best practices in organizational communication during crisis suitable for use when learning independently or as a guide in college seminar level courses The book is richly sprinkled with case studies **Business Communication** Liam Perry & Tyler Miller, 2018-12-24 Communication is one of the most important aspects of the business world Professional men and women use communication for getting ahead resolving interpersonal conflicts and working collaboratively with others to achieve unified goals Since communication is such a necessary business component business people must familiarize themselves with communication techniques that will be most effective for them and their professional counterparts The importance of communication skills can be seen when good quality communication occurs that prevents misunderstandings miscommunication and conflict It produces productive work and performance which ultimately impacts the company's bottom line Business Communication is any communication used to promote a product service or organization with the objective of making sale In business communication message is conveyed through various channels of communication including internet print publications radio television outdoor and word of mouth There is a good chance that you may not know what kind of listener you are After all until the topic arises most people do not tend to think about the issue So now is the time to think about it There are different types of listeners out there and learning about some of the different ways that people listen may help you use that information to improve your listening skills This book covers all the aspects of Business Communication It is hoped that this book will meet the requirements of teaching training and development programme Besides the text will provide valuable guidance to any individual who is keen on improving his/her communication skills

Organizational Communication Dennis K. Mumby, 2012-08-02 Organizational Communication A Critical Approach is the first textbook in the field that is written from a critical perspective while providing a comprehensive survey of theory and research in organizational communication The text familiarizes students with the field of organizational communication historically conceptually and practically and challenges them to reconsider their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Mumby skillfully explores the significant role played by organizations and corporations in constructing our identities The book thus provides important ways for students to critically reflect on their own relationships to work consumption and organizations

Discourse Perspectives on Organizational Communication Jolanta Artiz, Robyn C. Walker, 2011-10-16 Discourse Perspectives in Organizational Communication brings together researchers from the social sciences and humanities to look at discourse and how it shapes organizations and their social actors Unlike others in the field this book assumes that language creates and constitutes reality rather than simply mirroring or describing it This collection illustrates the variety of organizational phenomena that might be studied and the range of epistemological and methodological approaches that might

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