

01

GOVERNANCE TEAM

- Touch base with key stakeholders
 - Corporate
 - Clinical (junior, senior, intern)
 - Operational
 - Patient co-ordinator

02

CHECK YOUR CONTENT

- Content should be up to date, concise, relevant and regularly viewed
- Key info to check
 - Phone directory
 - Department information
 - General hospital information
 - After hours resources
 - Antibiotic guidance
 - Discharge summary
 - Common calls / consult guide

03

WELCOMING & ENGAGEMENT

- Get clinicians involved
 - 10 projects, audit and research ops
 - JAGL committee
- Self care resources
- Bullying & harassment
- Crisis support and EAP
- Critical incident debrief
- Local contacts for care and escalation
- Peermentoring support

04

INTERN ORIENTATION PREP

- Finalise your course schedule
- Orientation evaluation survey finalised
- Track each session to help evaluation
- Send it! Kick off orientation course before they start
- Use high impact engagement channels
- Have welcoming welcome gifts to make them feel part of the team

05

REGISTRAR & RESIDENT ORIENTATION PREP

- Have content targeted to clinical groups
- Finalise your course schedule
- Orientation evaluation survey finalised
- Track each session to help evaluation
- Send it! Kick off orientation course before they start
- Use high impact engagement channels
- Have welcoming welcome gifts to make them feel part of the team

06

ORIENTATION WEEK

- Kick off
 - Easy 'on demand' access to a week material
 - Planned announcements as well as regular updates on changes during the week
 - Track attendance & evaluate key events
- Support with technology
 - Use technology to build engagement
 - Develop feedback channels early
 - Reinforce these systems throughout the week

07

ORIENTATION FOLLOW UP

- Evaluate
 - Presentations
 - Access to resources
 - Welcoming resources
- Follow up
 - Reinforce the key points from orientation with scheduled communications
 - Remind clinicians about term guides, consult guides and after hours resources to get them on their way

Clinical Orientation

We will work with you to create a unique experience that means clinicians hit the ground running

— The MedApps Team

Orientation Guide Patient Care Aides

Kay Green



Orientation Guide Patient Care Aides:

Training Guide for Home Health Schedulers: Ensuring Compliant Scheduling: Medicare, CT & NY Matthew Vecera, 2025-07-10 The Scheduling Compliance Guide Every Medicare Certified Home Health Agency Needs Training a home healthcare scheduler shouldn't feel like detective work But if you've ever tried to teach someone how to schedule nursing visits in a Medicare certified agency you already know the problem The rules exist just not in one place They're spread across federal regulations PDFs state policies and CMS manuals with no clear workflow or operational guidance This guide changes that What This Guide Delivers Built by professionals for real world use this is more than a summary of Medicare requirements It's a comprehensive training resource written to show schedulers what to do when to do it and how to remain compliant with confidence Inside you'll find Medicare Conditions of Participation CoPs clearly explained Connecticut and New York specific scheduling requirements Detailed visit timelines SOC RN supervisory recert and more Care plan frequency guidance with real world scheduling examples Templates checklists and visit planning tools 30 question staff quiz for training and retention Hyperlinked endnotes connecting every section to CMS or state guidance Whether you're onboarding new staff or reinforcing best practices this guide provides the clarity and tools your team needs to schedule appropriately and stay Medicare compliant Who This Book Is For Medicare certified home health agencies Schedulers and back office staff Directors of nursing and clinical leadership Startups looking to train with confidence from day one Agencies preparing for survey audit or expansion No More Guesswork No More Piecemeal Policies Stop scrambling through policies emails and scattered resources Equip your team with a training guide that works Buy now and start scheduling the right way **Community Health Aide/practitioner Manual** Robert D. Burgess, 1987 **Home Health Aide Training Manual** Kay Green, 1996 This Protocol delineates the evidence for using devices for noninvasive patient monitoring of blood pressure heart rhythms pulse oximetry end tidal carbon dioxide and respiratory waveforms These protocols guide clinicians in the appropriate selection of patients for use of the device application of the device initial and ongoing monitoring device removal and selected aspects of quality control **An Interim Guide for Health Education in a Health Care System**, 1978 **Fast Facts about Medical Cannabis and Opioids** Gregory Smith, Kevin Smith, 2020-03-18 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Helps nurses to provide the best and safest care for patients suffering from chronic pain This is the first book to discuss the use of medical cannabis in helping combat the opioid crisis relieving pain and reversing opioid addiction rates With information presented in short chapters with bulleted content this concise resource delivers all the information healthcare professionals need to know about non cancer related chronic pain the opioid crisis and medical cannabis Using the most up to date evidence available it examines the varied causes of chronic pain and provides a succinct overview of how cannabis can be integrated into treatment plans Fast Facts About Medical Cannabis and Opioids delves into the epidemiology behind chronic pain what the

endocannabinoid system is and how it works It examines the complex interactions of opiates cannabinoids and the central nervous system and answers key questions about different types of medical cannabis to promote open honest conversations Above all this handbook provides the tools for obtaining unbiased accurate information to share with patients Key Features Delivers a comprehensive overview of the opioid crisis in the United States and the benefits and drawbacks of medical cannabis as an alternative or supplement to opioids Discusses dos and don ts of recommending medical cannabis to patients Provides the most up to date information on cannabis legislation Covers the endocannabinoid system and its biology Compares the use of opioids and medical cannabis for managing chronic pain Presents key information in short chapters bulleted content and figures plus Fast Facts boxes that highlight key information

Handbook of Home Health Care Administration Marilyn D. Harris, 2010-10-25 Important Notice The digital edition of this book is missing some of the images or content found in the physical edition Handbook of Home Health Care Fifth Edition has been completely revised and updated to provide up to date specific authoritative guidance for the successful administration and management of home health care agencies An excellent comprehensive text this Handbook addresses detailed legal and legislative issues case management processes and state of the art technology

Fast Facts about Competency-Based Education in Nursing Karen K. Gittings, Ruth A. Wittmann-Price, 2020-11-16 Competency based education provides an avenue to promote institutional accountability address employer concerns and assist with student transfer of knowledge and skills Mary Ellen Smith Glasgow PhD RN ANEF FAAN Dean and Professor Duquesne University The first book of its kind this concise step by step guide written for novice and experienced educators distills all the essentials every nursing instructor needs to know to implement a Competency Based Education CBE curriculum teach with competencies and evaluate students mastery Grounded in a learner centered paradigm CBE focuses on outcomes and skills rather than relying on time based training It facilitates in depth learning that encompasses all three learning domains cognitive skills and attitudes guided by the individual pace of each student Fast Facts about Competency Based Education in Nursing addresses the theory and practical knowledge needed to teach using CBE Beginning with how to create competencies that align with student learning outcomes subsequent chapters show how to integrate them into a new or existing nursing curricula Next this quick reference shows how to evaluate and assess students using CBE Finally it presents how to implement a system of quality improvement to continuously ensure the competencies produce safe skilled nurses Brimming with useful tips based on the authors extensive experience and abundant practical examples this is an incomparable reference for any educator seeking superior more qualitative student assessment and outcomes Key Features Demonstrates in detail how to implement CBE and assess students using CBE Illustrates how to integrate CBE into curriculum using an organizing framework Shares expert teaching learning tips through Evidence Based Teaching Boxes Helps educators to develop teaching objectives and real world application processes Describes specific competency based education curricula Examines how different learning styles thrive in a CBE learning environment Offers

separate chapters for using CBE with BSN MSN and DNP students *Fast Facts about LGBTQ+ Care for Nurses* Tyler Traister, 2021-09-22 Fills a crucial need in helping nurses to provide safe culturally competent care to LGBTQ patients This pivotal resource the first written specifically for nurses focuses on the unique health needs and inequities affecting LGBTQ patients and discusses how to provide them with safe respectful and holistic care Written in an easy access bulleted format with concise paragraphs this book sets the stage by examining the background and history of the LGBTQ population and focusing on the health disparities that set them apart It addresses the nursing implications and care of LGBTQ patients in all practice settings highlighting transgender medical surgical and mental health To help nurses create inclusive environments chapters cover best practices and strategies for appropriate communication and define key terms nurses should know when obtaining patient history performing an assessment and delivering overall care Fast Facts About LGBTQ Care delivers resources to help nurses create and sustain changes within their practice and beyond A multitude of case studies demonstrate the importance of collecting gender identity in the electronic health record and span a variety of scenarios nurses are likely to encounter Key Features Fills a critical need in the nursing literature on providing safe and culturally competent care for LGBTQ patients Illuminates communication best practices and terminology to help nurses feel comfortable caring for LGBTQ patients Features Fast Facts boxes and abundant case studies that highlight essential information Covers developing and integrating LGBTQ content into nursing education Includes tips and guides to promote advocacy for the LGBTQ population **Fast Facts for Making the Most of Your Career in Nursing** Rhoda Redulla, 2020-06-17 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Optimize your career potential and inspire your career narrative This how to resource is brimming with practical strategies and guidance to help nurses advance in all stages of their professional journey Written for professionals at all levels of education and experience this book features a wide range of Success Stories from nurses who have experienced the challenges of role development firsthand This book will be helpful to healthcare organizations in pursuing the American Nurses Credentialing Center ANCC Magnet Recognition Program and Pathway to Excellence It will provide insight on how healthcare organizations can best support nurses in developing professionally This Fast Facts book addresses the importance of the Quadruple Aim throughout health care and its effects on individual nurses It provides specific advice on confidently navigating opportunities and obstacles through networking research scholarly presentation and certification Special topics include self care nursing as a second career and the transition of nurse immigrants into a career in the US Key Features Offers helpful advice to nurses who are stuck in their professional nursing journey Candid and moving examples from knowledgeable diverse nurses Addresses the importance of working in Magnet Recognition and Pathway to Excellence Programs Explains how to develop networks competencies and interpersonal skills **Handbook of Home Health Care Administration** Harris, 2015-10 Professional reference for Nurses on Home Health

Care **Fast Facts for Wound Care Nursing, Second Edition** Tish Myers, 2021-07-28 Simplifies the wound care process with clear succinct information and the newest treatment protocols Freshly updated with the newest evidence based techniques and protocols this practical clinical resource distills the fundamentals of wound care for novice nurses and nurses new to wound care This guide walks through the common complex and atypical wounds nurses see and includes abundant full color images Chapters have been thoroughly revised and now contain critical updates in technological advances in wound care dramatic changes in documentation and new Medicare and reimbursement guidelines Fast Facts for Wound Care Nursing Second Edition is an invaluable companion for the day to day care of wound patients reinforcing knowledge needed in acute care critical care long term care homecare operating room and outpatient settings Written concisely in easy to access bulleted format with brief paragraphs each chapter explains step by step the essential principles of wound care Part I defines and describes the spectrum of wounds and the fundamentals of wound healing while Part II discusses how to assess document and photograph wounds Part III presents the newest treatments and protocols for wound care and Part IV concludes with legal issues and regulations guiding safe and cost effective wound care New to the Second Edition Updated with key technological advances and treatments in wound care including stem cell and ionized silver products Four new chapters The Phases of Wound Healing and Types of Wound Closure Acute Wounds Pressure Injuries Hyperbaric Oxygen Therapy Covers new Medicare and reimbursement guidelines Addresses qualifications and certification for wound care and faculty accreditation Key Features Written in succinct easy access format with bulleted information and brief paragraphs Includes Fast Facts to highlight key concepts for essential care Contains abundant information on wound care treatments and protocols to promote wound care accountability and clinical confidence Provides full color images of different types of wounds Helps nurses to provide optimal wound care cost efficiently Fast Facts for the Cardiac Surgery Nurse, Third Edition Tanya Hodge, 2019-08-13 Delivers the big picture from pre op through extended recovery in quick access format This concise clinical guide provides nurses who care for cardiac patients with speedy access to information and guidelines they need to know and use daily Heavily updated with the newest clinical practice information the third edition emphasizes postoperative complications and the nursing interventions designed to prevent and treat them It includes updated coverage of risk factors for stroke and congenital heart disease and discusses new antithrombotics and antiplatelet medications Bulleted information brief paragraphs boxed indicators highlighting key information and Fast Facts boxes are included in each chapter The book s consistent organization facilitates quick access to information on equipment procedures and pre and post op specialty care Ideal for new graduates and nurses considering a switch to cardiac care and critical care this resource reinforces existing knowledge and provides a foundation for developing additional skills New to the Third Edition Encompasses the latest research and guidelines Emphasizes postoperative complications and care Discusses diagnostic testing preparing a patient for cardiac surgery initial post op complications extended recovery complications and stroke care

Updated rehabilitation chapter includes important patient education content Educates readers about new antithrombotics and antiplatelet medications Offers new guidelines for use of ventricular assist devices Focuses on patient safety throughout Key Features Delivers a handy pocket reference for new and experienced cardiac care nurses Provides bulleted information brief paragraphs and boxed indicators highlighting critical information Organized for easy access to equipment procedures and pre and post op specialty care **Fast Facts for the Critical Care Nurse, Second Edition** Dina Hewett, 2019-11-15

This newly updated quick access guide for critical care nurses covers the most common admitting diagnoses and reviews their causes signs and symptoms and interventions Critical care nursing requires astute assessment adept communication and the ability to multitask as well as a high degree of adaptability In the ICU patient status and plan of care change constantly presenting multifaceted problems for nurses and healthcare providers This authoritative resource with bulleted bite sized content provides information to the busy ICU nurse in a heartbeat Fast Facts for the Critical Care Nurse Second Edition has been updated with the most current evidence based guidelines and standards Now organized by body system this reference presents the latest treatment modalities and provides quick access to lab values and hemodynamic parameters Part I introduces the foundations of critical care Part II progresses by body system to cover common procedures and interventions Part III covers patient and family centered care discussing palliative directives and organ donation New to the Second Edition Seven completely new chapters Chapter reorganization by body system Updated to include newest treatment modalities Speedy access to appendices with common lab values hemodynamic parameters IV medications and EKG rhythm examples Key Features Provides quick access to essential information needed on a daily basis Includes Fast Facts boxes to help guide the reader Authored by a respected nurse leader educator and AACN Wharton Executive Leadership Fellow

Fast Facts for the Clinical Nurse Leader Janice Wilcox, Ann Deerhake, 2020-06-15 Facilitates a seamless transition from CNL student to CNL practitioner This unique quick access handbook delivers practice essentials for Clinical Nurse Leaders in all settings Focusing on the broad responsibilities of the advanced clinicians in this growing field this book provides evidence based step by step guidelines for incorporating the required CNL competencies into day to day practice This Fast Facts guide describes the principles of evidence based practice quality improvement processes care transitions and patient and nursing advocacy while covering the complex environments that CNLs are expected to lead and manage Additionally tips are included for marketing the CNL role to facilitate change advocate for Nursing and Populations and disseminate your individual accomplishments to organizational leaders Each chapter includes objectives vignettes case scenarios and lessons learned based on the experiences of the authors Key Features The only resource of its kind to supports CNL students as they transition into practice Provides the basics of quality improvement and evidence based practice Serves as a quick access reference for day to day responsibilities Helps CNLs to produce positive outcomes that sustain the CNL role Includes guidance to find quality job opportunities and get hired **Fast Facts for Writing the DNP Project** Thomas L.

Christenbery, 2020-09-10 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Write an exceptional impactful DNP project paper This mentor in a book will help nursing students develop a high quality well organized DNP project paper by using the time tested proven IMRaD Introduction Methods Results and Discussion format the gold standard for scientific writing in health care Far beyond the simple outlines and rubrics usually offered to DNP students this book provides guidance on how to write a DNP Project that presents scholarly work in an effective way Written in concise Fast Facts format characterized by bulleted information and short paragraphs this book delivers clear step by step guidance to create each section of the DNP paper To provide a consistent example of a well crafted paper this guide follows a specific clinical topic throughout to clearly demonstrate the paper s development It also discusses the foundational knowledge needed prior to writing the paper and presents a step by step guide for aligning EBP and QI projects to each IMRaD component This guide offers key insights into what faculty will expect for each content section and presents talking points for student faculty discussions Literature appraisal tables and synthesis tables are presented in the literature review section along with detailed rationale for optimal use Key Features Serves as the only DNP resource to embrace the time tested IMRaD model Describes the necessary components of DNP Project presentation including dissemination Delivers clear step by step guidance to complete the DNP Project Book chapters progress through the development of a DNP paper Provides faculty tips so instructors can help students produce quality scholarly work

Fast Facts for the Neonatal Nurse, Second Edition Michele R. Davidson, 2020-10-06 Written for novice neonatal nurses and those new to the NICU this concise easy to use resource delivers all the essentials of daily practice for the care of neonates and their families Families experience dramatic transformations as roles develop and change during the newborn period Throughout it all they rely on the nurse s expertise support and encouragement to learn to care for their child and meet the newborn s most basic needs Fast Facts for the Neonatal Nurse Second Edition begins with a streamlined yet comprehensive review of normal newborn characteristics With this foundation chapters walk through a variety of common and uncommon newborn physiological changes to enable the neonatal nurse to detect any possible complications that warrant additional assessment This second edition provides more in depth content on high risk conditions to promote the safest high quality care to the entire neonatal patient population Grounded in evidence based practice all chapters in this edition have been updated with the newest neonatal interventions and protocols New to the Second Edition Introduces a new High Risk Care section specific to the needs of neonates with conditions that may warrant high risk or NICU settings Contains THREE new chapters Introduction to the Neonatal Intensive Care Unit Management of Common NICU Complications Neonatal Ethical Conflicts Considerations Key Features Provides essential information for new neonatal nurses in concise consistent easy to use format Contains crucial knowledge for comprehensive holistic care for both low risk and high risk neonates and their families in all settings Presents only evidence based practice recommendations Includes

such features as Fast Facts Boxes and tables with easy to read lab values to reinforce information

Fast Facts for Nurse Practitioners Nadine Aktan, Nadine M. Aktan, 2020-07-14 The first book to provide an insider view of the latest advances and trends in the full range of clinical subspecialty areas Fast Facts for Nurse Practitioners Practice Essentials for Clinical Subspecialties takes the busy advanced practice provider or student on a journey through the clinical subspecialties The author a highly experienced nurse practitioner has immersed herself in each of these clinical areas and interviewed medical specialists to identify the latest advances trends and tips to more confidently and competently assess diagnose manage and refer patients across the lifespan The book addresses hot topics in allergy and immunology cardiology dermatology endocrinology gastroenterology hematology and oncology infectious disease nephrology neurology obstetrics and gynecology ophthalmology orthopedics otolaryngology pediatrics psychiatry pulmonology rheumatology and urology Each chapter provides information on common chief complaints pathophysiology diagnostic considerations and key points for management or referral This concise reference provides evidence based strategies for managing ever changing patient needs in an easy to digest format Key Features Serves the needs of advanced practice providers and students Offers the latest advances and trends for all clinical subspecialty areas in one concise quick reference resource Provides evidence based guidelines to support the principles of assessment differential diagnosis management and referral Highlights only the most relevant and timely information allowing readers to save time stay current and improve patient outcomes

Fast Facts for the Nurse Preceptor, Second Edition Maggie Ciocco, 2020-09-16 This quick access guide for novice nurse preceptors walks through step by step how to successfully orient new nurses to the hospital environment Preceptors are key to staff retention job satisfaction improved quality of care patient safety and transition to practice For the busy novice nurse preceptor who believes they do not have the time or preparation to be a nurse preceptor Fast Facts for the Nurse Preceptor Second Edition explains all the requisites for demonstrating guiding and mentoring new nurses through the process of delivering safe evidence based patient centered care The second edition builds upon the foundation of the first to address more complicated challenges preceptors face While reviewing the basics like shift organization prioritization communication delegation and conflict resolution this orientation guide delineates the essential qualities of a competent preceptor and their primary responsibilities It discusses the knowledge and skills a successful preceptor must impart to new nurses while acclimating to a variety of teaching and learning styles Chapters discuss how to recognize the warning signs of a struggling preceptee work through a preceptee's transition shock and help new nurses to develop critical thinking skills Abundant case studies highlight common and challenging precepting situations New to the Second Edition Updated with FIVE completely new chapters Selection Education and Retention of the Preceptor Preceptee Learning and Preceptor Teaching Styles The Challenging Student Precepting the Accelerated BSN and Advanced Practice Nurse APRN The Unsafe Preceptee and How to Avoid Failure to Fail Key Features Helps preceptors to serve as excellent role models mentors and teachers for new nurses Offers

quick access step by stop guidance with short paragraphs and bulleted information Uses case studies to highlight both common and challenging precepting scenarios Includes evidence based content throughout Contains competency assessment and evaluation forms

Fast Facts for the Nurse Psychotherapist Jeffrey S. Jones, Kathleen Tusaie, 2019-11-01 A unique addition to the sparse literature on learning to become a nurse psychotherapist focuses not only on psychotherapeutic techniques but also the work a nurse must be willing to do to become a skilled and helpful therapist a valuable resource for both psychiatric nursing graduate students and the practicing nurse psychotherapist Angie S Chesser PhD RN APRN CNS Human beings are hot wired biologically for relationship building and as such it is the nurse patient relationship that becomes central to healing This much needed book gives voice to the very real perils of abandoning patients to pills It is a clarion call to return to our roots and our strengths Patrice Rancour MS RN Fast Facts for the Nurse Psychotherapist is the first book to guide the novice and experienced psychiatric APRN on the process of truly becoming a psychotherapist It is grounded in the concept of self reflection as a foundation for successful psychotherapeutic practice and addresses a variety of strategies and styles that foster positive outcomes the use of dreams and other conscious unconscious techniques the clinical supervision process and how to continually grow as an individual and therapist This resource includes a variety of tools to promote self reflection and provides practical considerations for the work environment billing and other administrative responsibilities and political concerns Abundant case examples allow the reader to sit in on therapy sessions The book also offers an overview of the history of the psychiatric nurse as therapist and the seminal work of Hildegard Peplau Written in an approachable and conversational style this unique resource will prepare nurse psychotherapists to become mindfully ready to help their clients to the fullest Key Features Highlights the importance of self reflection and delivers helpful tools to promote it Provides strategies and styles for effective therapeutic practice Allows the reader to sit in on therapy sessions with vivid case examples Provides a foundation for independent professional and personal growth Written in an approachable conversational style

Competency in Home Care Terasa Astarita, Gayle Materna, Cynthia Blevins, 1998 Competency in Home Care doesn t just describe the standards of practice it gives you the resources to meet them it provides practical authoritative guidance for creating effective staff development plans designing orientation programs that get caregivers up to speed immediately establishing performance criteria for every position in the home care continuum and ensuring ongoing competency Plus you get powerful insights into the growth of modern home care The role of competency programs in staff recruitment and retention and how to get it done in any organization regardless of background makeup or affiliation

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Orientation Guide Patient Care Aides Introduction

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