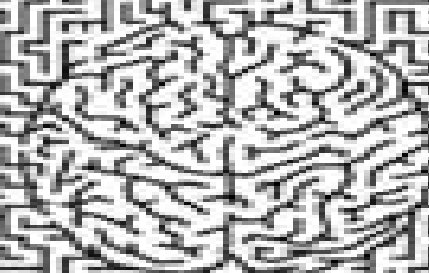


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Organizational Change and Development Debra A. Noumair, Abraham B. (Rami) Shani, 2020-07-31 Volume 28 of Research in Organizational Change and Development continues the tradition of providing insightful and thought provoking chapters with new conceptual insights and robust empirical studies This volume provides an enriching body of knowledge on contemporary challenges in organizational change and development **Organizational Change Explained** Sarah Coleman, Bob Thomas, 2017-02-03 The best way to learn how to navigate change successfully is to look at practical examples of change management programmes Organizational Change Explained shares stories and insights from experienced change practitioners so professionals can reflect on their own work respond critically to what others have done and take away new tools and techniques to apply to their own change management practice The book includes a range of cases from different sectors and countries including GlaxoSmithKline and the NHS to offer insights no matter the scale of the change management programme Organized around central themes such as shaping and design change leadership and communication and engagement Organizational Change Explained presents each case alongside an introduction conclusion list of key learning points questions for reflection and sources of further reading The book is invaluable to anyone tasked with leading or managing change within their teams projects departments or divisions whether at local level or across geographic locations countries and cultures **Engaging Change** Mark Wilcox, Mark Jenkins, 2015-05-03 Any significant organizational level change initiative is dependent on the engagement of the people working in that organization Without engagement change will falter and ultimately fail Engaging Change goes behind the scenes of change management to help managers consultants and practitioners understand why some things work and why others don't Engaging Change addresses current challenges such as how to understand the environmental context driving the need for change how to initiate and sustain momentum throughout the change programme how to institutionalize structural and behavioural change and how to create compelling visions With case studies from Sony Nestl Redcats who own La Redoute for example and the British Army the text provides practice based insights into the realities of leading sustainable change **STEP-BY-STEP RESUMES For All**

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