

# LAKSHAY MISHRA

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## STORE MANAGER - leveraging 8+ years of experience

Extensive expertise in running profit-generating businesses through inventive merchandising, product control, customer care, operational efficiencies, and staff optimization. Effective leader with a track record of using innovative training to generate highly productive, customer-focused teams. Communicator and collaborator with a high level of proficiency. Proven cost-cutting and revenue-generating abilities. Comprehensive experience directing all parts of retail operations (e.g., P&L, merchandising, sales, customer service, inventory, staff, and payroll administration), with significant retail management training.

### PROFILE SUMMARY

- Proficient in delivering excellent service to ensure high levels of customer satisfaction.
- Skilled in motivating the sales team to meet sales objectives by training and mentoring staff.
- Adept in creating business strategies to attract new customers, expand store traffic, and enhance profitability.
- Highly skilled in developing and arranging promotional material and in-store displays.
- Experienced in preparing detailed reports on buying trends, customer requirements, and profits.

### CORE COMPETENCIES

- |                               |                               |                           |
|-------------------------------|-------------------------------|---------------------------|
| • Retail Management           | • Asset Control               | • Supply Chain Management |
| • Talent Selection & Training | • Marketing & Promotions      | • Inventory Control       |
| • Cost Analysis & Reduction   | • Operations Management       | • Vendor Management       |
| • Process Optimization        | • Customer Service Management | • Workforce Optimization  |

### PROFESSIONAL EXPERIENCE

#### Zepto Grocery, Noida

Jan. 2017 – Dec. 2021

##### Store Manager

- Opened and closed the store, which includes counting cash drawers and making bank deposits.
- Helped customers select products that best fit their personal needs.
- Collaborated with customer service team members to give exceptional service throughout the entire shopping and purchasing experience.
- Performed comprehensive operational and facility analysis to identify logistic improvements, and streamline inventory flow and shrinkage; implement proactive steps in appropriate corrective action.
- Launched exceptional recruiting, staffing and training programs to build and develop dynamic and highly capable teams; strategically leverage talent and allocate resources to regularly exceed business goals.

#### Herbalsphere, Greater Noida

Jan. 2013 – Aug. 2016

##### Store Manager

- Ensured compliance and execution of company customer service and sales training programs and standards are adhered to.
- Watched, listened, interacted and followed-up with customers to ensure satisfaction and resolve issues.
- Participated in the manager on duty program, which requires a complete understanding of all store procedures.
- Communicated with the corporate office regarding items of specific interest to sales, including merchandising, planning, e-3, and advertising.
- Trained associates on sales, customer service, operations, merchandising, product knowledge and asset protection.
- Completed yearly performance evaluations for department associates, made promotional and merit increase recommendations based on performance.
- Ensured staff is scheduled efficiently to maximize sales opportunity and make adjustments accordingly.

### ACADEMIC CREDENTIALS

Education – BBA, Guru Gobind Singh Indraprastha University, 2013

### PERSONAL DOSSIER

- **Languages Known:** English, French & Hindi

–References and other documents available upon request –

# Resume Template Tips Store Hours

**M Tight**



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