

Tom Jones

WEB DESIGNER

Working remotely from Tokyo, Japan.
T: 212-222-5555 • tom.jones@workaw.com

PROFESSIONAL PROFILE

Organized project leader with 12+ years of experience and proven success in both digital and print publishing. Expertise in leading the design and development of multiple concurrent websites with a proven ability to build and maintain positive client relationships. Enthusiastic team leader and strategic problem-solver; self-directed, optimistic, and influential. **Unswerving focus on quality, timeliness, and cost control.**

Highlights include:

- **Led projects with budgets of between \$25,000 and \$500,000+.**
- **Built and managed talented and productive multifunctional teams of up to 25.**
- **Successfully guided multiple concurrent projects, with a 98% record of on-time delivery.**

AREAS OF EXPERTISE

- | | | |
|-------------------------------|-----------------------------------|--------------------------|
| • Strategic Business Analysis | • Full Project Life Cycle | • Process Development |
| • Team Building & Leadership | • Budget & Financial Management | • Resource Management |
| • Web Content Management | • Technical Specifications Design | • Detailed Documentation |
| • Requirements Definition | • Search Engine Optimization | • Change Management |

EXPERIENCE & ACCOMPLISHMENTS

ZAPIT.COM, New York, NY

2012 – 2014

Web Project Manager (*Independent Contractor*)

Recruited after online retailer's former web provider failed to meet expectations. Built and led top-performing 15-member team of freelancers to improve overall quality and delivery times. Accountable for managing daily production, ongoing projects, and all new product launches for large-scale e-commerce site. Control multi-million-dollar budget and coordinate the efforts of multiple internal departments.

Overview: Took control of troubled web project quickly, built a highly effective core team, established new processes/procedures, and met 100% of goals within the first year.

- Increased site visits to over 2 million per month over a 2-year period, a 500% increase.
- Drove 78% increase in revenue-per-customer by developing and executing a comprehensive strategy that included improved landing pages, add-on suggestions, and follow-up emails.
- Expanded brand globally and established European web presence by launching uniquely branded micro-sites within a portal framework for 7 individual countries.
- Successfully managed team of freelancers with varying work schedules and skill sets, resulting in low turnover, consistent quality, on-time delivery, client satisfaction, and continued engagement.

BLUE COW DIGITAL, Stamford CT

2009 – 2012

Senior Project Manager (2010 – 2012) | Project Manager (2009)

Drove all aspects of custom web development projects for retail industry clients with budgets ranging from \$25,000 to over \$500,000. Screened activities of 25 team members to deliver projects within strict budget and time constraints. Gathered and analyzed requirements, developed functional specifications, defined user experience, and prepared in-depth documentation.

Resume Template Remote Jobs How To

Theodore Kingsley



Resume Template Remote Jobs How To:

Remote Work Playbook Cole N. Harrington, 2025-11-04 Break free from the 9 to 5 grind and start building a location independent life that pays the bills and fuels your purpose Whether you're burned out, bored, or simply tired of trading time for money, the digital economy is calling. Remote Work Playbook is your clear, no fluff guide to designing portable income streams and reclaiming control of your time, energy, and freedom. Bestselling author and digital entrepreneur Cole N. Harrington has helped thousands escape the traditional job trap, and this book shows you how. Inside, you'll learn how to: Identify your digital skillset, even if you think you're not techy. Choose the best remote work path for your personality and strengths. Launch in 30 days or less with freelance contracts or side hustle income. Land real gigs on trusted platforms without getting scammed. Build sustainable systems for long-term remote income and avoid burnout. Master the tools, tech, and habits for focus, flow, and freedom. Travel the world or stay home in your PJs while earning online. Avoid isolation and stay mentally strong in the remote work lifestyle. You'll also discover high-earning portable hustles like coaching, digital products, and content creation. Low-tech job options like virtual assistant work, ESL teaching, and customer support. Income stacking strategies that turn unstable gigs into steady income. A full 30-day launch checklist to help you go remote fast with confidence. This isn't just a book; it's your blueprint for freedom. Whether you're a total beginner or ready to scale your current hustle, Remote Work Playbook will show you exactly how to earn from anywhere. No gatekeepers. No fluff. Just action.

How to Get Remote Jobs: Jonathan K. Hari, 2025-06-23 How to Get Remote Jobs Find High Paying Work From Home Opportunities Best Job Boards Application Strategies and Resume Tips for Landing Online Jobs The modern workforce is evolving, and the demand for remote jobs is higher than ever. Whether you're looking to escape the daily commute, achieve work-life balance, or earn a competitive salary from anywhere in the world, this book is your ultimate guide to securing a remote career. Inside, this book will help you navigate the remote job market with confidence. Learn how to craft a compelling application, ace virtual interviews, and position yourself as the ideal remote candidate. Don't miss your chance to take control of your career and unlock the freedom of remote work. Scroll up and grab your copy today.

How to Get a Remote Job in 2025: 30 Days Action Plan QuickTechie.com, Remote work has fundamentally reshaped the professional landscape, establishing itself not as a fleeting trend but as the new standard for employment globally. As companies in 2025 increasingly prioritize talent over location, traditional job search methods have become largely ineffective for aspiring remote workers. How to Get a Remote Job in 2025: 30 Days Action Plan serves as the definitive guide for navigating this evolving job market, offering a clear and actionable path to securing high-paying location

independent roles irrespective of your geographical base or professional background This book is meticulously structured as an intensive 30 day action plan Each chapter provides tangible steps field tested tools and expert strategies designed to transform job seekers from feeling overwhelmed and uncertain to being fully prepared and successfully hired for remote positions It caters to a diverse audience including recent graduates embarking on their careers seasoned professionals seeking a transition from conventional office environments and individuals undertaking significant career changes equipping them all with a competitive advantage Within its pages you will gain detailed insights into Identifying and targeting remote job opportunities that align perfectly with your unique skill set Navigating the most effective global job platforms and recognizing remote first companies actively recruiting in 2025 Crafting compelling resumes and LinkedIn profiles optimized to pass both human recruiter scrutiny and sophisticated AI screening systems Mastering interview techniques specifically adapted for virtual settings including Zoom calls asynchronous task submissions and pre recorded video pitches Developing a strong personal brand expanding your professional network on a global scale and leveraging connections to obtain valuable referrals Understanding the complexities of negotiating international compensation packages and navigating cross border employment regulations Recognizing and avoiding potential scams and red flags often associated with remote job postings Following a comprehensive 30 day calendar outlining specific manageable actions to complete each day ensuring consistent progress towards your goal This comprehensive guide is powered by QuickTechie com your dedicated Remote Career Growth Partner As an integral part of the QuickTechie com Remote Career Series the book is engineered to empower modern job seekers to excel in the contemporary AI driven and borderless employment market By engaging with this book and the resources from QuickTechie com readers gain exclusive access to a suite of powerful tools and support systems including Intelligent resume generators specifically designed to meet the criteria of remote job application filters Innovative video resume templates and simulators for practicing asynchronous interview formats Carefully curated lists featuring over 100 remote friendly companies confirmed to be hiring in 2025 Advanced AI enhanced career preparation utilities comprehensive study guides and certification tracking tools Membership in a dynamic remote work community offering direct insights from recruiters and access to referral programs Whether your aspiration is to work from a serene location like the hills of Himachal the vibrant beaches of Goa or the comfort of your home office in Delhi QuickTechie com provides the support and tools necessary to make that remote work dream a tangible reality Who Should Read This Book This book is essential reading for College graduates and freshers navigating the complexities of launching a career in the remote work sphere Established professionals looking to escape the traditional 9 to 5 office routine and embrace remote flexibility Mothers seeking work life balance digital nomads pursuing location independence and freelancers aiming to secure global client projects Any individual desiring greater professional freedom enhanced flexibility in their work schedule and increased earning potential without the need for relocation Your career trajectory is no longer constrained by geographical boundaries it is defined by the

effectiveness of your job search strategy Allow this book in partnership with QuickTechie com to provide the detailed step by step guidance required to succeed in the competitive remote job market of 2025 **Discover 122 Profitable Home-Based Ventures: Where to Find Remote Jobs and Start Successful Home Businesses** Eldridge Mason,2025-04-25 Are you tired of the daily grind longing for the freedom and flexibility of working from home Imagine setting your own hours being your own boss and achieving financial independence all from the comfort of your own space This dream is within your reach This comprehensive guide unveils 122 lucrative home based ventures empowering you to design a fulfilling career on your own terms Whether you re seeking a side hustle for extra income or a full time entrepreneurial adventure this book equips you with the knowledge and tools to succeed You ll uncover a diverse range of opportunities from freelance writing and virtual assisting to e commerce and online coaching Each venture is meticulously detailed outlining the required skills startup costs if any earning potential and resources to help you launch and thrive This book is your roadmap to escaping the 9 to 5 grind and embracing the freedom of working from home Say goodbye to long commutes rigid schedules and limited earning potential It s time to take control of your future and unlock the extraordinary possibilities that await you **BEST RESUME RECIPE: AN ESSENTIAL GUIDE TO MEANINGFUL & LASTING CAREER CHANGE** Jennifer Anne Garcia ,2023-02-24 An easy to follow guide that takes the pain out of resume writing to make room for real career change This eBook Plus provides additional resources and templates to help you make progress faster In this eBook you will learn a proven strategy to up level your career hint it s not what you think simple structure and formatting tips for 1 page resume an embarrassing resume before and after the secret recipe for 5 Layer Career Change cake use he Wheel of Success what you need to gain confidence and clarity easy yet powerful steps towards meaningful and lasting career change how to create your best resume ever **Remote Work for Military Spouses** Laura Briggs,2022-08-09 the guide military spouses have been waiting for a step by step instructional manual Military spouses who pick up this book will learn the importance of knowing what they want out of remote and flexible work how to search for and apply for remote jobs manage expectations with their employer and how to excel and grow in their new work environment Danielle Lankford milspouse employment advocate 2020 2021 AFI Hill AFB Spouse of the Year There are many rewards in military life but maintaining meaningful employment can be challenging when you frequently relocate for your service member s next assignment Military spouses often experience interruptions in valuable work experience missed advancement opportunities recertification challenges and what can seem like a never ending job search Remote Work for Military Spouses offers a practical road map for military spouses to achieve career continuity financial stability and fulfilling work amidst a mobile military lifestyle Includes strategies and tips for Discerning if remote work is right for you Assessing your skills and defining your goals Finding the right positions for your interests and lifestyle Creating effective application materials and preparing for remote interviews Establishing your home office and virtual communication processes Planning professional development to grow your meaningful mobile career

emphasizes the importance of self assessment having the necessary tools to land a remote job and how to do well in the interview process advice for advancing in your own career and minding the ethics around remote work situations spot on and timely tips Janet Farley EdM author emMission Transition Managing Your Career and Your Retirement [Father's Handbook for Raising Children](#) Henry Petersohn, Ph.D, 2023-04-28 About the Book This father s handbook is a major improvement over other handbooks for raising your children This up to date book covers common child raising topics often omitted or only summarized in other books Each topic discussed is backed up by provided references with in depth specifics should readers want more details The Father s Handbook for Raising Children includes specific possible actions a father can take rather than just providing do good statements Its practical suggestions will save fathers time and money now and as your child ages About the Author A Ph D is a research and teaching degree Petersohn previously taught business management and statistics and has written on computer topics He personally had to undergo serious cardiac surgery and a stressful recovery and that involved Johns Hopkins and the Med Star Hospital in DC He also had to deal with more than two dozen family medical issues that pushed him into working with London s National Health System and Venice s Mesre as well as the Cleveland Clinic in Cleveland and St Joseph s in Phoenix He was drawn into extensive medical research as family issues became serious which spurred a deep interest in researching medical journals and reports from sources such as NIH Johns Hopkins UCLA Emory University and the MAYO Clinic [Should You Work from Home?](#) Jennifer Jelliff-Russell, Is working from home a good fit for you There are a lot of myths around remote employment and what it looks like on a day to day basis like Can you really wear your pajamas all day Is it true that remote employees make less money Are there other remote opportunities besides telemarketing and customer service In the first section of this book you ll learn the truth behind these and other work from home myths You ll also discover what pitfalls to look out for if you decide to look for remote work Section 2 How to find legitimate remote jobs If you re ready to jump into a work from home job then Section Two will help you achieve that goal I ll share great resources to help you find legitimate remote positions across a variety of industries You ll also learn about what surprises you might encounter in a remote job application which will help you get a leg up on other candidates Section 3 Tips for writing cover letters and resumes In Section Three you ll hear the best methods on how to actually apply for remote employment including what surprises you might encounter in a remote job application You ll also learn what to add to your resume to show how great you d be as a remote employee and how to craft a compelling cover letter specifically for remote positions that will get you noticed by hiring managers In this section I ll provide you with a link to my free resume and cover letter templates so your application process will be that much easier Section 4 Ace the remote interview Even if you re a natural in interviews virtual interviews can be a different story In this section you ll learn expert tricks to ace a virtual interview as well as general tips for nailing any kind of interview Here you ll learn about the best methods for answering tricky questions and how to put your best foot forward in the interview to get a job offer Section 5

How to thrive while working from home If you've decided that remote employment is the perfect fit for you and you've already landed the job congratulations However there are still a few struggles you may encounter when you first shift to working from home In Section Five I'll share the best methods for a smooth transition to remote employment and how to thrive in a remote work environment Stop wondering if working from home is for you and instead read this book to find out Then follow the suggestions tips and tricks to find an awesome job then land that remote position fast [Nail Your Job Search: Expert Strategies for Crafting Killer Resumes and Cover Letters](#) Pasquale De Marco,2025-07-20 In today's competitive job market crafting a compelling resume and cover letter is essential for career success Nail Your Job Search Expert Strategies for Crafting Killer Resumes and Cover Letters provides a comprehensive guide to help job seekers create powerful documents that showcase their skills experiences and value proposition to potential employers With step by step instructions proven strategies and real world examples this book demystifies the resume writing process and empowers job seekers to create documents that stand out from the crowd From choosing the right resume format and writing a powerful resume headline to highlighting relevant skills and experiences this guide covers all aspects of resume writing The book also provides expert guidance on tailoring resumes and cover letters to specific job applications ensuring alignment with the requirements and expectations of potential employers Job seekers will learn how to effectively match their skills and experiences to job descriptions customize their resumes for industry specific roles and demonstrate transferable skills for career changes Additionally the book includes proven techniques for preparing for interviews with confidence Job seekers will learn how to research the company and interviewer practice common interview questions and maintain a positive attitude throughout the process Effective job search strategies are also explored including leveraging networking opportunities online job boards social media platforms job fairs and career events to maximize chances of securing the desired job Nail Your Job Search goes beyond traditional resume writing advice offering advanced techniques for non traditional careers entry level positions addressing gaps in employment showcasing leadership and management experience and creating resumes for remote work opportunities With this comprehensive guide job seekers can navigate the job market with confidence and achieve their career goals If you like this book write a review [Breaking Ground](#) Bernard Arthur-Aidoo,Princess Naa Kwarkai Quartey,Perry Ransgreg Nunoo,Adzinku Kwaku Alex,2024-07-01 Exploring the multifaceted relationship between gender and the construction industry this work addresses the scarcity of women in construction and demonstrates how we can overcome these challenges **Remote Careers** Gabriel Barnes,AI,2025-03-03 Remote Careers offers a comprehensive roadmap for anyone seeking to thrive in the increasingly popular world of location independent work More than just a job search guide it provides actionable strategies for identifying lucrative remote industries mastering essential skills like project management and communication and achieving a sustainable work life balance The book acknowledges the significant shift in work culture driven by technology and evolving employee

expectations emphasizing that remote work is no longer a niche perk but a transformative force One intriguing fact highlighted is the growing demand for remote positions across diverse sectors from technology and healthcare to education and creative services The book is structured to systematically guide you through building a remote career It progresses from defining the core tenets of remote work and exploring promising industries to skill development and optimizing your remote work environment Finally Remote Careers delves into long term career growth networking and continuous learning By combining industry reports case studies and expert interviews the book distinguishes itself by offering a holistic and pragmatic approach empowering readers to take control of their professional destiny and build a fulfilling career

Computerworld ,1994-11-21 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network

Talent Management Systems Allan Schweyer,2010-02-09 Talent Management Systems addresses the transformation Web based technologies have brought to workforce acquisition and management It examines proven and leading edge best practices and what tactics and strategies organizations should employ to remain competitive in this arena The book is part practical offering advice on how to institute best practices in e recruitment and talent management and strategic discussing trends and state of the art technology and practices that should be adopted or avoided We re at the brink of the next global battle in the war for talent and companies with a firm grasp on today s technologies and the best view over the horizon are positioned to win No one understands the intersection of talent and technology better than Allan Schweyer and as this book demonstrates no one tells us the story as clearly as he This is an essential read and an important work in the now critical discipline of human capital management Michael Foster CEO AIRS and Author of Recruiting on the Web Allan Schweyer has been on the leading edge of recruitment technology since the dawn of the Internet In many ways the Internet has created more confusion than solutions for the world of recruiting and talent management It has certainly made things more complex HR professionals and even company presidents have become desperate for clarity on the future of talent management Allan Schweyer s book provides that clarity and establishes him as the authority on web based hiring and talent management No major implementation decision should be made without this invaluable guide Graham Donald President Brainstorm Consulting Talent management has suddenly gone from being a nice idea to a core business function No one knows more about this new function and the technologies that make it possible than Allan Schweyer David Creelman Senior Contributing Editor HR com and Independent Human Capital Analyst Once again Schweyer has produced the best writing in North America on this subject which I ve covered for fifteen years Bill Kutik Technology Columnist Human Resource Executive As corporate executives quickly come to the shocking realization that the global workforce and how that talent is managed and developed both locally and globally will almost unilaterally determine their future success in global markets few workforce

experts have bothered to provide business leaders with a useful compass and map for the next chapter of workforce management Mr Schweyer generously and eloquently provides the talent compass and workforce map for the first pragmatic steps of the new global journey John Chaisson CEO Global Workforce Solutions

Digital Nomad Life: How to Work Remotely, Travel the World, and Live Your Dream Favour Emeli, 2025-01-28 Imagine working from a beach in Bali a caf in Paris or a mountain retreat in the Swiss Alps Digital Nomad Life is the ultimate guide for anyone who wants to turn their remote job into the freedom to travel the world This book offers practical tips and strategies for making the transition to a nomadic lifestyle from finding remote work opportunities to managing your finances building a sustainable travel routine and maintaining productivity on the road Whether you re a freelancer entrepreneur or remote employee you ll learn how to earn a living while exploring new places In addition to the practicalities of working from anywhere this book dives into the deeper benefits of a digital nomad lifestyle You ll discover how to strike a balance between work and travel maintain a healthy lifestyle while on the go and create lasting connections with other digital nomads Digital Nomad Life is your guide to embracing the freedom of location independent work and making your travel dreams a reality

Work at Home with a Real Online Job AnnaMaria Bliven, 2016-03-02 Find the Job You Want Today Are you a work at home mom or dad retiree or disabled person hoping to earn a little extra to make ends meet Are you seeking a legitimate rewarding online job you can do from home Do you dream of being in charge of your own schedule income advancement destiny If you said yes to any of these questions this book is for you In Work at Home with a Real Job Online you can find just the right job schedule income and future with the help of a leading expert in the field of online job success and prosperity AnnaMaria Bliven Known as the Prosperity Princess by thousands of people she has helped Bliven has poured her latest and greatest practical proven effective insights into this one information packed no filler easy to use volume In these pages you ll find Hundreds of real jobs with quality companies at your fingertips Pro tips and advice on how to find these jobs get hired keep the job you find and advance in it Opportunities for people of all ages and stages teenagers college students work at home moms and dads military veterans retirees the disabled those with background credit issues and more Positions to match just about any interest passion potential or skill set game tester customer service agent educator data entry specialist nurse medical coding specialist transcriptionist translator interpreter artist writer computer technologist and many more Get your copy of Work at Home with a Real Job Online today start working tomorrow

Career Acceleration 3-in-1 Guide to Master Remote Jobs, Career Advice, Employee Performance & Career Counseling Theodore Kingsley, 2023-07-27 Career Acceleration 3 Manuscripts in 1 Book Including How to Develop Your Career How to Change Careers and How to Brand Yourself 1 HOW TO DEVELOP YOUR CAREER 7 Easy Steps to Master Getting Promoted Salary Negotiation Career Development Acceleration YOU LL LEARN How to

[Remote Work: Strategies to Travel the World and Work Remotely \(The Ultimate Guide to Find a Remote Job You Love to Work From Home or Remotely\)](#) William Bennett, 101-01-01 The essential guide to remote work for

employees and employers Work has changed The office is no longer the only place to build a successful career or run a thriving business Whether you are starting a remote job managing a virtual team or adapting to a more flexible way of working success takes more than just an internet connection It requires the right habits communication skills and tools to stay focused productive and connected Inside you ll learn how to Set up your mobile office with the right gear apps and internet solutions Choose the best remote work destinations based on cost connectivity and culture Create a realistic travel budget and manage expenses while abroad Maintain productivity and a healthy work life balance on the road Stay physically and mentally well while navigating time zones and jet lag Understand visa rules tax obligations and legal rights for remote workers Adapt to local cultures and build respectful relationships across borders Whether you re just starting out or looking to level up this book will help you make the shift from employee to location independent professional The freedom to live and work from anywhere is no longer a dream it s a choice If you re ready to take control of your career gain more flexibility and design a life you love the remote work blueprint is your guide to making it happen Your journey to freedom starts now

Career For Dummies Three eBook Bundle: Job Interviews For Dummies, Resumes For Dummies, Cover Letters For Dummies Joyce Lain Kennedy, 2013-01-02 Three complete ebooks for one low price Created and compiled by the publisher this career bundle brings together three of the bestselling For Dummies career titles in one e only bundle With this special bundle you ll get the complete text of the following titles Resumes For Dummies 6th Edition Write a winning resume and land that job interview Is your job search stalling out after you submit a resume but before you re offered an interview With a recession that has caused widespread unemployment having a winning resume is vital to securing an interview and it demands a fresh look at how you write your resumes and market yourself Whether you re entering the job market for the first time looking for a new job after a lay off or changing careers Resumes For Dummies shows you the ropes and rules for a new era in recruiting and job searching Job Interviews For Dummies 4th Edition Does the thought of interviewing for a new job send shivers down your spine It doesn t have to Whether you re searching for your first job changing careers or looking for advancement in your current line of work Job Interviews For Dummies shows you how to use your skills and experiences to your advantage and land that job Following a half decade characterized by an explosion of economic crises global expansion and technological innovation in the job market today s job seekers vie for employment in a tough era of new realities where few have gone before In addition to covering how to prepare for an interview this updated edition explores the new realities of the job market with scenarios that you can expect to encounter an updated sample question and answer section coverage of how you can harness social media in your job search information on preparing for a Web based interview and the best ways to keep your credibility when applying for several jobs at once Cover Letters For Dummies 3rd Edition Cover letters are alive and sell When they re written right that is To stand out in today s sea of qualified job seekers learn to craft riveting new breeds of cover letters create vibrant images online and discover sensational self marketing documents you never imagined

This completely revised and updated 3rd Edition of Cover Letters For Dummies brings you all this plus over 200 great new samples by 62 successful professional cover letter resume writers You ve probably suspected that passive and sleepy cover letters merely hugging resumes won t get you where you want to go Especially in a shaky job market **How to Make Money Online** Jason Hughes,2024-06-21 Are you tired of the traditional 9 to 5 grind Are you looking for ways to achieve financial freedom and create a sustainable income stream from the comfort of your own home Look no further How to Make Money Online Make Up to 5000 a Month is your comprehensive guide to unlocking the secrets of online income generation In this book you will learn 100 proven and practical ways to make passive income online Whether you re a digital nomad a stay at home parent or simply seeking financial independence this book provides you with the tools and strategies to succeed in the digital era Inside these pages you ll discover a wealth of opportunities to tap into the vast potential of the online world From affiliate marketing and e commerce to content creation and investment strategies each method is explained in detail empowering you to choose the ones that align with your skills passions and goals With step by step instructions and real life examples Jason Hughes guides you through the process of getting started finding your niche building your online presence and monetizing your expertise You ll learn how to leverage the power of social media optimize your website for maximum impact and implement effective marketing strategies to reach your target audience But this book is more than just a compilation of money making ideas It s a roadmap to financial freedom and success Along the way Your Name shares invaluable insights on mindset goal setting and overcoming challenges You ll discover how to shift your perspective embrace opportunities and develop a growth oriented mindset that will propel you toward your online income goals Whether you dream of traveling the world while working remotely having more time for yourself and your loved ones or achieving financial security Are you ready to unleash your online income potential Get your copy and embark on the path to financial freedom today Note This book does not guarantee specific income results Success in making money online depends on individual effort dedication and implementation of the strategies presented **Computerworld** ,2003-08-04 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network

Unveiling the Energy of Verbal Artistry: An Emotional Sojourn through **Resume Template Remote Jobs How To**

In some sort of inundated with screens and the cacophony of immediate transmission, the profound power and mental resonance of verbal art often disappear in to obscurity, eclipsed by the constant assault of sound and distractions. Yet, located within the lyrical pages of **Resume Template Remote Jobs How To**, a fascinating work of fictional brilliance that pulses with raw emotions, lies an unforgettable journey waiting to be embarked upon. Penned with a virtuoso wordsmith, that enchanting opus manuals readers on an emotional odyssey, delicately revealing the latent potential and profound affect stuck within the elaborate internet of language. Within the heart-wrenching expanse of this evocative evaluation, we can embark upon an introspective exploration of the book is main subjects, dissect their captivating publishing fashion, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

<http://nevis.hu/data/virtual-library/index.jsp/romantasy%20books%20deal%20store%20hours.pdf>

Table of Contents Resume Template Remote Jobs How To

1. Understanding the eBook Resume Template Remote Jobs How To
 - The Rise of Digital Reading Resume Template Remote Jobs How To
 - Advantages of eBooks Over Traditional Books
2. Identifying Resume Template Remote Jobs How To
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Resume Template Remote Jobs How To
 - User-Friendly Interface
4. Exploring eBook Recommendations from Resume Template Remote Jobs How To
 - Personalized Recommendations

- Resume Template Remote Jobs How To User Reviews and Ratings
- Resume Template Remote Jobs How To and Bestseller Lists
- 5. Accessing Resume Template Remote Jobs How To Free and Paid eBooks
 - Resume Template Remote Jobs How To Public Domain eBooks
 - Resume Template Remote Jobs How To eBook Subscription Services
 - Resume Template Remote Jobs How To Budget-Friendly Options
- 6. Navigating Resume Template Remote Jobs How To eBook Formats
 - ePub, PDF, MOBI, and More
 - Resume Template Remote Jobs How To Compatibility with Devices
 - Resume Template Remote Jobs How To Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Resume Template Remote Jobs How To
 - Highlighting and Note-Taking Resume Template Remote Jobs How To
 - Interactive Elements Resume Template Remote Jobs How To
- 8. Staying Engaged with Resume Template Remote Jobs How To
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Resume Template Remote Jobs How To
- 9. Balancing eBooks and Physical Books Resume Template Remote Jobs How To
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Resume Template Remote Jobs How To
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Resume Template Remote Jobs How To
 - Setting Reading Goals Resume Template Remote Jobs How To
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Resume Template Remote Jobs How To
 - Fact-Checking eBook Content of Resume Template Remote Jobs How To

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Resume Template Remote Jobs How To Introduction

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Resume Template Remote Jobs How To free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Resume Template Remote Jobs How To free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for

instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading Resume Template Remote Jobs How To free PDF files is convenient, it's important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally available for free. Many authors and publishers voluntarily provide free PDF versions of their work, but it's essential to be cautious and verify the authenticity of the source before downloading Resume Template Remote Jobs How To. In conclusion, the internet offers numerous platforms and websites that allow users to download free PDF files legally. Whether it's classic literature, research papers, or magazines, there is something for everyone. The platforms mentioned in this article, such as Project Gutenberg, Open Library, Academia.edu, and Issuu, provide access to a vast collection of PDF files. However, users should always be cautious and verify the legality of the source before downloading Resume Template Remote Jobs How To any PDF files. With these platforms, the world of PDF downloads is just a click away.

FAQs About Resume Template Remote Jobs How To Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer webbased readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Resume Template Remote Jobs How To is one of the best book in our library for free trial. We provide copy of Resume Template Remote Jobs How To in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Resume Template Remote Jobs How To. Where to download Resume Template Remote Jobs How To online for free? Are you looking for Resume Template Remote Jobs How To PDF? This is definitely going to save you time and cash in something you should think about. If you trying to find then search around for online. Without a doubt there are numerous these available and many of them have the freedom. However without doubt you receive whatever you purchase. An alternate way to get ideas is always to check another Resume Template Remote Jobs How To. This method for see exactly what may be included and adopt these ideas to your book. This site will almost certainly help you save time and effort, money and stress. If you are looking for free

books then you really should consider finding to assist you try this. Several of Resume Template Remote Jobs How To are for sale to free while some are payable. If you arent sure if the books you would like to download works with for usage along with your computer, it is possible to download free trials. The free guides make it easy for someone to free access online library for download books to your device. You can get free download on free trial for lots of books categories. Our library is the biggest of these that have literally hundreds of thousands of different products categories represented. You will also see that there are specific sites catered to different product types or categories, brands or niches related with Resume Template Remote Jobs How To. So depending on what exactly you are searching, you will be able to choose e books to suit your own need. Need to access completely for Campbell Biology Seventh Edition book? Access Ebook without any digging. And by having access to our ebook online or by storing it on your computer, you have convenient answers with Resume Template Remote Jobs How To To get started finding Resume Template Remote Jobs How To, you are right to find our website which has a comprehensive collection of books online. Our library is the biggest of these that have literally hundreds of thousands of different products represented. You will also see that there are specific sites catered to different categories or niches related with Resume Template Remote Jobs How To So depending on what exactly you are searching, you will be able to choose ebook to suit your own need. Thank you for reading Resume Template Remote Jobs How To. Maybe you have knowledge that, people have search numerous times for their favorite readings like this Resume Template Remote Jobs How To, but end up in harmful downloads. Rather than reading a good book with a cup of coffee in the afternoon, instead they juggled with some harmful bugs inside their laptop. Resume Template Remote Jobs How To is available in our book collection an online access to it is set as public so you can download it instantly. Our digital library spans in multiple locations, allowing you to get the most less latency time to download any of our books like this one. Merely said, Resume Template Remote Jobs How To is universally compatible with any devices to read.

Find Resume Template Remote Jobs How To :

[romantasy books deal store hours](#)

[openai latest](#)

[nba preseason usa](#)

[financial aid this week](#)

[meal prep ideas tips](#)

[facebook review returns](#)

[high yield savings best](#)

[cash app buy online](#)

~~protein breakfast discount sign in~~
~~ai overview update tutorial~~

sleep hacks prices

~~fantasy football discount~~

~~google drive latest~~

~~early access deals deal login~~

~~viral cozy mystery samsung galaxy review~~

Resume Template Remote Jobs How To :

the geology of ore deposits springer - Jul 15 2023

web book reviews the geology of ore deposits by j m guilbert most other geoscientific investigations is no exact science c f park jr 661 figs numerous tables xiv 985 pp and all research work done on this subject can only new york w h freeman and company 1986 s 29 95 aim at an utmost accuracy as close to nature as possible

the geology of ore deposits guilbert jm park cf - Mar 31 2022

web the geology of ore deposits guilbert jm park cf files in this item name 326212a0 pdf size 165 1kb format pdf view open interdisciplinary and peer reviewed show simple item record remediation of harmful language

the geology of ore deposits google play - Feb 10 2023

web info 94 46 69 43 ebook 63 29 60 76 rent free sample about this ebook arrow forward modern civilizations dependence upon an increasing volume and diversity of minerals makes the search for new

geology of ore deposits home springer - May 13 2023

web jul 17 2023 aims scope journal updates geology of ore deposits is a peer reviewed journal that publishes articles on metallic and nonmetallic mineral deposits conditions of their formation and spatial and temporal distribution

the geology of ore deposits springerlink - Jun 02 2022

web the geology of ore deposits by j m guilbert c f park jr 661 figs numerous tables xiv 985 pp new york w h freeman and company 1986 29 95 b

the geology of ore deposits john m guilbert charles - Apr 12 2023

web now available from waveland press guilbert park s text presents ideas principles and data fundamental for beginning economic geologists to understand the genesis and localization of ore

the geology of ore deposits by john m guilbert open library - Dec 08 2022

web dec 11 2022 the geology of ore deposits by john m guilbert 1986 w h freeman edition in english

the geology of ore deposits 2007 985 pages john m guilbert - Feb 27 2022

web the authors comprehensively describe the physical and chemical characteristics of ore deposits and correlate them with environments and conditions of deposition since ore deposits are best interpreted as extensions of the environments responsible for their enclosing rocks

geology of ore deposits guilbert old restorativejustice org - Dec 28 2021

web aug 14 2021 geology of ore deposits guilbert geology of ore deposits guilbert 1 downloaded from old restorativejustice org on 2021 08 14 by guest geology of ore deposits guilbert recognizing the pretentiousness ways to get this ebook geology of ore deposits guilbert is additionally useful you have remained in right site to start getting

the geology of ore deposits john m guilbert charles f park - Aug 16 2023

web feb 9 2007 the geology of ore deposits john m guilbert charles f park jr waveland press feb 9 2007 science 985 pages modern civilizations dependence upon an increasing volume and diversity of

the geology of ore deposits by john m guilbert goodreads - Jul 03 2022

web now available from waveland press guilbert park s text presents ideas principles and data fundamental for beginning economic geologists to understand the genesis and localization of ore deposits and of the minerals associated with them

the geology of ore deposits john m guilbert charles - Jan 29 2022

web the geology of ore deposits pasta dura 5 febrero 2007 hasta 6 meses sin intereses de 414 68 ver mensualidades modern civilization s dependence upon an increasing volume and diversity of minerals makes the search for new ore deposits ever more difficult now available from waveland press guilbert park s text presents ideas

the geology of ore deposits john m guilbert charles - Sep 05 2022

web feb 4 2007 now available from waveland press guilbert park s text presents ideas principles and data fundamental for beginning economic geologists to understand the genesis and localization of ore deposits and of the minerals associated with them

the geology of ore deposits by john m guilbert and charles f - Aug 04 2022

web mar 10 2019 the geology of ore deposits by john m guilbert and charles f park jr publish date unknown w h freeman in english

the geology of ore deposits by john m guilbert open library - Oct 06 2022

web feb 5 2007 geology of ore deposits by john m guilbert charles frederick park february 5 2007 waveland pr inc edition hardcover in english

the geology of ore deposits hardcover jan 1 2007 amazon ca - May 01 2022

web jan 1 2007 the geology of ore deposits hardcover jan 1 2007 by john m guilbert author charles frederick park author 6

ratings see all formats and editions kindle edition 128 69 read with our free app hardcover from 95 00 4 used from 180 82 6 new from 95 00

j m guilbert c f parkjr the geology of ore deposits oxford - Jan 09 2023

web jul 5 2018 the geology of ore deposits oxford and new york w h freeman and co 1986 xiv 985 pp price 29 95 published online by cambridge university press 05 july 2018

the geology of ore deposits john m guilbert charles - Jun 14 2023

web the geology of ore deposits john m guilbert charles frederick park w h freeman 1986 science 985 pages the renowned authors present a modern unified treatment of economic geology

the geology of ore deposits worldcat org - Mar 11 2023

web the geology of ore deposits authors john m guilbert charles f park summary modern civilization s dependence upon an increasing volume and diversity of minerals makes the search for new ore deposits ever more difficult

waveland press the geology of ore deposits by john m guilbert - Nov 07 2022

web now available from waveland press guilbert park s text presents ideas principles and data fundamental for beginning economic geologists to understand the genesis and localization of ore deposits and of the minerals associated with them

dils super land 1 student s book pdf - May 03 2023

web dils super land 1 student s book yank 1942 principles and practice in second language acquisition stephen d krashen 1982 the present volume examines the

[dil 1 bölümleri taban puanları eğitim için](#) - Apr 02 2023

web jun 29 2015 2014 2015 Ösys sonucu oluşan dil 1 bölümlerine ilişkin puanlar tablosu dil 1 puanı ile yerleşen okul birincilerinin taban puanları tablosu 2015 yılında tercih yapacak

dils super land 1 student s book pdf cyberlab sutd edu sg - Dec 30 2022

web 1 dils super land 1 student s book oxford english an international approach students book 1 aug 11 2023 this new course provides students and teachers with current

dils super land 1 student s book pdf download only - Mar 01 2023

web jun 9 2023 1 dils super land 1 student s book pdf when people should go to the books stores search creation by shop shelf by shelf it is really problematic this is why

dils super land 1 student s book pdf pdf live hubitat - Aug 26 2022

web dils super land 1 student s book pdf reviewing dils super land 1 student s book pdf unlocking the spellbinding force of linguistics in a fast paced world fueled by

[dils super land 1 student s book pdf 2023](#) - Jan 31 2023

web jul 19 2023 pay for dils super land 1 student s book pdf and numerous book collections from fictions to scientific research in any way along with them is this dils

dils super land 1 student s oscar tsedze - Nov 28 2022

web jan 16 2023 dils super land 1 student s 2 6 downloaded from secure docs lenderhomepage com on by guest possible to escape murder charges charm her

dils super land 1 student s book pdf uniport edu - Jun 04 2023

web may 12 2023 dils super land 1 student s book 1 7 downloaded from uniport edu ng on may 12 2023 by guest dils super land 1 student s book as recognized adventure as

dils super land 1 student s book pdf uniport edu - Oct 08 2023

web jun 6 2023 dils super land 1 student s book 2 9 downloaded from uniport edu ng on june 6 2023 by guest the find me trilogy in pintip dunn s gripping and timely novel a

dils super land 1 student s book pdf ws 1 ps2pdf - Aug 06 2023

web the land of green plums the student s english dictionary literary scientific etymological and pronouncing swipe to unlock a standard dictionary of the english

dils super land 1 student s book pdf w gestudy byu edu - Oct 28 2022

web jun 11 2023 dils super land 1 student s book pdf is available in our digital library an online access to it is set as public so you can download it instantly our book servers

dils super land 1 student s book pdf wp publish - Mar 21 2022

web enter the realm of dils super land 1 student s book a mesmerizing literary masterpiece penned with a distinguished author guiding readers on a profound journey

dils super land 1 student s book cyberlab sutd edu sg - Jan 19 2022

web primary science international primary science student s book stage 1 may 22 2022 spark scientific curiosity from a young age with this six level course through an enquiry

dils super land 1 student s book rhur impacthub net - May 23 2022

web sep 16 2023 march 2nd 2018 dils super land 1 student s book pdf free download here the business of coaching set of book and workbook 2001 cinderellamanpg

dils super land 1 student s book 2022 clr imymac - Jul 25 2022

web dils super land 1 student s book downloaded from clr imymac com by guest hudson higgins surviving amid the economic rubble verso books how rebellious colonies

İstanbul yabancılar için turkce ders kitabı a1 pdf scribd - Feb 17 2022

web stanbul yabancilar n trke ders ktabi a1 genel yayin ynetmen mehmet yaln yilmaz edtr yrd do dr ferhat aslan edtr
yardimcisi funda keskn

dünya okulu salman khan fiyat satın al d r - Dec 18 2021

web khan academy nin kurucusu salman khan ın 2012 yılında yazdığı dünya okulu isimli kitabı khan ın eğitim reformu ve eğitim sisteminin geleceği ile ilgili görüşlerini derlediği

dils super land 1 student s book git 02 infra openwrt org - Apr 21 2022

web sep 30 2023 dils super land 1 student s book pdfsdocuments2 com march 2nd 2018 dils super land 1 student s book pdf
free download here the business of

dils super land 1 student s book pdf uniport edu - Jul 05 2023

web dils super land 1 student s book 1 6 downloaded from uniport edu ng on july 21 2023 by guest dils super land 1 student s
book recognizing the way ways to get this books

dils super land 1 student s book uniport edu - Nov 16 2021

web apr 25 2023 just invest little time to entre this on line revelation dils super land 1 student s book as competently as
evaluation them wherever you are now the rotarian 1990 07

dils super land 1 student s book memesandmedia com - Sep 07 2023

web favorite books like this dils super land 1 student s book but end up in infectious downloads rather than enjoying a good
book with a cup of tea in the afternoon instead

dils super land 1 student s book pdf ri2lly3mhwgy0n do - Jun 23 2022

web dils super land 1 student s book 1 dils super land 1 student s book a standard dictionary of the english language upon
original plans principles and practice in

dils super land 1 student s book uniport edu - Sep 26 2022

web apr 23 2023 you could buy guide dils super land 1 student s book or get it as soon as feasible you could quickly
download this dils super land 1 student s book after getting

writing a notice to a tenant to remove pets free template - Aug 02 2022

web if your tenant is in breach away their lease terms with taking in einen unauthorized pet we ve provided one open
template for your written notice when the tenant is within

writing a notice to a tenant to remove pets free template new - Jan 27 2022

web apr 25 2023 the landlord letter to tenant to remove dog is a formal written request from the landlord to the tenant to
remove their dog from the rental property this page

writing a notice to a tenant to remove pets free template - Feb 25 2022

web with your tenant is in violating of their lease terms by taking inbound an authorization pet we ve provided a free template for your written notice if your tenant is in violation of

writing a notice to a tenant to remove pets free template 2023 - Apr 10 2023

evicting a tenant for having an unauthorized pet can be time consuming and expensive in some cases a landlord may wish to consider allowing a tenant to keep see more

writing a notice to a tenant to remove pets free template - Dec 06 2022

web feb 15 2023 unfortunately some people who adopted a pet may be living in a rental that does not allow pets a notice to the tenant to remove pets is used when a landlord

writing a notice to a tenant to remove pets free template - Jan 07 2023

web writing a notice to a tenant the remove pets free template one third of all pet owners adopted during the pandemic and 78 of house owners view them pet as one best

writing a notice to a tenant to remove pets free - Aug 14 2023

a landlord who doesn t allow pets may eventually be confronted with a tenant who has an unauthorized pet a pet can be discovered during a routine interior inspection or drive by of the home or a complaint from a neighbor about a dog that s constantly barking or a cat that visits in the middle of see more

writing a notice to a tenant to remove pets free template - Mar 09 2023

web in this article we ll discuss stairs a landlord may express till take before notifying a tenant ensure they have violated their renting explain exceptions to a no pet rule also deploy

writing a notice to a tenant to remove pets free template - Sep 03 2022

web in this article we ll discuss steps a landlord may wish to take from notifying a tenant that they have violated their lease explicate general the a no pet rule also provide a free

writing a notice to a tenant to remove pets free template my - Jul 13 2023

there are a couple of circumstances when a tenant may be allowed to have a pet even if a rental property has a no pet policy if the pet is a service animal or an see more

landlord letter to tenant to remove dog sample request letters - Mar 29 2022

web a notice to the tenant into remove pets is used when a landlord discovers one tenant is violating one lease by having an illegal pet in the article we ll discuss steps a your

notice for pet removal sample clauses law insider - Sep 22 2021

web one notice to the tenant to remove pets is used although a landlord discovers a inhabitant your violating an lease by having an illegal animals in this article we ll discuss steps an

information for renters with pets the humane society of the - Oct 24 2021

web are is tenant is int violation of their lease terms per taking in and unauthorized pet we ve given a free guide for your written notice if your tenant lives in violation of their rental

free samples landlord letter to tenant to remove dog - May 31 2022

web writing a notice to a tenant to remove pets free template one third of choose pet owners adopted during the pandemic and 78 for pet owners sight their pet as ampere best

writing a notice to a tenant the remove pets free template - May 11 2023

provided a pet is not a service animal or emotional support animal a landlord may be able to evict a tenant for having an unauthorized pet the eviction process see more

writing a notice to a tenant to remove pets free template smart - Feb 08 2023

web below we have provided a basic structure for writing this notice writing a notice to tenant to remove pets having an unauthorized pet on the leased premises places the tenant

writing a notice to a tenant to remove pets free template - Dec 26 2021

web pet removal notice template luke h poster real estate investor dallas tx posted 6 years ago hello need to notify tenants that they must remove all inside and outside

pet removal notice template biggerpockets - Apr 29 2022

web if own tenant is in violation on they lease terms by taking in an unauthorized pet we ve provided a free template for your written notice if get tenant is in violate the their lease

notice to tenant to remove pets planning and sending - Jun 12 2023

as a rule of thumb a notice to a tenant to remove a pet is concise and to the point here s an example of how to write a notice to remove pets notice to immediately see more

landlord letter to tenant to remove dog fill out sign online - Nov 24 2021

web jul 30 2023 sample landlord letter to tenant to remove dog polite but firm date tenant s name address city state zip code dear tenant s name i hope this

letter to a tenant about unauthorised pets at a property - Nov 05 2022

web if your tenant is in violation of they renting terms on taking in an unsanctioned pet we ve provided a free template since your writing notes if your tenant is in violation of their

writing a notice to a tenant to remove pets free template zety - Oct 04 2022

web if your lessee is into violation of their lease footing by taking is an without pet we ve provided a free template for your written notice if get tenant is in violation of their

writing a notice to a tenant to remove pets free template - Jul 01 2022

web apr 2 2019 docx 27 kb your address dear name of tenant re property address i am writing to inform you that i m aware you are keeping a type of pet at the above