

ORACLE E-BUSINESS SUITE R12.1 HUMAN RESOURCES MANAGEMENT SYSTEM ESSENTIALS IMPLEMENTATION BOOT CAMP

KEY BUSINESS DRIVERS

Oracle E-Business Suite HRMS Release 12.1 represents a continued commitment to excellence and quality, and enables organizations to:

- **Think Globally** – Achieve a global view of employees and operations to make the right decisions.
- **Work Globally** – Work better across applications, divisions and regions to be more competitive.
- **Manage Globally** – Attract, hire and retain the right talent for the right job.

KEY STRATEGIES

Oracle HRMS delivers a comprehensive platform and robust functionality that helps your organization execute all four HCM strategies:

- **Comply:** Managing core HR data and processes, payroll, benefits, and legislative/regulatory compliance.
- **Automate:** Saving cost and time with comprehensive, workflow-driven employee and manager self-service.
- **Measure:** Providing metrics and analytical tools to stakeholders to deliver information and determine the value of HR program investments.
- **Align:** Offering flexible programs designed to increase workforce value through a broad range of development, performance management, and learning applications.

Oracle E-Business Suite Human Resources Management System (HRMS) has been built as a flexible and adaptable global platform, with configurable business rules and logic, as well as country-specific localizations. A single integrated data model provides an up-to-the-instant accurate view of human resources-related activities, including recruiting, performance management, learning, compensation, benefits, payroll, time management, and real time analytics.

The Oracle E-Business Suite R12.1 HRMS Essentials Implementation Boot Camp offers a comprehensive coverage of the E-Business Suite HRMS family of applications, including the new enhancements that have just been released with substantial functionality improvements.

What will we cover

This boot camp is designed to educate and make Oracle Partners aware of Oracle E-Business Suite (EBS) R12.1 HRMS through this Essentials training program. By attending this 10-day boot camp, a combination of lecture, hands-on exercises, and case study, you will gain valuable insight into the Oracle E-Business Suite HRMS architecture, features, and fundamentals.

The EBS R12.1 HRMS Essentials Implementation Boot Camp is structured to help you understand the various implementation considerations of Oracle HRMS and acquire advanced knowledge in the following main areas:

- Core Human Resources
- iRecruitment
- Self Service HR
- Self Service HR – Talent Management
- Learning Management

Oracle E Business Suite R121 Inventory Essentials

N. S. Thind, Jerome J.



Oracle E Business Suite R121 Inventory Essentials:

Oracle E-Business Suite R12. 1 Inventory Essentials N. S. Thind, Jerome J., 2014-09-30 The Oracle E Business Suite 12 Supply Chain Certified Implementation Specialist Oracle Inventory certification indicates a functional foundation in E Business Essentials including skills such as how to access and navigate within the R12 E Business Suite how to enter data retrieve information in the form of a query and access online help Through preparation for the exam you will also gain a basic understanding of the features functions and benefits of Oracle Inventory You will be able to add items enable lot control enable serial control enable dual unit of measure control perform inventory transfers perform inventory replenishment perform a cycle view on hand quantities create reservations and setup material statuses Clearing the Certification will not automatically lead you to a job However a Certification with some project experience will certainly open a lot of doors for you The consultants who will benefit the most from a certification are the ones with typically less than 2 year s project experience This is not to say that consultants with higher experience will not benefit but at that level having a certification matters much less So if you have little or no Oracle Inventory experience you should get yourself certified get some project experience and then the whole of the Oracle applications World is open for you to explore Helping you with the first step on you ladder to success is this book *Oracle E-Business Suite Inventory R12* Vivek Jain, 2012-06-29 Oracle e Business Suite Inventory R12 is written for new and intermediate users key users and administrators It focuses on your role in an Oracle eBS environment and explains the Concepts describes the main Screens with navigation paths gives Step by Step instructions and has a Glossary All chapters have Questions and Answers The book has seven chapters 148 pages and 166 screenshots and illustrations The Topics include Unit of Measure Unit of measure classes Primary UOM Base Unit UOM Conversions Intra class and Inter class Conversions Lot specific UOM Conversions Item Category Flexfield Structures Category Sets Locators Item Assignments Item Master Organization Item Templates Category Assignment Subinventory Transfer FIFO first in first out and LIFO costing method Define Sub Inventory Transfer Current On Hand Quantity Physical Inventory Forecast Reservation Material Workbench Screen Run Multi Organization Quantity Report Multi Organization Quantity Min Max Planning Reorder Point Planning Kanban Replenishment Statistical Forecasting Generate Physical Inventory Tags Approve Adjustments and much more What do eBS users think about these books Very well structured and easy to follow even for beginners John M McNamara Wokingham Borough Council Highly informative and exemplary hats off Sunil Sunder Rao Apps DBAA single place containing all core eBS Topics Hans Schoonen Director ICT OKE

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