

New Research on
Union Strategies

ORGANIZING TO



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Organizing To Win New Research On Union Strategies

Wolfgang Schroeder



Organizing To Win New Research On Union Strategies:

Organizing to Win Kate Bronfenbrenner, 1998 As the American labour movement mobilizes for a major resurgence through new organizing this text presents research on union organizing strategies The introduction defines the context of the current climate and subsequent chapters include community based organizing and building *Strategic Unionism: Aus der Krise zur Erneuerung?* Ulrich Brinkmann, Hae-Lin Choi, Richard Detje, Klaus Dörre, Hajo Holst, Serhat Karakayali, Chatharina Schmalstieg, 2008-06-17 **The Future of Union Organising** G. Gall, 2009-07-07 While union organising has developed over time and in many different environments it has become apparent that a number of key problems have developed Evaluating its efficacy in terms of union strategies tactics styles and resources this title outlines a number of strategies for improving these deficiencies **Im permanenten Reorganisierungsmodus** Johannes Schulten, 2022-02-09 Nicht nur der rasante Aufstieg von Internetgiganten wie Amazon auch die Fragmentierung der Arbeitsverhältnisse zwingen gewerkschaftliche Akteure im deutschen Einzelhandel in einen permanenten Reorganisierungsmodus Ist vor der angesichts des tiefgreifenden Branchenwandels hilflos berfordert Oder eröffnen die sich wandelnden Rahmenbedingungen sogar Chancen mithilfe innovativer Organisationsstrategien den jahrelangen Niedergang gewerkschaftlicher Organisationsmacht zu stoppen Johannes Schulten analysiert am Beispiel von Organisationsversuchen in Betrieben des Internet und des stationären Einzelhandels die Möglichkeiten und Hindernisse innovativer Interessenvertretung Damit liefert er einen wichtigen Beitrag zur gewerkschaftlichen Erneuerungsforschung **Handbuch Gewerkschaften in Deutschland** Wolfgang Schroeder, 2013-11-08 In Politik und Gesellschaft der Bundesrepublik zählen die Gewerkschaften auch jenseits der Arbeitsbeziehungen zu den wichtigsten politischen Akteuren In diesem grundlegenden Handbuch das führende Gewerkschaftsforscher versammelt findet sich ein Überblick über den nationalen und internationalen Forschungsstand zu den Gewerkschaften abbildet In diesem Sinne werden die wesentlichen Daten Fakten Akteure Entwicklungen Politikfelder und Perspektiven der deutschen Gewerkschaften inklusive ihres internationalen Umfeldes systematisiert und in eine Gesamtschau gebracht Dabei beleuchten die einzelnen Beiträge die historische organisatorische politikfeldbezogene und politische Dimension der Gewerkschaften sowie ihre Einbettung in Gesellschaft und Politik Die nun vorliegende 2. Auflage wurde umfassend bearbeitet aktualisiert sowie um neue Entwicklungen und gewerkschaftliche Schwerpunkte wie Mitgliederorientierung und Organizing Konzepte erweitert Gewerkschaftliche Modernisierung Thomas Haipeter, Klaus Dörre, 2011-06-03 Die deutschen Gewerkschaften und mit ihnen die Betriebsräte stehen mit dem Rückgang der Mitgliederzahlen vor der Wand Vorbei sind die Zeiten in denen die Gewerkschaften eine stabile Organisationsmacht hatten in denen sie als intermediäre Akteure tragfähige Kompromisse zwischen Kapital und Arbeit aushandeln konnten und in denen sie umfassend in der Arbeitswelt präsent waren Seit den 1990er Jahren leiden die Gewerkschaften unter anhaltenden Mitgliederrückgängen weichen die Tarifnormen durch Tarifunterschreitungen und sinkende Tarifbindung der Unternehmen auf ab Die Autoren dieses Bandes beleuchten

Ansatzpunkte aktueller Modernisierungsbemühungen der Interessenvertretungen und loten die Handlungschancen und die Erneuerungsperspektiven für Gewerkschaften und Betriebsräte aus **Gewerkschaften und Leiharbeit** Dorit Meyer, 2014-03-15 Jahrzehntlang war auf dem deutschen Arbeitsmarkt eine Zunahme von Leiharbeit zu beobachten ehe die Krise 2008/2009 zu Massenentlassungen unter Leiharbeitern führte Doch wie wurde in den DGB Gewerkschaften darauf reagiert Am Beispiel der IG Metall und anhand von Konzepten zu organisationalen Routinen und Fähigkeiten geht Dorit Meyer dieser Frage nach Aus raumzeitlicher Sicht zeigt sie wie das gewerkschaftliche Vorgehen bezüglich Leiharbeit zwischen den Standorten und Ebenen vorwiegend und nach der Krise variierte Das Buch leistet so einen empirisch fundierten Beitrag zur Weiterentwicklung von Ressourcenansätzen Wieder mächtig werden Marcel Thiel, 2023-05-05 Gewerkschaften haben es nicht leicht Jahrelange Mitgliederverluste und immer weniger Betriebe mit Tarifbindung erfordern einen Strategiewechsel Oft sehen sie sich gezwungen in hiesigen Betrieb für Betrieb zu erschließen Marcel Thiel untersucht den innovativen Ansatz der bedingungsgebundenen Tarifarbeit mit den Gewerkschaften diese Dezentralisierungsnot in eine Revitalisierungstugend zu verwandeln versuchen Anhand von zehn Fallstudien im Bereich von Akut und Rehabilitationskliniken sowie der Nahrungsmittelindustrie untersucht der Autor wie es gelingen kann die Belegschaften gewerkschaftlich zu organisieren und den anfänglichen Elan aufrechtzuerhalten Zugleich zeigt die Studie wie sich die Arbeitsbeziehungen entwickeln wenn der betriebliche Konflikt als Erneuerungschance begriffen wird <https://creativecommons.org/licenses/by/4.0/> **The SAGE Handbook of Industrial Relations** Paul Blyton, Edmund Heery, Nicolas Bacon, Jack Fiorito, 2008-09-12 This handbook is an indispensable teaching research and reference guide for anyone interested in issues of labour and employment The editors have assembled a top flight group of authors and the end product is an encompassing state of the art review of the industrial relations field Professor Bruce E Kaufman AYSPPS Georgia State University This Handbook will quickly become the standard reference in industrial relations research It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century All who wish to contribute to this field will need to read this volume and then build on what these authors have to say Professor Thomas A Kochan MIT Institute for Work and Employment Research This authoritative panorama of the field demonstrates the contemporary vitality breadth and critical depth of industrial relations scholarship and research Thirty four stimulating essays by an international blend of leading academics expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry In doing so a rich agenda for further scholarly endeavour emerges Paul Marginson University of Warwick Over the last two decades a number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four

interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition It offers a complete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Industrial Relations specialists

Rebuilding Labor Ruth Milkman, Kim Voss, 2004 In *Rebuilding Labor* Ruth Milkman and Kim Voss bring together established researchers and a new generation of labor scholars to assess the current state of labor organizing and its relationship to union revitalization Throughout this collection the focus is on the formidable challenges unions face today and on how they may be overcome publisher description

Organizing the Organized Laura Ariovich, 2010 This series publishes monographs and edited collections on the history present condition and possible future role of organized labour around the world Multidisciplinary in approach geographically and chronologically diverse this series is dedicated to the study of trade unionism and the undeniably significant role it has played in modern society

Varieties of Unionism Carola Frege, John E. Kelly, 2004-08-19 As unions face an ongoing crisis all over the industrialized world they have often been portrayed as outmoded remnants of an old economic structure *Varieties of Unionism* presents important comparative research and analysis of union strategy and shows why revitalization is of fundamental importance

Community Unionism J. McBride, I. Greenwood, 2009-05-14 This book examines the concept of community unionism which argues that the future of the labour movement and industrial relations lies with the community and local labour markets Providing a conceptual overview of the term the book uses international case studies and draws on faith based organizations to explore the issue

Partnering for Change David B. Reynolds, 2004 Unions and community groups have come together in a range of campaigns for economic justice This book brings together activists and intellectuals on the forefront of these organizing efforts

Framing Work Edmund Heery, 2016 This book presents a broad ranging survey of contemporary writing about work and employment It identifies three broad traditions of research and commentary on work the unitary perspective the pluralist perspective and the critical perspective and describes the contemporary output of these traditions i.e. it surveys current research and argument found within these traditions The book also surveys debate between these traditions and the second part of the book presents a detailed account of debate over four current issues These issues are employee participation customer culture equality and diversity and the impact of the global financial crisis The source material for the book comes from the UK USA and other countries and the arguments contained within it have international relevance The book provides an overview of recent work on the employment relationship and the debate and controversy that can be seen in this area of study *Framing Work* will be of interest to academics researching and writing about employment and to advanced students in Industrial Relations Human Resource Management Organization Studies and Sociology

Trade Unions in a Neoliberal World Gary Daniels, John McIlroy, 2009 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe

The Future of Unions and Worker Representation Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers

Trade Unions in Renewal Peter Fairbrother, Charlotte Yates, 2013-10-18 This comprehensive survey of continuity and change in trade unions looks at five primarily English speaking countries the USA Canada Australia New Zealand and the UK The authors consider the recent re examination by trade union movements of the basis of union organization and activity in the face of a harsher economic and political climate One of the impetuses for this re examination has been the recent history of unions in the USA American models of renewal have inspired Australia New Zealand and the UK while Canada has undergone a cautious examination of the US model with an attempt to develop a distinctive approach This book aims to provide a thorough grounding for informed discussion and debate about the position and place of trade unions in modern economies

Reorganizing the Rust Belt Steven Henry Lopez, 2004-04-05 Publisher Description

Justice on the Job Richard N. Block, 2006 Examines the current state of workers freedom to form unions and bargain collectively and looks at the obstacles facing America s workers who seek to organize into unions in the 21st century

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