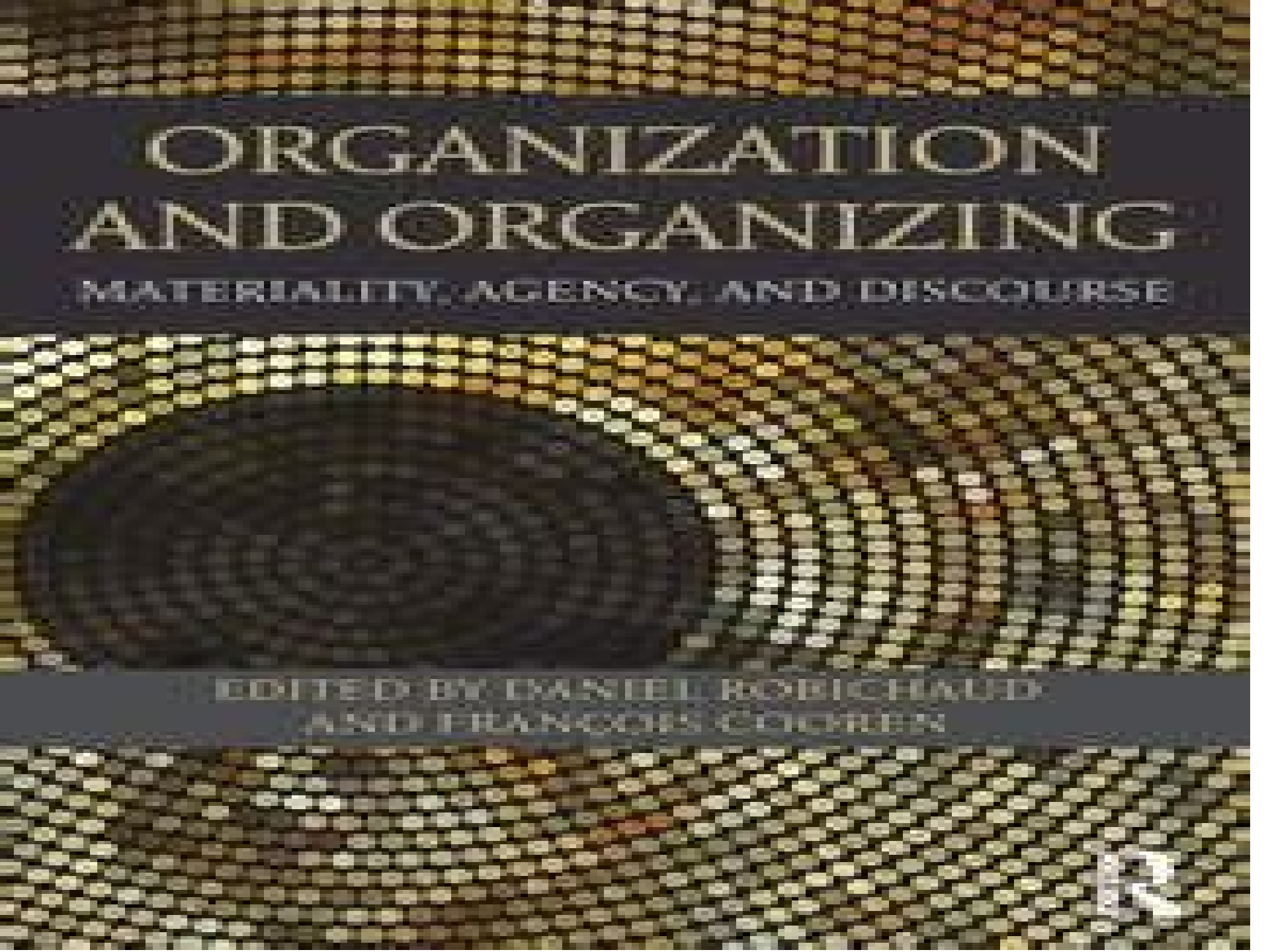




ORGANIZATION AND ORGANIZING

MATERIALITY, AGENCY, AND DISCOURSE

EDITED BY DANIEL RODIGHIARO
AND FRANCES COHEN



Organization And Organizing Materiality Agency And Discourse

Daniel Robichaud, Francois Cooren



Organization And Organizing Materiality Agency And Discourse:

Organization and Organizing Daniel Robichaud, Francois Cooren, 2013-05-02 Recipient of the 2013 Top Edited Book Award by the Organizational Communication Division of the National Communication Association USA This timely collection addresses central issues in organizational communication theory on the nature of organizing and organization The unique strength of this volume is its contribution to the conception of materiality agency and discourse in current theorizing and research on the constitution of organizations It addresses such questions as To what extent should the materiality of texts and artifacts be accounted for in a process view of organization What part does materiality play in the process by which organizations achieve continuity in time and space In what sense do artifacts perform a role in human communication and interaction and in the constitution of organization What are the voices and entities participating in the emergence and stabilization of organizational reality The work represents scholarship going on in various parts of the world and features contributions that overcome traditional conceptions of the nature of organizing by addressing in specific ways the difficult issues of the performative character of agency materiality as the basis of the iterability of communication and continuity of organizations and discourse as both textuality and interaction The contributions laid out in this book also pay tribute to the work of the organizational communication theorist James R Taylor who developed a view of organization as deeply rooted in communication and language Contributors extend and challenge Taylor s communicative view by tackling issues and assumptions left implicit in his work **The SAGE Handbook of Organizational Communication** Linda L.

Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes **Zur Zukunft**

der Organisationssoziologie Maja Apelt, Uwe Wilkesmann, 2015-06-04 Zehn Jahre nach der Institutionalisierung der Organisationssoziologie in Deutschland wird mit diesem Band nicht nur ein Res mee ber ihre Bedeutung in Deutschland gezogen sondern vor allem Entwicklungslinien aufgezeigt in die sich die Organisationssoziologie in den n chsten Jahren bewegen k nnte Dazu werden aktuelle Debatten zur Einbettung der Organisationssoziologie in die Gesellschaftstheorie Querbez ge zur Wirtschaft das Spannungsfeld zur nordamerikanischen Hegemonie sowie neue theoretische Ans tze in programmatischen Beitr gen diskutiert Discursivity, Relationality and Materiality in the Life of the Organisation Colleen

E. Mills, Francois Cooren, 2019-10-23 The field of organisational communication has been rapidly transforming in the wake of the linguistic and discursive turns that have been sweeping across the social sciences since the mid eighties These turns have prompted organisational communication scholars to look more closely at how they think about communication and its relationship to the organisation and the process of organizing What has emerged from these reflections is a perspective that proposes communication is not merely something that happens in organisations but is the heart of organizing and therefore actually constitutes the organisation This perspective which embraces several sub threads is now commonly referred to as the CCO Communication as Constitutive of Organisation perspective This is itself evolving as scholars come to realize that organizing does not just occur at the discursive level It is inextricably coupled to the material and relational aspects of work the discourse mutually constitutes relationships between human and non human bodies that combine to create what we encounter when we participate in organisational life This book examines the way these three dimensions combine to create organisational outcomes In doing so it advances CCO and sociomateriality scholarship and contributes to new ways of thinking about strategy and practice The series of empirical studies should interest the widely interdisciplinary audience that seeks to understand work organizing and management This book was originally published as a special issue of the Communication Research and Practice journal

Organisation und Bildung Maja S. Maier, 2016-03-08 Der Band beleuchtet das Verhältnis von Organisation und Bildung in theoretischen und empirischen Analysen Das zentrale Anliegen ist es zu zeigen wie unterschiedliche organisationssoziologische Ansätze für die qualitative Bildungsforschung fruchtbar gemacht werden können Die Beiträge entwickeln einerseits u a aus neo institutionalistischer systemtheoretischer und kulturtheoretischer Perspektive auf Bildungsorganisationen empirische Zugänge zu spezifischen Fragestellungen andererseits werden empirische Befunde aus unterschiedlichen Bildungsbereichen die auf Basis von unterschiedlichen qualitativen Daten und Verfahren wie der Ethnografie der Dokumentarischen Interpretation und der Inhaltsanalyse gewonnen wurden unter zur Hilfenahme von organisationssoziologischen Konzepten plausibilisiert Als Bildungsbereiche werden dabei Kindergarten Schule und Hochschule sowie Erwachsenen Weiterbildung fokussiert

The Routledge Handbook of the Communicative Constitution of Organization Joëlle Basque, Nicolas Bencherki, Timothy Kuhn, 2022-04-24 This Handbook offers state of the art scholarship on the perspective known as the Communicative Constitution of Organization CCO Offering a unique outlook on how communication accounts for the emergence change and continuity of organizations and organizing practices this Handbook systematically exposes the theoretical and methodological underpinnings of CCO displays its empirical diversity and articulates its future trajectory Placing communication firmly at the centre of the organizational equation an international team of expert authors covers The key theoretical inspirations and the main themes of the field The debates that animate the CCO community CCO's methodological approaches How CCO handles classic management themes Practical applications Offering a central statement of CCO's contributions to the fields of

organization studies communication and management this Handbook will be of interest to organization studies and communication scholars faculty and graduate and advanced undergraduate students as well as anyone associated with CCO theorizing seeking a comprehensive overview of the theoretical methodological and practical tenets of this growing area Chapter 5 of this book is freely available as a downloadable Open Access PDF under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license <https://www.taylorfrancis.com/chapters/oa-edit/10.4324/9781003224914-7>

communicative constitution world a luhmannian view communication organizations society michael grothe hammer context ubx refId 6fe411e1 fbed 41c9 8d95 03ca74450c1d **Zeitschrift für Medienwissenschaft 18** Gesellschaft für Medienwissenschaft e.V., 2018-05-27 Die Zeitschrift für Medienwissenschaft steht für eine kulturwissenschaftlich orientierte Medienwissenschaft die Untersuchungen zu Einzelmedien aufgreift und durchquert um nach politischen Kräfte und epistemischen Konstellationen zu fragen Sie stellt Verbindungen zu internationaler Forschung ebenso her wie zu verschiedenen Disziplinen und bringt unterschiedliche Schreibweisen und Textformate Bilder und Gespräche zusammen um der Vielfalt mit der geschrieben nachgedacht und experimentiert werden kann Raum zu geben Heft 18 Medienökonomien widmet sich den Fragen der Ökonomie von denen die Theorietradition der Medienwissenschaft auf vielfältige Weise durchwirkt ist Die Bandbreite der Beiträge reicht von Argumentationsfiguren dass wirtschaftliches Handeln und ökonomische Strukturen die Lage mitbestimmen in die Medien uns versetzen über die kritische Theorie die Cultural Studies die Filmwissenschaft sowie historische und volkswirtschaftliche Perspektiven Das Heft wird herausgegeben von Monika Dommann Vinzenz Hediger und Florian Hoof **The Situated Organization** James R. Taylor, Elizabeth J. Van Every, 2010-09-13 The Situated Organization explores recent research in organizational communication emphasizing the organization as constructed in and emerging out of communication practices Working from the tradition of the Montreal School in its approach it focuses not only on how an organization's members understand the purposes of the organization through communication but also on how they realize and recognize the organization itself as they work within it The text breaks through with an alternative viewpoint to the currently popular idea of organization as network viewing organization instead as a configuration of agencies and their fields of practice It serves as an original comprehensive and well written text elaborated by case studies that make the theory come to life The substantial ideas and insights are presented in a deep and meaningful way while remaining comprehensible for student readers This text has been developed for students at all levels of study in organizational communication who need a systematic introduction to conducting empirical field research It will serve as an invaluable sourcebook in planning and conducting research *Organizing for Independence* Hans Jonas Gunzelmann, 2025-10-01 Independence protests are on the rise across Europe as Spain the UK and other states have faced severe secessionist challenges The largest wave of these protests swept Catalonia and reached its peak in 2017 when the push for a binding referendum led to an unprecedented secessionist crisis Organizing for Independence explores the question of how the referendum crisis as a threat and

opportunity transformed secessionist protest and its organizational basis Combining protest event data qualitative interviews and network analyses Hans Jonas Gunzelmann shows how organizational change took place inside outside and between formal organizations and was driven by activists symbolic constructions of transformative events The book goes beyond simplistic accounts of secessionist protest by providing a dynamic perspective on strategic interactions between protesters and their opponents and allies These insights are particularly timely as independence movements all over the world look with great interest at what happened in Catalonia

Verbal Communication Andrea Rocci, Louis de Saussure, 2016-03-07
Common sense tells us that verbal communication should be a central concern both for the study of communication and for the study of language Language is the most pervasive means of communication in human societies especially if we consider the huge gamut of communication phenomena where spoken and written language combines with other modalities such as gestures or pictures Most communication researchers have to deal with issues of language use in their work Classic methods in communication research from content analysis to interviews and questionnaires not to mention the obvious cases of rhetorical analysis and discourse analysis presuppose the understanding of the meaning of spontaneous or elicited verbal productions Despite its pervasiveness verbal communication does not currently define one cohesive and distinct subfield within the communication discipline The Handbook of Verbal Communication seeks to address this gap In doing so it draws not only on the communication discipline but also on the rich interdisciplinary research on language and communication that developed over the last fifty years as linguistics interacted with the social sciences and the cognitive sciences The interaction of linguistic research with the social sciences has produced a plethora of approaches to the study of meanings in social context from conversation analysis to critical discourse analysis while cognitive research on verbal communication carried out in cognitive pragmatics as well as in cognitive linguistics has offered insights into the interaction between language inference and persuasion and into cognitive processes such as framing or metaphorical mapping The Handbook of Verbal Communication volume takes into account these two traditions selecting those issues and themes that are most relevant for communication scholars It addresses background matters such as the evolution of human verbal communication and the relationship between verbal and non verbal means of communication and offers an extensive discussion of the explicit and implicit meanings of verbal messages with a focus on emotive and figurative meanings Conversation and fundamental types of discourse such as argument and narrative are presented in depth as is the key notion of discourse genre The nature of writing systems as well as the interaction of spoken or written language with non verbal modalities are devoted ample attention Different contexts of language use are considered from the mass media and the new media to the organizational contexts Cultural and linguistic diversity is addressed with a focus on phenomena such as multilingual communication and translation A key feature of the volume is the coverage of verbal communication quality Quality is examined both from a cognitive and from a social perspective It covers topics that range from the cognitive processes underlying deceptive

communication to the methods that can be used to assess the quality of texts in an organizational context

Dis/organization as Communication Consuelo Vásquez, Timothy Kuhn, 2019-03-13 This book accounts for the transformation of organizations in a post bureaucratic era by bringing a communicational lens to the ontological discussion on organization disorganization offering a conceptual and methodological toolbox for studying dis organization as communication Increasingly scholars acknowledge that communication is constitutive of organization because meaning is always indeterminate communication also and simultaneously generates disorganization The book synthesizes the major theoretical trends and empirical studies in communication that engage with dis organization Drawing on dialectics relational ontologies critical theory systems theory and affect thinking the first part of the book offers communicational explanations of how dis organization unfolds The second part of the book grounds this theoretical reflection providing empirical studies that mobilize diverse methodological and analytical frameworks e g ethnography situational interactional and genre analysis for studying the practices of dis organization Overall the book exposes organizations and organizing processes as significantly messier irrational or a rational and paradoxical than scholars of organization typically think It also offers readers the conceptual and methodological tools to understand these complex processes as communication This book will be essential reading for scholars in organizational communication or management and organization studies together with senior undergraduate and graduate students studying organizational communication organizational discourse discourse analysis including rhetoric semiotics pragmatism narratology and courses in management studies It will also be richly rewarding for organizational consultants managers and executives

Philosophical Organization Theory Haridimos Tsoukas, 2019 This volume explores key concepts that have gained currency in organization studies and revisits traditional concepts such as change strategy and organization It discusses organizational knowledge judgment and reflection in action and suggests complex forms of theorizing that do justice to the complexity of organizations

The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication

series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association

The Emergence of Novelty in Organizations Raghu Garud, Barbara Simpson, Ann Langley, Haridimos Tsoukas, 2015 This volume seeks to develop processual understandings of how novelty emerges in the processes of organizing by drawing on scholarship from a diverse range of perspectives The volume covers creativity improvisation invention entrepreneurship and innovation in organizations

Handbook of Management Communication François Cooren, Peter Stücheli-Herlach, 2021-08-23 Management communication encompasses a wide range of practices that define modern organizations Those practices are in many respects constituted formed and contextualized by the use of language This handbook traces the theoretical modelling of these practices by contemporary research It explores their linguistic features and performance in specific situations of value creation and in various modes It is a companion for students and scholars of applied linguistics and organizational communication as well as management and strategy research

The Oxford Handbook of Organizational Paradox Wendy K. Smith, Paula Jarzabkowski, Marianne W. Lewis, Ann Langley, 2017 The notion of paradox dates back to ancient philosophy yet only recently have scholars started to explore this idea in organizational phenomena Two decades ago a handful of provocative theorists urged researchers to take seriously the study of paradox and thereby deepen our understanding of plurality tensions and contradictions in organizational life Studies of organizational paradox have grown exponentially over the past two decades canvassing varied phenomena methods and levels of analysis These studies have explored such tensions as today and tomorrow global integration and local distinctions collaboration and competition self and others mission and markets Yet even with both the depth and breadth of interest in organizational paradoxes key issues around definitions and application remain This handbook seeks to aid engage and fuel the expanding interest in organizational paradox Contributions to this volume depict how paradox studies inform and are informed by other theoretical perspectives while creating a resource that enables scholars to learn about and apply this lens across varied organizational phenomena The increasing complexity volatility and ambiguity in our world continually surfaces paradoxical dynamics Thus this handbook offers insights to scholars across organizational theory

Speaking With One Voice Chantal Benoit-Barné, Thomas Martine, 2021-09-23 This book explores the dynamics and challenges that underlie the ability of organizations to speak with one voice Contributions by experienced and emerging scholars shed light on the nature and regulation of the communication processes whereby the many and diverse voices of a collective can unite act and speak as a distinct entity thus contributing to its organizing By focusing on communicational events whether in the context of for profit and non profit organizations political protests or social movements chapters guide the reader through the diverse manifestations and concrete ways of dealing with the imperative for organizations of all kinds to speak with one voice In doing so the book creates bridges between different perspectives with regard to the notion of voice and its significance for

the study of organizing between fields of study and between theory and empirical research aimed at investigating organizing beyond the boundaries of the formal organization Offering a thorough and comprehensive investigation of the dynamics between multivocality and univocality in the organizing of various collectives this book will be an important resource for scholars and students of organizational communication management studies media studies and rhetorical studies

Transformative Practice and Research in Organizational Communication Salem, Philip J., Timmerman, Erik, 2017-07-12 Communication creates organizations and the ways individuals communicate determines the functions and processes of organizations Understanding communication challenges is necessary in order to understand organizational successes and organizational change Transformative Practice and Research in Organizational Communication is an essential reference publication featuring the latest scholarly research on the practice of organizational communication The chapters cover a range of topics such as business expertise social media and capitalism This book is ideally designed for academicians students professionals and managers seeking current research on organizational communication practices

Materiality and Time Francois-Xavier de Vaujany, N. Mitev, P. Laniray, E. Vaast, 2014-09-30 The book explores how time is materialized and performed in organizations examines how organizations and organizational members are constituted by and constitutive of material artefacts and reflects on what a historical perspective on these materializations can bring to the study of organizations

Research Anthology on Strategies for Using Social Media as a Service and Tool in Business

Management Association, Information Resources, 2021-05-28 Social media has become an integral part of society as social networking has become a main form of communication and human interaction To stay relevant businesses have adopted social media tactics to interact with consumers conduct business and remain competitive Social technologies have reached a vital point in the business world being essential in strategic decision making processes building relationships with consumers marketing and branding efforts and other important areas While social media continues to gain importance in modern society it is essential to determine how it functions in contemporary business The Research Anthology on Strategies for Using Social Media as a Service and Tool in Business provides updated information on how businesses are strategically using social media and explores the role of social media in keeping businesses competitive in the global economy The chapters will discuss how social tools work what services businesses are utilizing both the benefits and challenges to how social media is changing the modern business atmosphere and more This book is essential for researchers instructors social media managers business managers students executives practitioners industry professionals social media analysts and all audiences interested in how social media is being used in modern businesses as both a service and integral tool

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