

Organizational Change: Perspectives on Theory and Practice

Chapter 3: Intentions and Realities of Change

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Intentions and realities of change

- Scale and timing of organizational change: from incremental to discontinuous
- Depth of change: first order and second order
- What is expected to change
- Planned change
- Emergent change
- Implications for managing change

Organizational Change Perspectives On Theory And Practice

Léo Pomar



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