Canadian Organizational Behaviour

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Michael Hock,Jan Peters,Karl-Heinz Renner,Heinz Walter Krohne

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psychologists scholars and HR practitioners In The Wiley Blackwell Handbook of the Psychology of Recruitment Selection and Employee Retention an expert team of authors presents a comprehensive and authoritative perspective on critical issues in employee recruitment selection and retention Every chapter offers an in depth review of the most recent literature and provides academics researchers industry practitioners and students with a holistic reference to relevant data and theory The book includes job analyses biodata simulation exercises talent management guides talent assessment guides for leadership development and online employee selection strategies **Index Medicus** ,2001 **Psychologische Diagnostik** Michael Hock,Jan Peters,Karl-Heinz Renner,Heinz Walter Krohne,2023-09-13 Psychologische Diagnostik ist die zentrale Methodenlehre innerhalb der F cher der Angewandten Psychologie Neben dieser Funktion erf llt sie auch Aufgaben in den Grundlagendisziplinen der Psychologie Das Erstellen einer psychologischen Diagnose ist Teil einer umfassenderen Intervention in der Planen Ver ndern Entscheiden und Beurteilen eine wesentliche Rolle spielen Das Lehrbuch bietet eine umfassende Einf hrung in die Psychologische Diagnostik und stellt sowohl deren theoretische und methodische Grundlagen als auch Einsatzm glichkeiten in wichtigen Anwendungsfeldern der Psychologie dar F r die 3 Auflage wurde das Buch in allen Teilen aktualisiert und gr ndlich berarbeitet Neu hinzugekommen sind u a Abschnitte ber Testfairness maschinelles Lernen und multimodale Diagnostik *Strategic Staffing* Jean Phillips,2019-01-15 Formerly published by Chicago Business Press now published by Sage Strategic Staffing 4e prepares all current and future managers to take a strategic and modern approach to the identification attraction selection deployment and retention of talent Organizations increasingly realize that their employees are the key to executing their business strategies and the current competition for talent has made the identification and attraction of high performing employees essential for companies to succeed in their marketplaces The right employees give their organization a competitive advantage that sets it apart and drives its performance In today s business environment a company s ability to execute its strategy and maintain its competitive edge depends even more on the quality of its employees And the quality of a company s employees is directly affected by the quality of its recruiting and staffing systems Because hiring managers are involved in the staffing process hiring managers and human resources HR professionals need to be familiar with strategic staffing techniques Over the past 10 years advancing technology and the increased application of data analytics have changed the practices of sourcing recruiting and staffing Strategic Staffing 4e is grounded in research communicates practical and modern staffing concepts and the role of staffing in organizational performance and is engaging to read The new edition contains updates to many sections on the roles of technology and analytics and adds more focus to the discussion of ethics that was added to the fourth edition New research findings were also incorporated and many company examples were updated The fifth edition of Strategic Staffing continues to present up to date staffing theories and practices in an interesting engaging and easy to read format *Cumulated Index Medicus* ,1972 The Human Side of Organizations Michael W. Drafke,Stan Kossen,1998 The feature A Question of Ethics addresses

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