

ORGANIZATIONAL COMMUNICATION

A Critical Approach

Dennis K. Mumby



Organizational Communication A Critical Approach

Zhe Xu



Organizational Communication A Critical Approach:

Organizational Communication Dennis K. Mumby, 2012-08-02 Organizational Communication A Critical Perspective introduces students to the field of organizational communication historically conceptually and pragmatically from a perspective grounded in critical theory and research Author Dennis K Mumby explores how the history of organizational communication theory and research is one that embodies and attempts to resolve the fundamental tensions and contradictions between the individual and the organization By taking a critical perspective to the history theories and research of organizational communication this text seeks to address the following how do we provide ourselves with the analytic and practical tools that will enable us to be more informed and critical consumers of and participants in organizational processes Put more broadly how do we learn to be better informed citizens who can participate effectively in and be advocates of organizational democracy This textbook squarely addresses this problem In keeping with this theme this text goes at great pains to explore the link between theory and practice Mumby shows how management theory and research is of vital importance to our understanding of daily struggles for control over work and organizing processes The critical perspective throughout helps students understand how over the course of the last 100 years corporations have sought more and more sophisticated methods of constructing our identities in ways that are commensurate with organizational world views and goals Features unique to this text include the combination of the following issues A thematic critical perspective on organizational communication with analysis of traditional and contemporary approaches to organizational communication Integrated discussion of ethics and technology A full chapter on gender and organizational communication A full chapter devoted to issues of organizational democracy

Organizational Communication Dennis K. Mumby, Timothy R. Kuhn, 2024-12-18 Organizational Communication A Critical Approach Third Edition presents a modern critical perspective while providing a comprehensive survey of theory and research in organizational communication Authors Dennis Mumby and Timothy Kuhn familiarize students with the field of organizational communication historically conceptually and practically and challenge them to reconsider their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Mumby and Kuhn skillfully explore the significant role played by organizations and corporations in constructing our identities The text has been extensively revised recognizing that the world has changed significantly between editions including the rise of social media the increasingly networked character of organizational life the emergence of AI and more Critical analysis of the relationship between communication and organization has never been more important and the updates provide a current look into the critical issues that students will face as they navigate their work lives

Organizational Communication Edward C. Brewer, Jim Westerman, 2017-10-20 Organizational Communication is an engaging introduction that helps students understand and effectively apply communication theory to the contextual realities of everyday life This text considers the increasingly global

and mediated communication in organizations to present a highly readable and engaging introduction to the field for twenty first century students **Organizational Communication** Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008

Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication **Organizational Behaviour in a Global Context** Albert J. Mills, Jean C. Helm Mills, John Bratton, Carolyn Forshaw, 2006-01-01 At last there is a lucid well written OB book which covers key issues required in OB teaching but which has a mind of its own Students and faculty will recognize this is more than standard fare Bill Cooke Manchester Business School *The International Encyclopedia of Organizational Communication, 4 Volume Set* Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association *The Routledge Handbook of the Communicative Constitution of Organization* Joëlle Basque, Nicolas Bencherki, Timothy Kuhn, 2022-04-24 This Handbook offers state of the art scholarship on the perspective known as the Communicative Constitution of Organization CCO Offering a unique outlook on how communication accounts for the emergence change and continuity of organizations and organizing practices this Handbook systematically exposes the theoretical and methodological underpinnings of CCO displays its empirical diversity and articulates its future trajectory Placing communication firmly at the centre of the organizational equation an international team of expert authors covers The key theoretical inspirations and the main themes of the field The debates that animate the CCO community CCO s methodological approaches How CCO handles classic management themes Practical applications Offering a central statement of CCO s contributions to the fields of organization studies communication and management this Handbook will be of interest to organization studies and communication scholars faculty and graduate

and advanced undergraduate students as well as anyone associated with CCO theorizing seeking a comprehensive overview of the theoretical methodological and practical tenets of this growing area Chapter 5 of this book is freely available as a downloadable Open Access PDF under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license <https://www.taylorfrancis.com/chapters/oa-edit/10.4324/9781003224914-7/communicative-constitution-world-a-luhmannian-view> communication organizations society michael grothe hammer context ubx refId 6fe411e1 fbed 41c9 8d95 03ca74450c1d

An Introduction to Organizational Communication Subramania Bala Jeshurun, Selvakumar P, J. Anna Thangam, A. Vanitha, *Diversity in der Wirtschaftskommunikation* Marcus Stumpf, 2024-05-20 Diversity bedeutet Vielfalt oder Verschiedenheit Bezogen auf sozialpolitische Felder bezieht Diversity sich zumeist auf den Schutz der Dimensionen geschlechtliche Identität sexuelle Orientierung Religion und Weltanschauung ethnische Herkunft bzw Nationalität Alter sowie körperliche und geistige Verfassung In Bezug auf diese Anwendungsfelder lässt sich ein konstanter Wandel in der Gesellschaft feststellen Welche Konsequenzen diese Veränderungen auf die Wirtschaftskommunikation haben und wie Unternehmens bzw Marketingkommunikation mit Diversität umgehen untersuchen die Autorinnen und Autoren dieses Bandes *Organizational Communication Theory and Research* Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field's history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks **Origins and Traditions of Organizational Communication** Anne M. Nicotera, 2019-06-14 Origins and Traditions of Organizational Communication provides a sophisticated overview of the fundamentals of organizational communication as a field of study examining the field's foundations and providing an assessment of the field to date explaining and demonstrating a communicational approach to the study of organization It provides a set of literature reviews on focused topics written by experts in each area and links organizational communication theory and research to practice In reviewing foundational management theory the book analyzes how early to mid 20th century management theories shaped contemporary organizations providing students both with background knowledge of these foundational theories and an understanding of their influence on our thinking and our organizational world Written at an accessible level for early

graduate students yet still sophisticated enough for doctoral students the book is ideal for students and teachers of organizational communication and communication history Downloadable ancillary materials include chapter PowerPoints and a set of instructors materials containing chapter abstracts glossaries discussion questions annotated supplementary readings lists and practitioners corners Please visit www.routledge.com/9781138570313 **The SAGE Handbook of**

Organizational Communication Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes The Concise Encyclopedia of Communication Wolfgang Donsbach, 2015-02-03 This concise volume presents key concepts and entries from the twelve volume ICA International Encyclopedia of Communication 2008 condensing leading scholarship into a practical and valuable single volume Based on the definitive twelve volume IEC this new concise edition presents key concepts and the most relevant headwords of communication science in an A Z format in an up to date manner Jointly published with the International Communication Association ICA the leading academic association of the discipline in the world Represents the best and most up to date international research in this dynamic and interdisciplinary field Contributions come from hundreds of authors who represent excellence in their respective fields An affordable volume available in print or online **Origins, Traditions, and Trends of Organizational Communication** Anne M.

Nicotera, 2025-09-30 The second edition of Origins Traditions and Trends of Organizational Communication provides an updated overview of organizational communication assessing the field to date and demonstrating a communicational approach to the study of organization Tracing the field s history and development to the present this edition is framed by the recent anti racist decolonial turn in the field offering a set of conceptual structures and vocabularies to facilitate appreciation of the field s literature grounded in an understanding of its biases It again provides students with background knowledge of foundational management theories in order to understand their influence on our thinking and our organizational world Literature reviews on focused topics written by experts link organizational communication theory and research to practice This edition is an ideal text for graduate courses in organizational communication and communication history Online support materials for instructors include an instructor s manual with key discussion questions and suggested activities Access the support materials at www.routledge.com/9781032775388 Organizational Rhetoric Mary F. Hoffman, Debra J. Ford, 2010

Organizational Rhetoric introduces students to a rhetorical approach to understanding analyzing and creating organizational messages for both internal employees and external customers This textbook provides students a theoretically grounded understanding of the basic building blocks of organizational rhetoric the types of rhetorical situations faced by organizational communicators and the specific strategies used to address six common organizational rhetorical situations such as image management Students will gain an understanding of the power of organizations in contemporary society and be able to think critically about organizational messages The text is organized in two units In the first unit authors Mary Hoffman and Debra Ford introduce the rationale for a rhetorical approach to organizational messages and introduce the basic rhetorical building blocks and principles behind the rhetorical situation and the analysis of strategies In the second unit the authors cover six specific rhetorical situations commonly faced by organizations image and identity management issue management impression management risk management crisis management and organizational apologia and internal message management Each chapter is structured similarly in conjunction with the ideas developed in unit one and each ends with a case study that exemplifies the content presented in that chapter Features and Benefits The first unit in the text will introduce the details of analyzing situations and identifying strategies The second unit will examine six specific recurring rhetorical situations for organizations Organizational schema centered on situations and strategies Use of real life case studies Focus on careers in organizational rhetoric Focus on thinking critically about organizations in society

Communication Yearbook 35 Charles T. Salmon, 2012-03-28 *Communication Yearbook 34* continues the tradition of publishing state of the discipline literature reviews and essays Editor Charles T Salmon presents a volume that is highly international and interdisciplinary in scope with authors and chapters representing the broad global interests of the International Communication Association The volume is organized into three sections pertaining to interdisciplinary theory normative ideals and political realities and communication and societies in transition Internationally renowned scholars serve as respondents for the three sections With a blend of chapters emphasizing timely public policy concerns and enduring theoretical questions this volume will be valuable to scholars throughout the discipline of communication studies

Rhetorical and Critical Approaches to Public Relations II Dr Robert L Heath, Elizabeth L Toth, 2013-11-05 This volume is the first to illustrate the application of rhetorical theory and critical perspectives to explain public relations practices It provides a systematic and coherent statement of the critical guidelines and philosophical underpinnings of public relations and as such should guide pedagogy and practice It also supplies pedagogic and critical standards with which to meet the needs of an increasingly sophisticated society that tends to reject all of public relations as propaganda With the enormous amount of money spent on product publicity and public policy debates this book gives practitioners a sense of whether their public relations campaigns make a contribution to the organizational bottom line by means of achieving the timeless standards of the art of rhetoric

Post-process Theory Thomas Kent, 1999 Breaking with the still dominant process

tradition in composition studies post process theory or at least the different incarnations of post process theory discussed by the contributors represented in this collection of original essays endorses the fundamental idea that no codifiable or generalizable writing process exists or could exist Post process theorists hold that the practice of writing cannot be captured by a generalized process or a big theory Most post process theorists hold three assumptions about the act of writing writing is public writing is interpretive and writing is situated The first assumption is the commonsensical claim that writing constitutes a public interchange By interpretive act post process theorists generally mean something as broad as making sense of and not exclusively the ability to move from one code to another To interpret means more than merely to paraphrase it means to enter into a relationship of understanding with other language users And finally because writing is a public act that requires interpretive interaction with others writers always write from some position or some place Writers are never nowhere they are situated Leading theorists and widely published scholars in the field contributors are Nancy Blyler John Clifford Barbara Couture Nancy C DeJoy Sidney I Dobrin Elizabeth Ervin Helen Ewald David Foster Debra Journet Thomas Kent Gary A Olson Joseph Petraglia George Pullman David Russell and John Schilb

Unternehmenskommunikation in Geschäftsbeziehungen Helena Stehle, 2014-09-17 Sowohl Forschung als auch Praxis zu Unternehmenskommunikation und Public Relations PR gehen auf Beziehungen zwischen Unternehmen bislang kaum ein obwohl die Vernetzung in zahlreichen Märkten voranschreitet und Firmen vor neue Herausforderungen stellt Die Unternehmenskommunikation kann dabei nicht nur Vertrieb und Marketing unterstützen sondern je nach Beziehungstyp und situation konstitutiven Charakter aufweisen d h unmittelbar den Aufbau und Erhalt von Beziehungen beinhalten Auf Basis der PR und Interorganisationsforschung sowie strukturationstheoretischer Überlegungen erarbeitet Helena Stehle neue Konzepte für die Unternehmenskommunikation und PR Das weit verbreitete Verständnis von Unternehmenskommunikation als Organisationsfunktion wird damit um eine Modellierung als Beziehungsfunktion ergänzt

Introducing Communication Research Donald Treadwell, 2023-12-30 Introducing Communication Research Paths of Inquiry teaches students the basics of communication research in an accessible manner by using student focused real world examples engaging application exercises and up to date resources Donald Treadwell guides readers through the process of conducting communication research and presenting findings for a diversity of audiences and the book emphasizes the Internet and social media as both topics of and tools for communication research The Fifth Edition adds new pedagogical features a new social media and big data section in each method chapter coverage throughout of the impact of artificial intelligence AI and particularly in relation to reporting and presenting research and references the latest research and data sources related to changes in communication brought about by the COVID 19 pandemic Included with this title LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site

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