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Fifth Edition



Organization Theory Selected Classic Readings

Christian A. Witting



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Organization Theory Derek S. Pugh, 2007-10-04 This book spans seventy years of theory from Max Weber's seminal writings on bureaucratic organization to the latest management thinking represented by Handy, Peters and Waterman. Covering three main areas of interest: those of the structure of organizations, management and decision making as well as that of organizational behaviour, this thoroughly revised and updated edition contains a vast amount of new contributions. It is a widely acknowledged text in its field and an essential handbook for all those it concerns. It has also been announced as a core text for Open University courses from January 2008. Organization Theory, 1959 **Organizational Crisis**

Communication Finn Frandsen, Winni Johansen, 2016-10-19 When a crisis breaks out, it's not always just the organization that reacts: the news media, customers, employees, trade associations, politicians, activist groups and PR experts may also respond. This book offers a new and original perspective on crisis communication based on the theory of the Rhetorical Arena and the so-called multivocal approach. According to this approach, we gain a more dynamic and complex understanding of organizational crises if we focus not only on the communication produced by the organization but also take into account the many other voices who start communicating when a crisis breaks out. It provides an in-depth overview of the five key dimensions of organizational crises: crisis management and crisis communication. A comprehensive introduction to the theory of the Rhetorical Arena and the multivocal approach to crisis communication, including some of the most important voices inside the arena. A series of important international case studies and case examples in each chapter. Suitable for students studying crisis communication modules on corporate communication, public relations and management and organization studies courses. **Concise Introduction to Organizational Development** Cam Caldwell, Verl Anderson, Dima Jamali, 2025-07-15 This Concise Introduction provides an overview of organizational development, addressing the contemporary problems facing organizations. In a world where the body of knowledge doubles annually but business leaders rely on yesterday's assumptions, this book demonstrates the importance of creating high performance and high trust cultures. The book evaluates ethical leadership skills and different organizational cultures, developing strategies for driving progression and pioneering change. Research Handbook on Corporate Liability Martin Petrin, Christian Witting, 2023-08-14 This Research Handbook considers many aspects of corporate liability, beginning with a fundamental explanation of what the company is, through depictions of corporate liability in theory to the key areas of liability in practice. Interdisciplinary in nature, the contributions cover corporate and participant liability under statutory law, tort and criminal law, and corporate fiduciary and securities law. Specific perspectives include those on vicarious liability in tort and its application to corporations and accountability for AI labour. *Educational Administration and Leadership* David Burgess, Paul Newton, 2014-12-05 This volume provides diverse perspectives and paradigms in educational administration and leadership. Focusing on particular philosophical and theoretical schools of thought, it traces the contemporary history of

debates in the field while also exploring emerging non traditional schools for insight and potential contributions to educational administration in multi cultural contexts It critically examines trends and issues in society and their impact on educational theory and gives an overview of the scholarly study of organizations administration and leadership to develop introductory understandings of significant concepts and theories *The Global Business Environment* Janet Morrison,2023-03-09 This text challenges students to think critically about global issues that affect the business environment and provides them with a wealth of pedagogical features that help cement learning Its coverage includes the economic political social legal cultural technological and financial environments The book is truly global in coverage with case studies and examples from all over the world including Afghanistan China Sweden and Thailand It also has a strong focus on ethics responsibilities and sustainability and what this means for business organizations Janet Morrison s writing style makes difficult concepts easy to understand and its clarity makes it suitable for students with English as a second language New to this edition The theme of uncertainty in global contexts examining how best to assess and confront the challenges of uncertainties and risks in the differing dimensions of the business environment A chapter on the worldwide pandemic and the global business environment Increased coverage of FDI industrial policy and global communication New coverage relating to race relations and decolonising the curriculum 10 new cases making a total of 52 cases with all other cases fully updated A brand new decision making feature linked to some of the cases studies **Enforcing Shareholders' Duties** Hanne S Birkmose,Konstantinos Sergakis, A heavily debated topic the evolution of shareholders duties risks the transformation of the very concept of shareholder primacy crucially associated with shareholder rights Offering a distinctive and comprehensive examination of both current and forthcoming enforcement mechanisms in the area of shareholder duties this timely book provides an exhaustive analysis of the many issues related to these mechanisms and considers the ongoing challenges surrounding their implementation **Managerial Agency: Social and Psychological Power in Leadership** Mark Morris,2020-08-30 Managerial Agency describes the science of psychological influence and its use in leadership Combining psychological and sociological with leadership literatures Managerial Agency provides a model of operating and a method for managers to achieve their aims through the work of their colleagues The Managerial Agent influences team members and bosses to accept and adopt their viewpoint and priorities as their own so being self motivated to carry them out Managerial Agency borrows from the sociology of agency authority and power from the psychology of development identity and personality and from theories of groups politics and culture marrying these insights with those in organisational leadership and charisma theory and practice The Managerial Agent targets their colleagues habitus their inner construct of values views and attitudes shaping it to conform to the Managerial Agent s own thus creating an organisational or industrial ally in achieving their aims **Transfer and Management of Knowledge** Carolina Machado,J. Paulo Davim,2014-10-27 In present days more and more academics and practitioners are seeking to understand how organizations manage their

knowledge and intellectual capital in order to obtain more effective competitive advantages Taking into account these issues and in order to answer the concerns expressed by these professionals this book looks to help them to understand and implement in their organizations effective transfer and management of knowledge strategies It looks for ways to understand and perceive how organizational HR individually and as a team conceptualize invent adapt define and use this knowledge and intellectual capital The book has a special interest in research on important issues that transcend the boundaries of single academic subjects and managerial functions In a modern world characterized by high levels of competition and complexity only those organizations which can manage efficiently all their assets can survive Among these the management of knowledge and intellectual assets is a recent and challenging process Only with human talent organizations can survive Conscious of these priorities this book is of great relevance as it looks for ways to understand and perceive how organizational HR individually and as a team conceptualize invent adapt define transfer and use knowledge and intellectual capital It is also very important and with positive implications to practitioners and academics as it will contribute to a more effective advance and tool of communication in what concerns the understanding of key issues related to the knowledge management and intellectual capital in competitive organizations management all over the world Writers on Organizations Derek S Pugh, David J Hickson, 2007-01-18 Long a best seller this eagerly awaited Sixth Edition offers an illuminating overview of the field of organization studies through the views of leading writers whose ideas are presently the subject of much interest and debate Authors Derek S Pugh and David J Hickson do a masterful job of capturing the essence of each writer's contribution to the field providing coverage of all the classic and cutting edge theories in management today

The Routledge Companion to Management and Organizational History Patricia Genoe McLaren, Albert J. Mills, Terrance G. Weatherbee, 2015-05-15 The field of management and organizational history has reached a level of maturity that means an overview is long overdue Written by a team of globally renowned scholars this comprehensive companion analyses management and organizational history reflecting on the most influential periods and highlighting gaps for future research From the impact of the Cold War to Global Warming it examines the field from a wide array of perspectives from humanities to the social sciences Covering the entire spectrum of the field this volume provides an essential resource for researchers of business and management **Managing Social Purpose Driven Organizations** Wee Beng Geok, 2017-07-31 The book examines the management of social purpose driven organizations in an Asian context using the case study approach It looks at these organizations during a period of major changes in the regulatory and governance environment for charities in Singapore The focus is on how these changes impact the organizational and management issues confronting several charities and volunteer welfare organizations an arts enterprise a co operative and a non governmental organization in international disaster relief Although diverse the common denominator among these organizations is their commitment to a core social purpose Issues examined include organizational restructuring crisis management organizational

change management social entrepreneurship and organizational sustainability The book adopts a systemic perspective in examining the challenges of managing organizations that are neither state owned nor private enterprises and in particular the interrelationships between contexts actions and outcomes and their impact on the organizations their stakeholders and external environments Organizational Behaviour Daniel King, Scott Lawley, 2016 The best selling textbook in organizational behaviour critical practical supportive **Liability of Corporate Groups and Networks** Christian A. Witting, 2018-01-11 What happens when a corporate subsidiary or network company is unable to pay personal injury victims in full This book sets out to tackle the insolvent entity problem especially as it arises in cases of mass wrongdoing such as those involving asbestos exposure and defective pharmaceuticals After discussing the nature of corporate groups and networks from the perspectives of business history organisation studies and social theory the book assesses a range of rules and proposed rules for extending liability for personal injuries beyond insolvent entities New proposals are put forward for an exception to the rule of limited liability and for the development of a flexible new tort based on conspiracy that encompasses not only control based relationships but also horizontal coordination between companies The book concludes with a general discussion of lessons learned from debates about extended liability and provides guidelines for the development of new liability rules *What's Wrong With Management and How to Get It Right* Tony Manning, 2015-08-05 In today's rapidly changing and increasingly complex world companies everywhere struggle to meet new challenges and continue to underperform and despite churning out a constant stream of theories and tools the management ideas industry has made little progress in advancing management thought In his latest book top strategy consultant Tony Manning brings managers the insights and advice they need for the coming decades of turbulence and hyper competition Drawing lessons from 100 years of management history plus his own extensive research and experience he shows how management's frenetic quest for silver bullets has led to confusion and complexity rather than clarity and simplicity And he identifies eight critical strategy practices that apply to every company everywhere and explains how to use them This fascinating and practical guide is a must read for anyone interested in improving business results **The Routledge Companion to Performance Management and Control** Elaine Harris, 2017-08-15 Performance management is key to the ongoing success of any organisation allowing it to meet its strategic objectives by designing and implementing management control systems This book goes beyond the usual discussion of performance management in accounting and finance to consider strategic management human behaviour and performance management in different countries and contexts With a global mix of world renowned researchers this book systematically covers the what the who the where and the why of performance management and control PMC systems A comprehensive state of the art collection edited by a leading expert in the field this book is a vital resource for all scholars students and researchers with an interest in business management and accounting *Duress* Ann Laura Stoler, 2016-10-13 How do colonial histories matter to the urgencies and conditions of our current world How have

those histories so often been rendered as leftovers as legacies of a dead past rather than as active and violating forces in the world today With precision and clarity Ann Laura Stoler argues that recognizing colonial presence may have as much to do with how the connections between colonial histories and the present are expected to look as it does with how they are expected to be In Duress Stoler considers what methodological renovations might serve to write histories that yield neither to smooth continuities nor to abrupt epochal breaks Capturing the uneven recursive qualities of the visions and practices that imperial formations have animated Stoler works through a set of conceptual and concrete reconsiderations that locate the political effects and practices that imperial projects produce occluded histories gradated sovereignties affective security regimes new racisms bodily exposures active debris and carceral archipelagos of colony and camp that carve out the distribution of inequities and deep fault lines of duress today

Discovering Organizations , Policing the Digital

Void Kevin F. Steinmetz, Brian P. Schaefer, Don L. Kurtz, 2025-09-22 This accessible book examines American law enforcement cybercrime investigations Through semi structured interviews with forty seven cybercrime law enforcement investigators it explores the characteristics of investigators the development of cybercrime units and task force programs in the US the processes involved in these investigations and the culture of American cybercrime investigations This includes how cybercrime investigators relate to police occupational culture their perceptions of offenders and victims and use of humor It also considers the technological economic political and cultural contexts that shape and structure cybercrime investigations units and task forces It adopts a sociological approach to the study of cybercrime policing by tracing connections between the individual and organizational levels of analysis to the macro structural In other words it situates cybercrime policing in the big picture of technological change the political economic of internet platforms the transformation of force in the internet age and related matters Finally this book builds from this comprehensive analysis of American policing to discuss pathways forward by curating institutional and organizational policy suggestions to promote both effective and just cybercrime policing

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