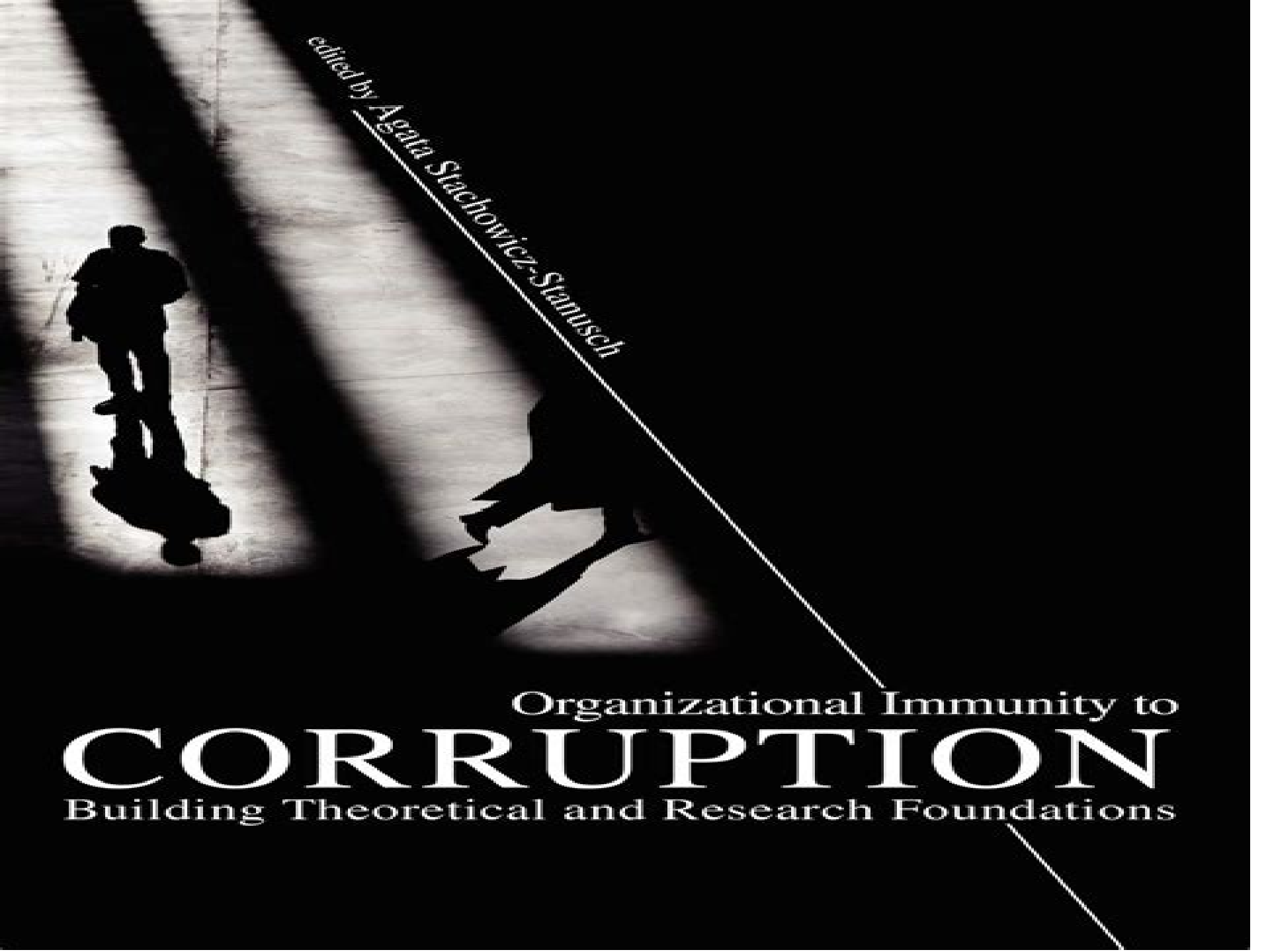




edited by Agata Stachowicz-Stanusch

Organizational Immunity to

CORRUPTION

Building Theoretical and Research Foundations

Organizational Immunity To Corruption Building Theoretical And Research Foundations

Sandra Booyesen, Dora Neo



Organizational Immunity To Corruption Building Theoretical And Research Foundations:

Organizational Immunity to Corruption Agata Stachowicz-Stanusch, 2009 Organizational Immunity to Corruption Agata Stachowicz-Stanusch, 2010-06-01 The current discussion about corruption in organizational studies is one of the most growing most fertile and perhaps most fascinating ones Corruption is also a construct that is multilevel and can be understood as being created and supported by social and cultural interaction As a result an ongoing dialogue on corruption permeates the levels of analysis and numerous research domains in organizational studies Thus I see a major opportunity and necessity to look on corruption from a multilevel and multicultural perspective Second in the global society of the world today where organizational boundaries are becoming increasingly transparent and during the Global Crisis which has been rooted in unethical and corrupt behavior of large corporations a deeper understanding of corruption its forms typologies ways to increase organizational immunity and the best practices how to fight against corruption that are particularly significant and can also uncover it means that individuals groups organizations and whole societies can be used to sustain a sense of purpose direction meaning and the right way for creating a moral frame for the ethical behavior in the world of flux Third there is a growing pressure in the field of organizational studies and management to formulate theories that stimulate thinking of corruption to change understanding of the phenomenon and what is the most important to carry out actions that produce valued outcomes This exciting book provides an authoritative and comprehensive overview of organizational corruption It is an essential reference tool to carry out further research on corruption in organization This book uncovers new theoretical insights that I hope will inspire new questions about corruption in organization it also changes our understanding of the phenomenon and encourages further exploration and research Organizational Immunity to Corruption Agata Stachowicz-Stanusch, 2010 Why a book about corruption in organization now The right time for this book has come for several reasons First the study of the effects of corruption in the workplace has become one of the 21st century s most exciting and burgeoning fields of research Corruption and its variants have been studied across a number of disciplines including psychology sociology economics law political science and of course management The current discussion about corruption in organizational studies is one of the most growing most fertile and perhaps most fascinating ones Corruption is also a construct that is multilevel and can be understood as being created and supported by social and cultural interaction As a result an ongoing dialogue on corruption permeates the levels of analysis and numerous research domains in organizational studies Thus I see a major opportunity and necessity to look on corruption from a multilevel and multicultural perspective Second in the global society of the world today where organizational boundaries are becoming increasingly transparent and during the Global Crisis which has been rooted in unethical and corrupt behavior of large corporations a deeper understanding of corruption its forms typologies ways to increase organizational immunity and the best practices how to fight against corruption that are particularly significant and can also uncover it means that individuals groups

organizations and whole societies can be used to sustain a sense of purpose direction meaning and the right way for creating a moral frame for the ethical behavior in the world of flux Third there is a growing pressure in the field of organizational studies and management to formulate theories that stimulate thinking of corruption to change understanding of the phenomenon and what is the most important to carry out actions that produce valued outcomes Addressing a wide range of topics about corruption in 33 chapters across 3 levels of analysis understanding corruption ways to increase organizational immunity to it and best practices cases how to fight against corruption this book brings together 48 leading scholars from all over the world That makes it possible to look on corruption from a multilevel and multicultural perspective This exciting book provides an authoritative and comprehensive overview of organizational corruption It is an essential reference tool to carry out further research on corruption in organization This book uncovers new theoretical insights that I hope will inspire new questions about corruption in organization it also changes our understanding of the phenomenon and encourages further exploration and research

Anti-Corruption Wolfgang Amann, Ronald Berenbeim, Tay Keong Tan, Matthias Kleinhempel, Alfred Lewis, Ruth Nieffer, Agata Stachowicz-Stanusch, Shiv Tripathi, 2017-09-08 Successful businesses are built on trust Employees and colleagues need to trust one another and they need to deserve and receive trust from customers and suppliers Anti Corruption provides resources for building trust through the implementation of comprehensive guidelines on how to professionalize ethics and anti corruption education worldwide in a variety of classroom settings It is written and tested by highly experienced program directors deans and professors in how to adopt adapt and develop best teaching practice It highlights successful patterns details illustrative case studies and offers clear hands on recommendations Anti Corruption enables business schools management related academic institutions and Executive Training Programs to embed curriculum change quickly to achieve positive outcomes It enables degree programs and executive education programs to achieve global standards that will be widely followed

Africapitalism Uwafiokun Idemudia, Kenneth Amaeshi, 2019-04-01 Using theory empirical research and case studies this book explores the changing nature of business in Africa and how businesses can actively contribute to the development of Africa It uses and critically analyses the concept of Africapitalism a management philosophy and movement which seeks to blend the best of African values and Western management theories as a basis for sustainable development in Africa to understand the subtle factors that underpin business decisions in Africa The collection of chapters in this book are organized around actors issues and reflections They collectively present an account of Africapitalism albeit from different perspectives and on different issues and open up a new space for rethinking business and society relations in Africa from an Africapitalism perspective Crucial is the critical engagement with both the discourse and practice of Africapitalism and its implications for sustainable development It is anticipated that the challenges and opportunities highlighted by the book would be embraced by researchers policy makers and practitioners in the broad area of business and society in Africa This multidisciplinary book will be valuable reading for advanced students researchers and

policymakers looking at business in society corporate social responsibility sustainable business international business and African development

Economic Growth, Prosperity and Sustainability in the Economies of the Balkans and Eastern European Countries Maria Mavri, Patricia Ikouta Mazza, Anastasios Karasavoglou, Persefoni

Polychronidou, 2024-08-07 This book features a selection of papers presented at the 15th International Conference Economies of the Balkan and Eastern European Countries EBEEC held at the University of the Aegean in Chios Greece May 12 14 2023 The EBEEC conference serves as an annual meeting of policy makers from Eastern European and Balkan countries as well as scientists More than 300 researchers and students attended the conference and presented their work in parallel sessions This volume deals with various aspects of economic growth prosperity and environmental social and economic sustainability of countries in the region in the context of globalization and digitalization It also examines topics such as consumer behavior towards new products and services human capital teleworking the food market international trade and foreign direct investment In turn the book proposes frameworks and solutions to help countries deal with and manage the complex local and global environment

Organizational Social Irresponsibility Agata Stachowicz-Stanusch, Gianluigi Mangia, Adele Caldarelli, Wolfgang Amann, 2017-04-01 In the book Organizational Social Irresponsibility tools and theoretical insights we focus both on theoretical and practical aspects of organizational social irresponsibility and hope to provide a contribution to the contemporary state of knowledge about its causes and results The book is divided into three parts first titled Organizational Social Irresponsibility Practices and experiences second The thousand faces of dark side of business and third Social cultural and institutional dimensions The book is written by a range of authors from all over the world They provide us with examples of some irregularity in social organizational activity There were included some theoretical and practical contributions into the topic of organizational social irresponsibility from different sectors e g pharmaceutical or manufacturing industry as well as public administration and various organizational processes such as marketing training innovation and knowledge management We hope it will be a worthy inspiration for struggling with dark sides of organizational existence

Corporate Governance, Organizational Ethics, and Prevention Strategies Against Financial Crime Hyacinthe Yirlier Somé, Narjess Boubakri, Omrane Guedhami, 2025-03-14 This book examines how corporate ethics social responsibility and prevention strategies against financial crime may remedy shortcomings of corporate governance Corporate governance structures and mechanisms may contribute to enhancing the value of integrity in organizational life Nonetheless executives and directors who emphasize a structural and procedural way of thinking often miss the point Corporate governance structures and mechanisms can favor practices of integrity and righteousness But those structures and mechanisms have deficiencies since they cannot allow the organization to avoid corporate deviancy and delinquency The book describes how corporate governance and social responsibility reports and programs may allow executives and directors to deepen the meaning of corporate governance as it is related to

organizational culture Furthermore the volume discusses how corporate governance structures and mechanisms including the board of directors and shareholder activism might have a significant impact on the way integrity is safeguarded in an organization The contributions shed light on methods to clarify and extend the implications of corporate governance while taking risk management strategies into account **Handbook of Racism, Xenophobia, and Populism** Adebowale

Akande,2022-12-08 This handbook presents the roots of symbolic racism as partly in both anti black antagonism and non racial conservative attitudes and values representing a new form of racism independent of older racial and political attitudes By doing so it homes in on certain historical incidents and episodes and presents a cogent analysis of anti black Jim Crowism anti people of color Black Latino Native Americans and prejudice that exists in the United States and around the world as a central tenet of racism The book exposes the reader to the nature and practice of stereotyping negative bias social categorization modern forms of racism immigration law empowerment racialized incarceration and police brutality in the American heartland It states that several centuries of white Americans negative socializing culture marked by widespread negative attitudes toward African Americans are not eradicated and are still rife Further the book provides a panoramic view of trends of racial discrimination and other negative and desperate challenges that Black Indigenous and People of Color face across the world Finally the volume examines xenophobia racism prejudice and stereotyping in different contexts including topics such as Covid 19 religion and racism information manipulation and populism The book therefore is a must read for students researchers and scholars of political science psychology history sociology communications media studies diplomatic studies and law in general as well as ethnic and racial studies American politics global affairs populism and discrimination in particular **Globalization, Human Rights and Populism** Adebowale Akande,2023-06-16 This book offers a comprehensive and multidisciplinary global overview of populism and human rights in the light of globalization It examines why the dominant neo liberal paradigm of the last decades resulted in major economic and social inequalities which resulted in the surge of national populism led by the election success of right wing parties movements and leaders across the world It discusses among other topics the success of Brexit in Britain and the election success of Donald Trump and Marine Le Pen and explains why there is a need for a dialogue on human rights and globalization in this era of populism Further contributions analyze various important topics of the field including cross culturalism globalization human rights challenges and threats diversity curbing global corruption sustainable development populism the decline of free speech the new nationalism internationalization global regime of human rights leadership theory global management competencies gender quality management individualism collectivism and examples of new initiatives in global organizations This makes the book a valuable and useful resource for students researchers and scholars of international relations political science sociology political psychology law diplomatic studies Communication and media studies economics education and management as well as practitioners and policy makers interested in a better understanding of globalization populism and human rights

Corporate Social Irresponsibility Agata Stachowicz-Stanusch, Wolfgang Amann, Gianluigi Mangia, 2017-03-01 In a modern world in which one can observe managerial and investors behaviors characterized by high risk short term orientation moral hazard and speculation there is a need to form a new ethical paradigm to drive a more ethical oriented education and a substantial change to norms regulating markets and business behavior to sensitize investors and financial practitioners so that humanity can evolve in a sustainable way Therefore the main question we are striving to answer throughout the book Organizational Social Irresponsibility individual behaviors and organizational practices is the following Do individual behaviors influence organizational socially irresponsible practices Each separate chapter aims to find an answer to the above question The book is divided into three parts first The dark side of organizational behaviors second Individual skills and the workplace and third Organizational politics practices and tools This book is authored by a range of authors from all over the world They provide us with several theoretical and practical contributions into the topic of organizational social irresponsibility and individual behavior facing different aspects e g workplace wellness decision making diversity management We hope it will be useful for both business and academia and it will help to shape reflective socially responsible managers of the future

Culture in Organizations Sonja A. Sackmann, 2022-01-03 Culture eats strategy for breakfast Peter Drucker s provocative statement points to the importance of culture for organizations Depending on its characteristics culture contributes significantly to the success or failure of for profit and not for profit organizations Hence managers and leaders need to have an understanding of this important concept for best results This book provides relevant knowledge about the concept of culture This includes its major characteristics and dimensions the way culture functions and influences both the internal life of an organization and the resulting performance The book describes the emergence and development of culture over time as well as the formation and influence of subcultures Even though culture is always present certain situations call for specific attention such as fast growth or stagnation strategic alliances M As or situations of change The book describes how to go about understanding and assessing an organization s culture as a basis for culture change interventions as well as culture sensitive and culture mindful management and leadership

Corruption in Infrastructure Procurement Emmanuel Kingsford Owusu, Albert P.C. Chan, 2020-11-01 This book presents an extensive study on the extant constructs of corruption in infrastructure related projects and aims to contribute to the determination and elimination of its incidence and prevalence in infrastructure projects The book conducts a comprehensive examination of the various determining factors of corruption that negatively affect the procurement process and in the end result in cost and time overruns The authors present an in depth understanding of how the identified determining factors of corruption can be addressed Thus it is intended to broaden the reader s knowledge of the causes risk indicators and different forms of corrupt practices in the procurement process of infrastructure works before explaining how they affect its stages and activities A dynamic model is developed to demonstrate how to tackle the overall impact of corruption within the procurement process

and at the same time increase the effectiveness of the extant anti corruption measures In short this book demonstrates that the fight against corruption in the procurement process is strategically feasible and must continue This book is essential reading for academics researchers professionals and stakeholders in the procurement of infrastructure projects and civil works as well as those with an interest in corruption construction management and construction project management

Management Education for Integrity Charles Wankel, Agata Stachowicz-Stanusch, 2011-09-02 Explains how curricula should be streamlined and rejuvenated to ensure a high level of integrity in management education providing numerous examples of new tools teaching methods integrity sensitization and development exercises and ethical management education assessment approaches

Integrity in Organizations W. Amann, A. Stachowicz-Stanusch, 2012-12-02 Goes beyond the call for more humanistic management in the aftermath of a series of corporate scandals and the recent financial crisis and offers advice on how we can build more humanistic organizations with the help of integrity The authors shed light on leadership governance and further implementation issues

Corporate Social Responsibility in Contemporary China Jingchen Zhao, 2014-01-31 China's recent economic transformation and integration into the world economy has coincided with increasing pressure for corporate law reform to make corporate social responsibility CSR integral to business and management strategy in China This time

Religion and Its Impact on Organizational Behavior Al-Aali, Ebtihaj, Masmoudi, Meryem, AlSaffar, Gardenia Jassim, 2022-02-18 Religion and its effect on individuals in organizations is critical to understand as organizational behavior and culture are dependent upon individual employees Evaluating the link between religion and organizations is important in today's world in order to develop organizations and understand employee motivations perspectives and ideals Further research into this link is needed to ensure organizations operate successfully and prosper Religion and Its Impact on Organizational Behavior seeks to enhance the understanding of theories concepts procedures and processes related to the impact and effect that religion has on the behavior of individuals in organizations Covering a range of topics such as personality and religion human perception of religion and work related attitudes this book is ideal for practitioners industry professionals business owners policymakers researchers academicians instructors and students

Can Banks Still Keep a Secret? Sandra Booyesen, Dora Neo, 2017-05-18 The duty to keep customer information confidential affects banks on a daily basis Bank secrecy regimes around the world differ and multi national banks can find themselves in conflicted positions with a duty to protect information in one jurisdiction and a duty to disclose it in another This problem has been heightened by the international trend promoting information disclosure in order to combat tax evasion money laundering and terrorist financing The US Foreign Account Tax Compliance Act FATCA is perhaps the most well known At the same time data protection legislation is proliferating around the world This book offers a holistic treatment of bank secrecy in major financial jurisdictions around the world east and west by jurisdictional experts as well as chapters by subject specialists covering the related areas of confidentiality in its broader privacy context data protection conflicts of laws

and exchange of information for the purposes of combatting international crime Demystifying Leadership in Iceland Inga Minelgaite, Svala Guðmundsdóttir, Árelía E. Guðmundsdóttir, Olga Stangej, 2018-09-28 This book explores the nature and uniqueness of leadership in Iceland within a business and economic context Starting with an analysis of Iceland's geographical location historical development and societal culture the authors critically examine the major elements of the Icelandic business environment from an individual to a global level and from economic prosperity to financial collapse They particularly focus on leadership and human resource management within this unique societal culture and discuss the specific issues that are unique to Iceland i.e. entrepreneurship gender egalitarianism equality low power distance reflecting on and orienting within contemporary leadership theories The book covers a variety of analytical methods and cases providing a unique introduction to leadership in Iceland and opening avenues for further research into this relatively new phenomenon

Handbook of Research on Strategic Communication, Leadership, and Conflict Management in Modern Organizations Normore, Anthony, Javidi, Mitch, Long, Larry, 2019-03-08 As communication and leadership skills are both essential for personal and organizational success new approaches and management styles are continuously being sought Emerging technologies automation opportunities and a diverse workforce are just a few of the challenges business professionals must be prepared for in today's workplace environment The Handbook of Research on Strategic Communication Leadership and Conflict Management in Modern Organizations provides emerging research exploring the theoretical and practical aspects of managing and solving conflicts and introduces updated approaches for refining communication and leadership skills Featuring coverage on a broad range of topics such as emotional intelligence organizational crises and virtual team management this book is ideally designed for professionals leaders managers and human resource specialists seeking current research on developing the skills and consciousness needed to effectively communicate negotiate and collaborate in diverse organizations

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