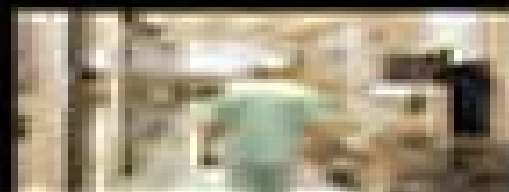


Organizational Spaces

Rematerializing the Workaday World



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Organizational Spaces Rematerializing The Workaday World

**Stephanie Decker, William M.
Foster, Elena Giovannoni**



Organizational Spaces Rematerializing The Workaday World:

Organizational Spaces Alfons van Marrewijk, Dvora Yanow, 2010-01-01 Organizational Spaces explores a wide range of interfaces between built spaces and organizational actors including the ways the former can potentially affect and shape the behaviours and acts of employees at all levels as well as clients other visitors and onlookers Using innovative interpretive methods the book provides detailed empirical and theoretical analyses of field research that focus on the meanings that organizational spaces can communicate to multiple audiences Scholars and graduate students in the areas of organizational culture cultural change and intervention in organizations international business design sciences as well as in organizational studies more broadly should not be without this important and highly original resource Organisational Space and Beyond Karen Dale, Sytze F. Kingma, Varda Wasserman, 2018-06-14 Through the focus on organizational space using the reception and significance of the seminal work on the subject by sociologist Henri Lefebvre this book demonstrates why and how Lefebvre's work can be used to inform and elaborate organisational studies especially in view of the current interest in the socio material dimension of organisations As the spatial turn in organisational research exposed the importance of spatial design in inducing power and cultural relations Lefebvre's perspective has become an inspiring theoretical framework However Organisational Space and Beyond explores how Lefebvre's work could be of a much wider relevance especially given his profound theoretical engagement with diverse schools of philosophical and sociological thought including Nietzsche Marx Sartre and Foucault This book brings together a range of authors that collectively develop a broader understanding of Lefebvre's relevance to organizational studies including areas of management concern such as strategy and diversity studies and ultimately draw on Lefebvre's work to rethink reimagine and reshape scholarship in organisational studies It will be of relevance to researchers academics students and organizational professionals in the fields of organisation studies management studies cultural studies architecture and sociology *New Ways of Working* Nathalie Mitev, Jeremy Aroles, Kathleen A. Stephenson, Julien Malaurent, 2021-02-22 This volume focuses on new ways of working and explores implications of these new practices with a particular emphasis on the place occupied by technology materiality and bodies within contemporary working configurations It draws together an international range of scholars to examine diverse subjects such as the gig economy social media as a work space the role of materiality in living labs managerial techniques and organizational legitimacy Drawing on global perspectives from France to Nigeria this book presents a fascinating examination of the many new ways people are working and relating to their work Part of the esteemed Technology Work and Globalization series this book is valuable reading for scholars working on organizational studies ethnography technology management and management more generally **Handbook of Historical Methods for Management** Stephanie Decker, William M. Foster, Elena Giovannoni, 2023-07-01 The Handbook of Historical Methods for Management offers an invaluable compendium for researchers seeking to expand their methodological toolkit It showcases a variety of

interdisciplinary approaches to the study of management provides both practical guidance and conceptual insights and offers a wide ranging picture of historical techniques for management An Alternative Approach to Family Business Ericson, Mona,2021-10-12 This insightful and innovative book proposes a new theory of socio material weaving for studying and understanding family business It dissolves the family business into activities constituted of the sociality of human interactions and relations and interwoven with materials that extend in both a bodily lived and spatial existential sense **Leadership in Spaces and Places** Arja Ropo,Perttu Salovaara,Erika Sauer,Donatella De Paoli,2015-06-29 By combining new research on leadership and workspaces Leadership in Spaces and Places argues for a radical reconceptualization of leadership They argue leadership is not only about leaders themselves but is also affected by the built environment **Multimodal Analysis in Academic Settings** Belinda Crawford Camiciottoli,Inmaculada Fortanet-Gómez,2015-05-22 This volume presents innovative research on the multimodal dimension of discourse specific to academic settings with a particular focus on the interaction between the verbal and non verbal in constructing meaning Contributions by experienced and emerging researchers provide in depth analyses in both research and teaching contexts and consider the ways in which multimodal strategies can be leveraged to enhance the effectiveness of academic communication Contributors employ both quantitative and qualitative analytical methods and make use of state of the art software for analyzing multimodal features of discourse The chapters in the first part of the volume focus on the multimodal features of two key research genres conference presentations and plenary addresses In the second part contributors explore the role of multimodality in the classroom through analyses of both instructors and students speech as well as the use of multimodal materials for more effective learning The research presented in this volume is particularly relevant within the context of globalized higher education where participants represent a wide range of linguistic and cultural backgrounds Multimodal Analysis in Academic Settings contributes to an emerging field of research with importance to an increasing number of academics and practitioners worldwide **Organizational Behaviour and the Physical Environment** Oluremi B. Ayoko,Neal M Ashkanasy,2019-06-27 This book looks at how the physical environment of work shapes organizational behaviour demonstrating that our physical surroundings at work can have a big influence on employee productivity performance and wellbeing Drawing upon the latest research Organizational Behaviour and the Physical Environment provides comprehensive coverage of the different aspects of the physical environment at work the buildings furnishings equipment lighting air quality and their configurations From theories of psychological ownership and work design to cultural issues and technology in the workplace its international range of contributors provide voices from Australasia North America Europe and the Middle East This book will be invaluable supplementary reading for advanced students researchers and practitioners across the fields of organizational behaviour HRM organizational and environmental psychology and workspace design *Controversies in Healthcare Innovation* Thomas Hoholm,Antonella La Rocca,Margunn Aanestad,2018-03-21 This book examines healthcare

innovation processes shedding light on the controversies endemic to innovation which make such processes notoriously challenging While in the heat of action controversies may be seen as barriers to innovation observations reported in this volume point to controversies also having an energizing role Students and academics studying innovation organization and health management and economics will find this book a valuable read as it provides empirical case studies on innovation processes in practice Controversies in Healthcare Innovation will also appeal to practitioners of health care management innovation project managers and policy makers in the health care sector

The Routledge Companion to Visual Organization Emma Bell, Samantha Warren, Jonathan E. Schroeder, 2014-01-23 The visual constitutes an increasingly significant element of contemporary organization as post industrial societies move towards economies founded on creative and knowledge intensive industries The visual has thereby entered into almost every aspect of corporate strategy operations and communication reconfiguring basic notions of management practice and introducing new challenges in the study of organizations This volume provides a comprehensive insight into the ways in which organizations and their members visualize their identities and practices and how they are viewed by those who are external to organizations including researchers With contributions from leading academics across the world The Routledge Companion to Visual Organization is a valuable reference source for students and academics interested in disciplines such as film studies entrepreneurship marketing sociology and most importantly organizational behaviour

Research in Organizational Change and Development Abraham B. (Rami) Shani, Debra A. Noumair, 2019-07-15 Volume 27 continues the diversity and inclusivity of the Research in Organizational Change and Development series through insightful thought provoking chapters with new conceptual insights and robust empirical studies This volume includes contributions from Australia Canada France Ireland Italy United Kingdom and United States

Materiality and Space Nathalie Mitev, Francois-Xavier de Vaujany, 2013-08-09 Materiality and Space focuses on how organizations and managing are bound with the material forms and spaces through which humans act and interact at work It concentrates on organizational practices and pulls together three separate domains that are rarely looked at together sociomateriality sociology of space and social studies of technology The contributions draw on and combine several of these domains and propose analyses of spaces and materiality in a range of organizational practices such as collaborative workspaces media work urban management e learning environments managerial control mobile lives institutional routines and professional identity Theoretical insights are also developed by Pickering on the material world Lyytinen on affordance Lorino on architexture and Introna on sociomaterial assemblages in order to delve further into conceptualizing materiality in organizations

Once Upon a Time in Facilities Management Patricia McCarroll, John Hassard, 2024-09-23 What would the world of work look like if interpreted through the lens of the fairytale To answer this question Once Upon a Time in Facilities Management explores storied spaces and metaphorical archetypes in the study of business management and organization At its core the authors offer a diagnostic approach for the study of work

organization that links management theory storytelling and the business imaginary An important empirical focus is also included that explores a business service rarely studied in the management literature Facilities Management FM a secondary service of non core and increasingly outsourced organizational functions An in depth appreciation of FM is provided that assesses the people practices and processes of the service in a study that also highlights the characteristic liminality of the sector s professional activities Emphasis is placed on illuminating the storytelling nature of the service using primarily the genre of fairytales to identify representational archetypes including queen shadow sage trickster adventurer and eternal child within FM s storied space In the process three central characters essentially modes of FM delivery are identified the professional consultant the external service provider and the in house function with these forming the structural basis of fairytales explaining the culture and symbolism of FM as a business service The authors conclude by extrapolating findings from the study to inform a discussion of the contributions of folkloric analysis to organization theory explicitly and our understanding of business and management practice more widely

Participatory Practice in Space, Place, and Service Design Kelly L. Anderson, Graham Cairns, 2022-10-18 Participatory Practice in Space Place and Service Design is premised on a belief in the importance of participatory practices in finding creative solutions to the plethora of problems we face today It argues that engaging professions with the public in mutual exploration analysis and creative thinking is essential It not only ensures better quality products places services and a greater sense of civic agency but also facilitates fuller access to them and the life opportunities they can unleash This book offers a uniquely varied perspective of the myriad ways in which participatory practices operate across disciplines and how they impact the worlds and communities we create and inhabit This book suggests that participatory practices are multi disciplinary and relevant in fields as diverse as design architecture education health care sustainability and community activism to name a few of those discussed here How do designed objects and environments affect wellness creativity learning and a sense of belonging How do products and services affect everyday experience and attitudes towards issues such as sustainability How does giving people a creative voice in their own education services and built environments open up their potential and strengthen identity and civic agency Addressing these questions requires a rethinking of relations between people objects and environments it demands attention to space place and services

Managing Organizational Ecologies Keith Alexander, Ilfryn Price, 2013-05-02 The term Facilities Management has become global but fraught with confusion as to what the term signifies For some notably in the USA Facilities Management remains a discipline of human ecology Elsewhere the term has become conflated with an alternative meaning providing or outsourcing the provision of various services essential to the operation of particular buildings This volume redresses that imbalance to remind Facilities Management of its roots presenting evidence of Facilities Management success stories that engage the wider objectives of the organizations they serve and engaging students scholars and critical practitioners of general management with an appreciation of the power and influence of physical space and its place in the theory and practice of

organizations This book includes management perspectives from outside the field to ensure that the issues raised are seen in an organizational and management context informing debate within the Facilities Management fraternity It draws on human ecology and the perspective of the firm as itself an intra organizational ecology of social constructs The ecology of a firm is not restricted to the firm s boundaries It extends to wider relationships between the firm and its stakeholders including in an age of outsourced building services the Facilities Management supply chain This volume offers arguments and evidence that managing such constructs is a key role for Facilities Management and an important participant in the provision of truly usable spaces

Healthcare Ethics and Training: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2017-03-28 The application of proper ethical systems and education programs is a vital concern in the medical industry When healthcare professionals are held to the highest moral and training standards patient care is improved Healthcare Ethics and Training Concepts Methodologies Tools and Applications is a comprehensive source of academic research material on methods and techniques for implementing ethical standards and effective education initiatives in clinical settings Highlighting pivotal perspectives on topics such as e health organizational behavior and patient rights this multi volume work is ideally designed for practitioners upper level students professionals researchers and academics interested in the latest developments within the healthcare industry

Belief and Organization P. Case,H. Höpfl,H. Letiche,2012-10-15 Examines the alternative belief systems which contemporary organizational actors live by and through which they seek to find meaning within the dominant neo capitalist social order This volume marks an attempt to move the study of belief forward within management and organization studies

Coworking Atmospheres Alexandra Bernhardt,2023-07-07 The study by Alexandra Bernhardt deals with coworking spaces and their atmospheres In addition to a comprehensive consideration of the role of atmospheres the special significance of community in the context of these work spaces is examined in more detail Two case studies in urban coworking spaces form the core of the investigation following a qualitative research design oriented towards ethnography and a plurality of methods In the context of the analysis on the one hand what constitutes coworking in everyday life and thus the new communality at work is considered relevant practices and rituals spatial arrangements and atmospheres are elaborated in their composition On the other hand coworkers their spatial actions and the attitudes associated with them come into closer focus It is shown how users access coworking spaces as work and community spaces and what role atmospheres play In addition social entities are highlighted that are taken up by coworkers in relation to their coworking space and that help shape everyday coworking space life Tensions that arise from the coexistence of community and service logic are also uncovered and how they are dealt with is examined in more detail

Materiality in Institutions François-Xavier de Vaujany,Anouck Adrot,Eva Boxenbaum,Bernard Leca,2019-03-01 This book aims at clarifying the role of materiality spaces digitality and embodiment in institutional dynamics from the perspective of Management Organization Studies Presenting a rich set of theoretical methodological and epistemological advances on

materiality and institutions it also gives voice to distinctive and diverse perspectives on materiality in institutions structuring chapters into four major topics artefacts and objects digitality and information space and time body and embodiment This book sparks discussion and debate about ontological dimensions of Management Organization Studies including post discursive visual phenomenological and material With a foreword by Professor Thomas B Lawrence Sa d Business School University of Oxford

Materiality and Time Francois-Xavier de Vaujany,N. Mitev,P. Laniray,E. Vaast,2014-09-30 The book explores how time is materialized and performed in organizations examines how organizations and organizational members are constituted by and constitutive of material artefacts and reflects on what a historical perspective on these materializations can bring to the study of organizations

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