

Performance Review Template

Employee information			
Employee name		Department	
Job title		Manager name	
Last review date		Review date	

Employee performance	Strongly disagree	Disagree	Agree	Strongly agree	Comments
Employee achieves the objectives of the job	☐	☐	☐	☐	
Employee meets the criteria for performance	☐	☐	☐	☐	
Employee fulfills all the requirements of the job	☐	☐	☐	☐	
	☐	☐	☐	☐	
	☐	☐	☐	☐	

Job behavior	Strongly disagree	Disagree	Agree	Strongly agree	Comments
Employee helps other employees with their work when they have been absent	☐	☐	☐	☐	
Employee helps others when their work load increases (assists others until they get over the hump)	☐	☐	☐	☐	
Employee volunteers to do things not formally required by the job	☐	☐	☐	☐	
	☐	☐	☐	☐	
	☐	☐	☐	☐	

Employee potential	Maximized	Growth within function	Promotable in the long term	Promotable in the short term
How would you qualify the employee's potential?	☐	☐	☐	☐

Mid Term Performance Review Questions Supervisor Guide

Jianjun Gao



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