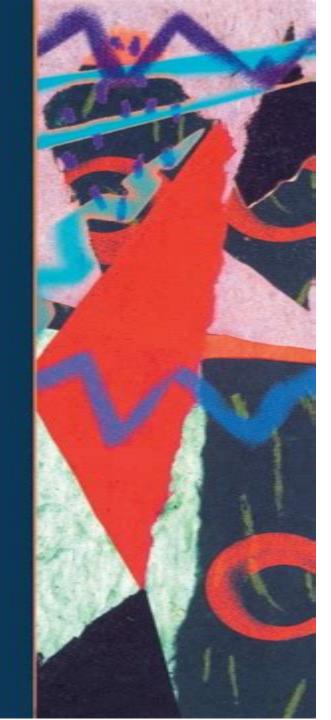
# ORGANIZATIONAL TRANSFORMATION AND LEARNING

A Cybernetic Approach to Management

Raul Espejo
Werner Schuhmann
Markus Schwaninger
&
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